

MQ Salary Rates including on-costs (for proposals submitted in late 2018)

(using forecast salaries for 2019 based on 2014 Academic and 2015 Professional Staff Enterprise Agreements)

Context

This document provides advice to MQ researchers on salary and scholarship figures to be used in grant applications.

MQRES - PhD Scholarships

	2019	2019
Domestic MQRES	\$27,596	Tuition Fees Only
International MQRES - Low Cost (FBE, Arts, Human Sciences (other than Linguistics, Cog Science, Psychology))	\$61,990	\$34,394
International MQRES - Mid Cost (Linguistics)	\$66,818	\$39,222
International MQRES - High Cost (Science & Engineering, Cognitive Science, Psychology, Medicine & Health)	\$71,598	\$44,002

2nd year Master of Research (MRes) Scholarships

	2019	2019
Domestic MRes	\$27,596	Tuition Fees Only
International MRes - Low Cost (FBE, Arts, Human Sciences (other than Linguistics, Cog Science, Psychology))	\$59,073	\$31,477
International MRes - Mid Cost (Linguistics)	\$63,522	\$35,926
International MRes - High Cost (Science & Engineering, Cognitive Science, Psychology, Medicine & Health)	\$67,972	\$40,376

Salaries

The salary on-cost figure will vary dependent on the type of grant and employment situation of the person in question.

30% on-costs

*ARC Grants - all employment types

*Grants other than ARC where the staff member is permanent or holds/will hold a fixed term contract of 2 years or more

19% on-costs

Grants other than ARC where the staff member holds/will hold a fixed term contract of less than 2 years

17% on-costs

Casual professional staff

Guide to Salary Tables

Page 2 - MQ Academic Salaries

Use the first table to cost academic salaries for:

*All ARC grants, and

*Grants other than ARC where the academic is permanent or holds/will hold a fixed term contract of 2 years or more

Use the second table to cost academic salaries for:

*Grants other than ARC where the academic holds/will hold a fixed term contract of less than 2 years

Page 3 - MQ Professional Salaries

Use the first table to cost professional staff salaries for:

*All ARC grants, and

*Grants other than ARC where the staff member is permanent or holds/will hold a fixed term contract of 2 years or more

Use the second table to cost professional staff salaries for:

*Grants other than ARC where the staff member holds/will hold a fixed term contract of less than 2 years

Page 4 - MQ Professional Casual Rates

Use the first table to cost professional staff casual rates for:

*All ARC grants

Use the second table to cost professional staff casual rates for:

*Grants other than ARC

Please note: Infrastructure costs are not included in the salary figures. Category 2 and 3 (non-grant) salaries should be discussed with your RPM and HoD

MQ Academic Salaries

ARC Grants, and
Grants other than ARC - permanent or fixed term => 2 years

Amounts include 30% on-costs

Level A	Step 1	\$97,058
	Step 2	\$102,441
	Step 3	\$107,814
	Step 4	\$113,202
	Step 5	\$117,576
	Step 6	\$121,946
	Step 7	\$126,324
	Step 8	\$130,690
Level B	Step 1	\$137,750
	Step 2	\$142,802
	Step 3	\$147,843
	Step 4	\$152,892
	Step 5	\$157,937
	Step 6	\$162,982
Level C	Step 1	\$168,194
	Step 2	\$173,240
	Step 3	\$178,284
	Step 4	\$183,328
	Step 5	\$188,371
	Step 6	\$193,423
Level D	Step 1	\$201,996
	Step 2	\$208,717
	Step 3	\$215,451
	Step 4	\$222,183
Level E	Step 1	\$247,638
	Step 2	\$259,343

Grants other than ARC - fixed term < 2 years

Amounts include 19% on-costs

Level A	Step 1	\$88,845
	Step 2	\$93,773
	Step 3	\$98,691
	Step 4	\$103,624
	Step 5	\$107,627
	Step 6	\$111,628
	Step 7	\$115,635
	Step 8	\$119,632
Level B	Step 1	\$126,094
	Step 2	\$130,719
	Step 3	\$135,333
	Step 4	\$139,955
	Step 5	\$144,573
	Step 6	\$149,191
Level C	Step 1	\$153,962
	Step 2	\$158,582
	Step 3	\$163,198
	Step 4	\$167,815
	Step 5	\$172,432
	Step 6	\$177,057
Level D	Step 1	\$184,904
	Step 2	\$191,056
	Step 3	\$197,221
	Step 4	\$203,383
Level E	Step 1	\$226,684
	Step 2	\$237,399

MQ Professional Salaries

**ARC Grants, and
Grants other than ARC - permanent or fixed term => 2 years**

Amounts include 30% on-costs

H01	1	\$66,566
H01	2	\$68,198
H01	3	\$70,691
H02	1	\$71,795
H02	2	\$73,424
H02	3	\$75,596
H03	1	\$75,383
H03	2	\$79,310
H03	3	\$83,227
H03	4	\$86,059
H04	1	\$86,821
H04	2	\$88,781
H04	3	\$93,573
H05	1	\$94,666
H05	2	\$99,236
H05	3	\$104,141
H05	4	\$107,630
H06	1	\$109,040
H06	2	\$114,258
H06	3	\$120,361
H07	1	\$122,766
H07	2	\$126,680
H07	3	\$133,105
H08	1	\$134,845
H08	2	\$144,976
H08	3	\$150,046
H09	1	\$157,070
H09	2	\$165,891
H10	1	\$168,180
H10	2	\$179,283
H10	3	\$190,070
H10	4	\$197,914
H10	5	\$211,638
H10	6	\$223,396
H10	7	\$236,789
H10	8	\$247,249
H10	9	\$263,257
H10	10	\$281,548

Grants other than ARC - fixed term < 2 years

Amounts include 19% on-costs

H01	1	\$60,933
H01	2	\$62,427
H01	3	\$64,710
H02	1	\$65,720
H02	2	\$67,211
H02	3	\$69,199
H03	1	\$69,004
H03	2	\$72,599
H03	3	\$76,185
H03	4	\$78,777
H04	1	\$79,474
H04	2	\$81,269
H04	3	\$85,656
H05	1	\$86,656
H05	2	\$90,839
H05	3	\$95,329
H05	4	\$98,523
H06	1	\$99,814
H06	2	\$104,590
H06	3	\$110,177
H07	1	\$112,378
H07	2	\$115,961
H07	3	\$121,842
H08	1	\$123,435
H08	2	\$132,709
H08	3	\$137,349
H09	1	\$143,780
H09	2	\$151,854
H10	1	\$153,949
H10	2	\$164,113
H10	3	\$173,987
H10	4	\$181,167
H10	5	\$193,730
H10	6	\$204,493
H10	7	\$216,753
H10	8	\$226,328
H10	9	\$240,981
H10	10	\$257,724

MQ Professional Casual Rates

ARC Grants

Amounts include 30% on-costs

H01	1	\$45.57
H01	2	\$46.68
H01	3	\$48.39
H02	1	\$49.14
H02	2	\$50.25
H02	3	\$51.74
H03	1	\$51.59
H03	2	\$54.28
H03	3	\$56.96
H03	4	\$58.90
H04	1	\$59.42
H04	2	\$60.76
H04	3	\$64.04
H05	1	\$64.79
H05	2	\$67.93
H05	3	\$71.29
H05	4	\$73.67
H06	1	\$74.64
H06	2	\$78.21
H06	3	\$82.39
H07	1	\$84.04
H07	2	\$86.71
H07	3	\$91.11
H08	1	\$92.30
H08	2	\$99.23
H08	3	\$102.70
H09	1	\$107.51
H09	2	\$113.55
H10	1	\$115.11
H10	2	\$122.72
H10	3	\$130.10
H10	4	\$135.47
H10	5	\$144.87
H10	6	\$152.91
H10	7	\$162.07
H10	8	\$169.24
H10	9	\$180.19
H10	10	\$192.71

Grants other than ARC

Amounts include 17% on-costs

H01	1	\$41.01
H01	2	\$42.01
H01	3	\$43.55
H02	1	\$44.23
H02	2	\$45.23
H02	3	\$46.57
H03	1	\$46.43
H03	2	\$48.85
H03	3	\$51.26
H03	4	\$53.01
H04	1	\$53.48
H04	2	\$54.69
H04	3	\$57.64
H05	1	\$58.31
H05	2	\$61.13
H05	3	\$64.16
H05	4	\$66.30
H06	1	\$67.17
H06	2	\$70.39
H06	3	\$74.15
H07	1	\$75.63
H07	2	\$78.04
H07	3	\$82.00
H08	1	\$83.07
H08	2	\$89.31
H08	3	\$92.43
H09	1	\$96.76
H09	2	\$102.19
H10	1	\$103.60
H10	2	\$110.45
H10	3	\$117.09
H10	4	\$121.92
H10	5	\$130.38
H10	6	\$137.62
H10	7	\$145.87
H10	8	\$152.31
H10	9	\$162.17
H10	10	\$173.44