

# MQ Salary Rates including on-costs (for proposals submitted in late 2019)

(using salaries for 2020 based on 2018 Academic and 2018 Professional Staff Enterprise Agreements)

## Context

This document provides advice to MQ researchers on salary and scholarship figures to be used in grant applications.

## MQRES - PhD Scholarships

	2020	2020
<b>Domestic MQRES</b>	\$28,092	<b>Tuition Fees Only</b>
<b>International MQRES - Low Cost</b> (FBE, Arts, Human Sciences (other than Linguistics, Cog Science, Psychology))	\$63,518	\$35,426
<b>International MQRES - Mid Cost</b> (Linguistics)	\$68,491	\$40,399
<b>International MQRES - High Cost</b> (Science & Engineering, Cognitive Science, Psychology, Medicine & Health)	\$73,414	\$45,322

## 2nd year Master of Research (MRes) Scholarships

	2020	2020
<b>Domestic MRes</b>	\$28,092	<b>Tuition Fees Only</b>
<b>International MRes - Low Cost</b> (FBE, Arts, Human Sciences (other than Linguistics, Cog Science, Psychology))	\$60,513	\$32,421
<b>International MRes - Mid Cost</b> (Linguistics)	\$65,096	\$37,004
<b>International MRes - High Cost</b> (Science & Engineering, Cognitive Science, Psychology, Medicine & Health)	\$69,679	\$41,587

## Salaries

The salary on-cost figure will vary dependent on the type of grant and employment situation of the person in question.

### 30% on-costs

\*ARC Grants - all employment types

\*Grants other than ARC where the staff member is permanent or holds/will hold a fixed term contract of 2 years or more

### 22.75% on-costs

Grants other than ARC where the staff member holds/will hold a fixed term contract of less than 2 years

### 17% on-costs

Casual professional staff

## Guide to Salary Tables

### Page 2 - MQ Academic Salaries

Use the first table to cost academic salaries for:

\*All ARC grants, and

\*Grants other than ARC where the academic is permanent or holds/will hold a fixed term contract of 2 years or more

Use the second table to cost academic salaries for:

\*Grants other than ARC where the academic holds/will hold a fixed term contract of less than 2 years

### Page 3 - MQ Professional Salaries

Use the first table to cost professional staff salaries for:

\*All ARC grants, and

\*Grants other than ARC where the staff member is permanent or holds/will hold a fixed term contract of 2 years or more

Use the second table to cost professional staff salaries for:

\*Grants other than ARC where the staff member holds/will hold a fixed term contract of less than 2 years

### Page 4 - MQ Professional Casual Rates

Use the first table to cost professional staff casual rates for:

\*All ARC grants

Use the second table to cost professional staff casual rates for:

\*Grants other than ARC

Please note: Infrastructure costs are not included in the salary figures. Category 2 and 3 (non-grant) salaries should be discussed with your RPM and HoD

# MQ Academic Salaries

## ARC Grants, and

Grants other than ARC - permanent or fixed term => 2 years

Amounts include 30% on-costs

Level A	Step 1	\$97,084
	Step 2	\$102,470
	Step 3	\$107,843
	Step 4	\$113,234
	Step 5	\$117,608
	Step 6	\$121,979
	Step 7	\$126,359
	Step 8	\$130,727
Level B	Step 1	\$137,790
	Step 2	\$142,843
	Step 3	\$147,884
	Step 4	\$152,935
	Step 5	\$157,981
	Step 6	\$163,027
Level C	Step 1	\$168,241
	Step 2	\$173,289
	Step 3	\$178,334
	Step 4	\$183,379
	Step 5	\$188,426
	Step 6	\$193,479
Level D	Step 1	\$202,053
	Step 2	\$208,776
	Step 3	\$215,511
	Step 4	\$222,247
Level E	Step 1	\$247,709
	Step 2	\$259,418

## Grants other than ARC - fixed term < 2 years

Amounts include 22.75% on-costs

Level A	Step 1	\$91,670
	Step 2	\$96,755
	Step 3	\$101,828
	Step 4	\$106,919
	Step 5	\$111,049
	Step 6	\$115,176
	Step 7	\$119,312
	Step 8	\$123,436
Level B	Step 1	\$130,105
	Step 2	\$134,876
	Step 3	\$139,637
	Step 4	\$144,406
	Step 5	\$149,171
	Step 6	\$153,935
Level C	Step 1	\$158,858
	Step 2	\$163,625
	Step 3	\$168,388
	Step 4	\$173,152
	Step 5	\$177,918
	Step 6	\$182,689
Level D	Step 1	\$190,784
	Step 2	\$197,133
	Step 3	\$203,492
	Step 4	\$209,852
Level E	Step 1	\$233,894
	Step 2	\$244,950

# MQ Professional Salaries

**ARC Grants, and  
Grants other than ARC - permanent or fixed term => 2 years**

Amounts include 30% on-costs

H01	1	\$67,574
H01	2	\$69,232
H01	3	\$71,761
H02	1	\$72,882
H02	2	\$74,536
H02	3	\$76,740
H03	1	\$76,525
H03	2	\$80,512
H03	3	\$84,487
H03	4	\$87,363
H04	1	\$88,135
H04	2	\$90,126
H04	3	\$94,991
H05	1	\$96,099
H05	2	\$100,738
H05	3	\$105,719
H05	4	\$109,261
H06	1	\$110,692
H06	2	\$115,989
H06	3	\$122,186
H07	1	\$124,626
H07	2	\$128,600
H07	3	\$135,121
H08	1	\$136,887
H08	2	\$147,172
H08	3	\$152,317
H09	1	\$159,449
H09	2	\$168,403
H10	1	\$170,728
H10	2	\$181,997
H10	3	\$192,949
H10	4	\$200,911
H10	5	\$214,843
H10	6	\$226,780
H10	7	\$240,375
H10	8	\$250,995
H10	9	\$267,245
H10	10	\$285,813

**Grants other than ARC - fixed term < 2 years**

Amounts include 22.75% on-costs

H01	1	\$63,805
H01	2	\$65,371
H01	3	\$67,759
H02	1	\$68,817
H02	2	\$70,379
H02	3	\$72,461
H03	1	\$72,257
H03	2	\$76,022
H03	3	\$79,775
H03	4	\$82,490
H04	1	\$83,220
H04	2	\$85,100
H04	3	\$89,693
H05	1	\$90,739
H05	2	\$95,120
H05	3	\$99,823
H05	4	\$103,168
H06	1	\$104,519
H06	2	\$109,520
H06	3	\$115,371
H07	1	\$117,676
H07	2	\$121,428
H07	3	\$127,585
H08	1	\$129,253
H08	2	\$138,964
H08	3	\$143,822
H09	1	\$150,557
H09	2	\$159,012
H10	1	\$161,206
H10	2	\$171,848
H10	3	\$182,188
H10	4	\$189,706
H10	5	\$202,862
H10	6	\$214,132
H10	7	\$226,970
H10	8	\$236,997
H10	9	\$252,341
H10	10	\$269,873

# MQ Professional Casual Rates

## ARC Grants

Amounts include 30% on-costs

H01	1	\$46.25
H01	2	\$47.39
H01	3	\$49.11
H02	1	\$49.88
H02	2	\$51.01
H02	3	\$52.53
H03	1	\$52.38
H03	2	\$55.11
H03	3	\$57.82
H03	4	\$59.80
H04	1	\$60.33
H04	2	\$61.69
H04	3	\$65.01
H05	1	\$65.78
H05	2	\$68.95
H05	3	\$72.36
H05	4	\$74.79
H06	1	\$75.76
H06	2	\$79.39
H06	3	\$83.63
H07	1	\$85.31
H07	2	\$88.02
H07	3	\$92.48
H08	1	\$93.69
H08	2	\$100.74
H08	3	\$104.26
H09	1	\$109.14
H09	2	\$115.27
H10	1	\$116.86
H10	2	\$124.58
H10	3	\$132.07
H10	4	\$137.51
H10	5	\$147.06
H10	6	\$155.22
H10	7	\$164.53
H10	8	\$171.80
H10	9	\$182.92
H10	10	\$195.64

## Grants other than ARC

Amounts include 17% on-costs

H01	1	\$41.63
H01	2	\$42.65
H01	3	\$44.20
H02	1	\$44.89
H02	2	\$45.91
H02	3	\$47.28
H03	1	\$47.14
H03	2	\$49.60
H03	3	\$52.04
H03	4	\$53.82
H04	1	\$54.30
H04	2	\$55.52
H04	3	\$58.51
H05	1	\$59.20
H05	2	\$62.06
H05	3	\$65.12
H05	4	\$67.31
H06	1	\$68.19
H06	2	\$71.45
H06	3	\$75.27
H07	1	\$76.78
H07	2	\$79.22
H07	3	\$83.23
H08	1	\$84.32
H08	2	\$90.66
H08	3	\$93.83
H09	1	\$98.22
H09	2	\$103.74
H10	1	\$105.17
H10	2	\$112.12
H10	3	\$118.86
H10	4	\$123.76
H10	5	\$132.35
H10	6	\$139.70
H10	7	\$148.08
H10	8	\$154.62
H10	9	\$164.63
H10	10	\$176.07