

MQ Salary Rates including on-costs (for proposals submitted from mid-2019)

(using salaries for 2020 based on 2018 Academic and 2018 Professional Staff Enterprise Agreements)

Context

This document provides advice to MQ researchers on salary and scholarship figures to be used in grant applications.

MQRES - PhD Scholarships

	2019	2019
Domestic MQRES	\$27,596	Tuition Fees Only
International MQRES - Low Cost (FBE, Arts, Human Sciences (other than Linguistics, Cog Science, Psychology))	\$61,990	\$34,394
International MQRES - Mid Cost (Linguistics)	\$66,818	\$39,222
International MQRES - High Cost (Science & Engineering, Cognitive Science, Psychology, Medicine & Health)	\$71,598	\$44,002

2nd year Master of Research (MRes) Scholarships

	2019	2019
Domestic MRes	\$27,596	Tuition Fees Only
International MRes - Low Cost (FBE, Arts, Human Sciences (other than Linguistics, Cog Science, Psychology))	\$59,073	\$31,477
International MRes - Mid Cost (Linguistics)	\$63,522	\$35,926
International MRes - High Cost (Science & Engineering, Cognitive Science, Psychology, Medicine & Health)	\$67,972	\$40,376

Salaries

The salary on-cost figure will vary dependent on the type of grant and employment situation of the person in question.

30% on-costs

*ARC Grants - all employment types

*Grants other than ARC where the staff member is permanent or holds/will hold a fixed term contract of 2 years or more

19% on-costs

Grants other than ARC where the staff member holds/will hold a fixed term contract of less than 2 years

17% on-costs

Casual professional staff

Guide to Salary Tables

Page 2 - MQ Academic Salaries

Use the first table to cost academic salaries for:

*All ARC grants, and

*Grants other than ARC where the academic is permanent or holds/will hold a fixed term contract of 2 years or more

Use the second table to cost academic salaries for:

*Grants other than ARC where the academic holds/will hold a fixed term contract of less than 2 years

Page 3 - MQ Professional Salaries

Use the first table to cost professional staff salaries for:

*All ARC grants, and

*Grants other than ARC where the staff member is permanent or holds/will hold a fixed term contract of 2 years or more

Use the second table to cost professional staff salaries for:

*Grants other than ARC where the staff member holds/will hold a fixed term contract of less than 2 years

Page 4 - MQ Professional Casual Rates

Use the first table to cost professional staff casual rates for:

*All ARC grants

Use the second table to cost professional staff casual rates for:

*Grants other than ARC

Please note: Infrastructure costs are not included in the salary figures. Category 2 and 3 (non-grant) salaries should be discussed with your RPM and HoD

MQ Academic Salaries

ARC Grants, and

Grants other than ARC - permanent or fixed term => 2 years

Amounts include 30% on-costs

Level A	Step 1	\$97,084
	Step 2	\$102,470
	Step 3	\$107,843
	Step 4	\$113,234
	Step 5	\$117,608
	Step 6	\$121,979
	Step 7	\$126,359
	Step 8	\$130,727
Level B	Step 1	\$137,790
	Step 2	\$142,843
	Step 3	\$147,884
	Step 4	\$152,935
	Step 5	\$157,981
	Step 6	\$163,027
Level C	Step 1	\$168,241
	Step 2	\$173,289
	Step 3	\$178,334
	Step 4	\$183,379
	Step 5	\$188,426
	Step 6	\$193,479
Level D	Step 1	\$202,053
	Step 2	\$208,776
	Step 3	\$215,511
	Step 4	\$222,247
Level E	Step 1	\$247,709
	Step 2	\$259,418

Grants other than ARC - fixed term < 2 years

Amounts include 19% on-costs

Level A	Step 1	\$88,869
	Step 2	\$93,799
	Step 3	\$98,718
	Step 4	\$103,653
	Step 5	\$107,657
	Step 6	\$111,658
	Step 7	\$115,667
	Step 8	\$119,665
Level B	Step 1	\$126,130
	Step 2	\$130,756
	Step 3	\$135,371
	Step 4	\$139,994
	Step 5	\$144,614
	Step 6	\$149,232
Level C	Step 1	\$154,005
	Step 2	\$158,626
	Step 3	\$163,244
	Step 4	\$167,863
	Step 5	\$172,482
	Step 6	\$177,108
Level D	Step 1	\$184,956
	Step 2	\$191,110
	Step 3	\$197,276
	Step 4	\$203,441
Level E	Step 1	\$226,749
	Step 2	\$237,467

MQ Professional Salaries

**ARC Grants, and
Grants other than ARC - permanent or fixed term => 2 years**

Amounts include 30% on-costs

H01	1	\$67,574
H01	2	\$69,232
H01	3	\$71,761
H02	1	\$72,882
H02	2	\$74,536
H02	3	\$76,740
H03	1	\$76,525
H03	2	\$80,512
H03	3	\$84,487
H03	4	\$87,363
H04	1	\$88,135
H04	2	\$90,126
H04	3	\$94,991
H05	1	\$96,099
H05	2	\$100,738
H05	3	\$105,719
H05	4	\$109,261
H06	1	\$110,692
H06	2	\$115,989
H06	3	\$122,186
H07	1	\$124,626
H07	2	\$128,600
H07	3	\$135,121
H08	1	\$136,887
H08	2	\$147,172
H08	3	\$152,317
H09	1	\$159,449
H09	2	\$168,403
H10	1	\$170,728
H10	2	\$181,997
H10	3	\$192,949
H10	4	\$200,911
H10	5	\$214,843
H10	6	\$226,780
H10	7	\$240,375
H10	8	\$250,995
H10	9	\$267,245
H10	10	\$285,813

Grants other than ARC - fixed term < 2 years

Amounts include 19% on-costs

H01	1	\$61,856
H01	2	\$63,373
H01	3	\$65,689
H02	1	\$66,715
H02	2	\$68,229
H02	3	\$70,247
H03	1	\$70,049
H03	2	\$73,699
H03	3	\$77,338
H03	4	\$79,970
H04	1	\$80,677
H04	2	\$82,500
H04	3	\$86,953
H05	1	\$87,967
H05	2	\$92,214
H05	3	\$96,773
H05	4	\$100,016
H06	1	\$101,326
H06	2	\$106,174
H06	3	\$111,847
H07	1	\$114,081
H07	2	\$117,718
H07	3	\$123,687
H08	1	\$125,305
H08	2	\$134,719
H08	3	\$139,429
H09	1	\$145,957
H09	2	\$154,154
H10	1	\$156,282
H10	2	\$166,598
H10	3	\$176,622
H10	4	\$183,911
H10	5	\$196,664
H10	6	\$207,591
H10	7	\$220,036
H10	8	\$229,757
H10	9	\$244,632
H10	10	\$261,629

MQ Professional Casual Rates

ARC Grants

Amounts include 30% on-costs

H01	1	\$46.25
H01	2	\$47.39
H01	3	\$49.11
H02	1	\$49.88
H02	2	\$51.01
H02	3	\$52.53
H03	1	\$52.38
H03	2	\$55.11
H03	3	\$57.82
H03	4	\$59.80
H04	1	\$60.33
H04	2	\$61.69
H04	3	\$65.01
H05	1	\$65.78
H05	2	\$68.95
H05	3	\$72.36
H05	4	\$74.79
H06	1	\$75.76
H06	2	\$79.39
H06	3	\$83.63
H07	1	\$85.31
H07	2	\$88.02
H07	3	\$92.48
H08	1	\$93.69
H08	2	\$100.74
H08	3	\$104.26
H09	1	\$109.14
H09	2	\$115.27
H10	1	\$116.86
H10	2	\$124.58
H10	3	\$132.07
H10	4	\$137.51
H10	5	\$147.06
H10	6	\$155.22
H10	7	\$164.53
H10	8	\$171.80
H10	9	\$182.92
H10	10	\$195.64

Grants other than ARC

Amounts include 17% on-costs

H01	1	\$41.63
H01	2	\$42.65
H01	3	\$44.20
H02	1	\$44.89
H02	2	\$45.91
H02	3	\$47.28
H03	1	\$47.14
H03	2	\$49.60
H03	3	\$52.04
H03	4	\$53.82
H04	1	\$54.30
H04	2	\$55.52
H04	3	\$58.51
H05	1	\$59.20
H05	2	\$62.06
H05	3	\$65.12
H05	4	\$67.31
H06	1	\$68.19
H06	2	\$71.45
H06	3	\$75.27
H07	1	\$76.78
H07	2	\$79.22
H07	3	\$83.23
H08	1	\$84.32
H08	2	\$90.66
H08	3	\$93.83
H09	1	\$98.22
H09	2	\$103.74
H10	1	\$105.17
H10	2	\$112.12
H10	3	\$118.86
H10	4	\$123.76
H10	5	\$132.35
H10	6	\$139.70
H10	7	\$148.08
H10	8	\$154.62
H10	9	\$164.63
H10	10	\$176.07