

## Our Mission

To undertake excellent problem-focused and solution focused research that promotes decent work and economic growth through engagement with stakeholders



### Macquarie University Strategic Priority Two

[An accelerating and impactful performance in discovery](#)



### Macquarie University Strategic Priority Four

[Creating an innovation nexus where Macquarie and our partners contribute solutions to the world and develop lasting relationships](#)



### Macquarie University Strategic Priority Five

[Emboldening Macquarie University's recognition and international presence](#)



## Centre for Workforce Futures Faculty of Business and Economics

The Centre for Workforce Futures provides expertise in the fields of demography, diversity management, employment and industrial relations, labour economics, labour law and management strategy and new forms of work organisation.

It contributes to the formulation of new ideas, the creation of knowledge, policies, practices and strategies.

# LOCAL TRENDS



IMMIGRATION

PROFITS AND WAGES

THE GIG ECONOMY

PRECARIOUS EMPLOYMENT

SKILLING AND LEARNING



# PAST LESSONS

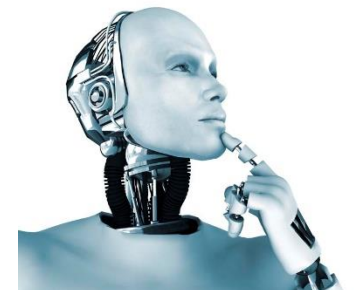
# GLOBAL TRENDS



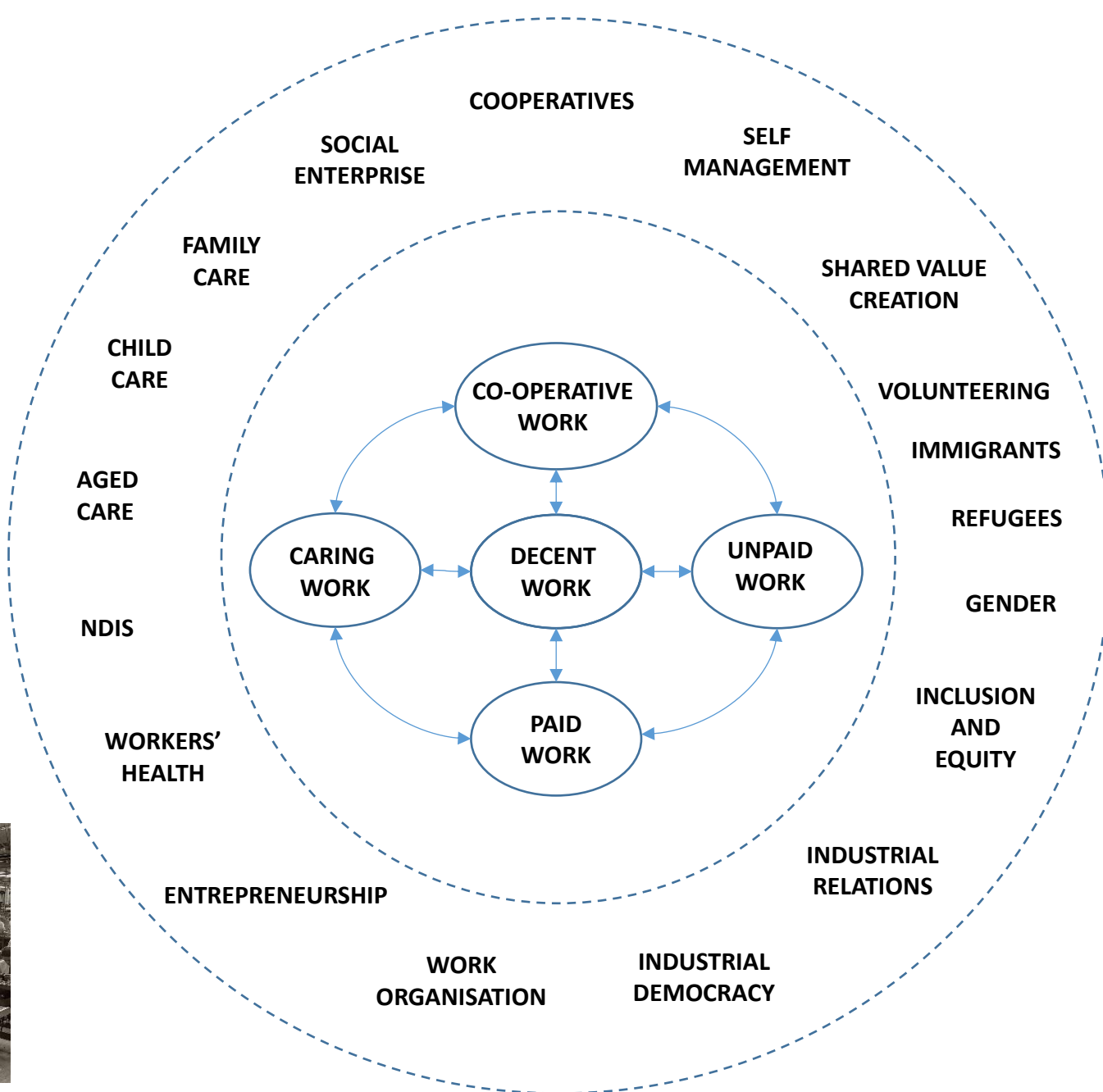
NEW TECHNOLOGIES

THE ENVIRONMENT

GLOBALISATION



# FUTURE POSSIBILITIES



A VIRTUOUS CIRCLE?

OUTCOMES?

WHERE DO WE WANT TO BE?

WHAT VALUE DO WE ADD?

**Value Proposition**

The Centre is the **knowledge partner** for individuals, companies, governments and not-for-profits. It's mission is to be a trusted and proven collaborator in all matters related to advancement of ideas, policies and processes that can enhance decent work, productivity, well-being, sustainable business outcomes and community benefits

WHAT DO WE PRODUCE?

- Outputs**
- **Research networks & collaborations**
  - **Research Projects**
  - **Publications:**
    - scholarly articles & Conference papers
    - Industry Reports
    - Government submissions
  - **Dissemination**
    - Public Lectures
    - Roundtables
    - Conferences
    - Symposia & Seminars
  - Students
  - **Partnerships**
    - Consultancies
    - Clinical appointments
    - Adjunct appointments

WHO'S INVOLVED?

- Co-deliverers**
- **Centre Members:**
    - Subject Matter Experts
    - Advisory Committees
    - Scholarly & Industry "Connectors"
    - "Champions"
  - Alumni
  - Students (U/G, P/G, HDR)
  - Adjuncts
  - Governments
  - Businesses
  - Agencies
  - Foundations
  - NFPs & Charities
  - Unions
  - Managers
  - Regulators

The Centre is a **thought leader** in workforce & workplace matters in Australia

The Centre has sustainable **networks** of association in the wide community

The Centre has sustainable **outreach** programmes across the wider community

- Centre **members** appreciate that their role in external engagement is to contribute to:
- Exchanging knowledge
  - Collaborating with stakeholders
  - Obtaining funding for work
  - Obtaining repeat projects
  - Contributing to outcomes
  - Raising the profile of the Centre

**Ultimate Impact**

The Centre for Workforces Futures is regarded as the **institution of choice** for research into all matters of Decent Work in Australia

