

MACQUARIE UNIVERSITY - CODE OF BEHAVIOUR FOR UNIVERSITY SPORT EVENTS & COMPETITIONS

1. Introduction & Purpose

The Code of Behaviour for University Sport Events (the Code) sets out the expected standards of behaviour for Macquarie University (MQ) participants and the basis upon which disciplinary action may be taken.

MQ participants represent the public face of MQ and contribute to the growth and maintenance of our good reputation both on and off the field. When a participant's action(s) or lack of action(s) have the potential to harm MQ, its partner organisations, fellow participants or its reputation, then MQ regards this as a serious matter and may take disciplinary action.

The Code:

- is designed to ensure that the highest possible standard of competition, sportsmanship, fairness, honesty and honour in relation to the conduct of MQ sport events continues to prevail;
- supports MQ's desire to encourage and promote excellent sportsmanship and appropriate standards of behaviour, including fair play on and off the field;
- sets out the types of behaviour that will not be acceptable during an MQ endorsed event or competition and the possible disciplinary consequences for such behaviour occurring;
- is not intended to restrict or hinder a participant's enjoyment of the event and/or from participating in a competitive manner in the event;
- may apply in addition to other MQ regulations and policies, other disciplinary requirements of Australian University Sport (AUS), sport governing body and may also be referred to and be the subject of police action where appropriate.

2. When does this Code apply?

The Code applies to all MQ participants from the time of the commencement of the event on the first day to the conclusion of organised activities on the last day or as in the case of a representative team, from notification of selection until departure from the team including:

- (a) during games and competitions in the event; and
- (b) all official and unofficial social functions of, or associated with, the event.

The Code applies to all participants of social sport competitions and sanctioned events conducted on or off campus by MQ Sport & Recreation or affiliated Clubs.

3. Expected Standards of Behaviour

3.1 General Code of Behaviour

As a person required to comply with MQ policies, the following requirements in regard to conduct during any event, activity held, sanctioned or endorsed by MQ, and in any role held within MQ (or MQ affiliate) must be met;

- (a) respect the rights, dignity and worth of others;
- (b) be fair, considerate and honest in all dealings with others;
- (c) be professional in, and accept responsibility for your actions;
- (d) make a commitment to providing quality service;
- (e) be aware of, and maintain an uncompromising adherence to, AUS standards, rules, regulations, guidelines, policies and by-laws;
- (f) operate within the rules of the sport including national and international guidelines which govern the sport;
- (g) do not use your involvement with MQ to promote your own beliefs, behaviours, or practices where these are inconsistent with those of the organisation;
- (h) maintain high personal behaviour standards at all times;
- (i) conduct yourself in a professional manner relating to language, temper and punctuality;
- (j) demonstrate a high degree of individual responsibility especially when dealing with persons under 18 years of age, as your words and actions are an example;

- (k) avoid unaccompanied and unobserved activities with persons under 18 years of age, wherever possible;
- (l) refrain from any form of harassment of others;
- (m) refrain from any behaviour that may bring MQ (including the event and/or event organisers), into disrepute;
- (n) provide a safe environment for the conduct of the activity;
- (o) show concern or caution towards others who may be sick or injured;
- (p) be a positive role model;
- (q) not consume alcohol unless in an approved area, in line with relevant liquor licensing regulations;
- (r) not be unduly intoxicated at any event venue or official or unofficial social functions of, or associated with, the event;
- (s) do not breach AUS Anti-Doping By-Law;
- (t) do not use any illegal drug during the event;
- (u) comply with all reasonable directions of MQ or AUS;
- (v) do not act in an unlawful manner;
- (w) understand the repercussions if you breach, or are aware of any breaches of, the Code.

3.2 Participant Code of Behaviour

In addition to the General Code of Behaviour (3.1), the following requirements in regard to conduct during any event or activity held, sanctioned or endorsed by MQ in the role as a player/participant, must be met:

- (a) respect the rights, dignity and worth of fellow players, coaches, officials and spectators;
- (b) do not tolerate acts of aggression;
- (c) respect the talent, potential and development of fellow players and competitors;
- (d) care for and respect the equipment provided to you or utilised as part of the activity;
- (e) be frank and honest with your coach concerning illness and injury and your ability to train for or participate fully within the activity;
- (f) at all times avoid intimate relationships with your coach;
- (g) conduct yourself in a professional manner relating to language, temper and punctuality;
- (h) maintain high personal behaviour standards at all times;
- (i) abide by the rules and respect the decision of the official, making all appeals through the formal process and respecting the final decision;
- (j) be in an appropriate state of physical health for the competition;
- (k) be honest in your attitude and preparation to participate and work equally hard for yourself and your team;
- (l) cooperate with coaches and staff in development of programs to adequately prepare you for competition at the highest level.

4. What behaviour is in breach of this Code?

Disciplinary action may be taken against participants on any or all of the grounds below but is not limited to them:

- (a) consuming alcohol unless in an approved area, in line with liquor licensing regulations;
- (b) being unduly intoxicated at any event venue or official and unofficial social functions of, or associated with, the event;
- (c) using or possessing any illegal or prohibited drug during the event;
- (d) failing to comply with a reasonable direction of an event official;
- (e) breaching the relevant sport, event or competition rules, regulations and/or policies;
- (f) abusing, threatening or intimidating an event or competition official, selector, coach, manager or other squad official or any other participant, whether before, during or after the event or competition;
- (g) showing unnecessary or obvious dissension, displeasure or disapproval towards an event or competition official, his or her decision, or generally after a decision of an event, competition or team officials has been made;
- (h) using crude or abusive language or gestures towards an event, competition or team official or any other person present at the event or competition (including, without limitation, a spectator, official, volunteer or participant);
- (i) do anything which is likely to intimidate, offend, insult or humiliate another person involved in the event on the basis of their sex, disability, race, colour, age, religion, national or ethnic origin;

- (j) conducting themselves in any manner, or engage in any activity, whether before, during or after an event or competition (including during training and other activities), that would impair public confidence in the honest and orderly conduct of events and competitions or in the integrity and good character of University sport and its participants;
- (k) do anything which adversely affects or reflects on or discredits University Sport generally, Macquarie University, AUS, the event organisers, any member association or associate member of AUS, the team, an event, competition, tour, sponsor, official supplier or licensee, (including any employee, official or agent of such organisations) including without limitation, any illegal act or any act of dishonesty or fraud at any time;
- (l) damage, destroy, vandalise or put at risk any University property or any property of any other participant or any third party or partner organisations connected to the event;
- (m) betting on the outcome or on any other aspect of the event or competition;
- (n) throwing or fixing an event or competition, attempt to achieve a contrived outcome to an event or competition, or otherwise influence improperly the outcome of any other aspect of an event of competition;
- (o) acting in an unlawful manner;
- (p) seeking or accepting a bribe or other benefit (whether financial or non-financial) to do anything mentioned above.

Please note that any on-field incidents will be managed and dealt with by the on-field officials of the match, game or fixture and by the appropriate laws, rules or processes of the appropriate sporting competition. However if the breach is deemed severe, the incident may also be reported as a breach of the Code.

5. What happens if this Code is breached?

Should a breach of the Code be determined, one or more of the following disciplinary actions may be applied:

5.1 Event Variation

In accordance with the type and severity of the breach, a person's participation in an event or competition may be varied in one or more of the following ways:

(a) *Limited participation and/or removal of privileges*

Participation or privileges while at the event may be revoked or limited. This may include but is not limited to participation in sporting competition, social program, briefings or any event or activity held, sanctioned or endorsed by MQ or the partner organisations.

5.2 Event/Venue Removal

Should a breach of the Code be considered serious enough for the removal of a participant from the event and immediate deportation to Sydney, or from the venue, one or more of the following conditions could apply:

(a) *Cost of Alternate Travel*

Upon a participant's removal from the event, the participant may be directed to organise alternative travel arrangements (with reasonable assistance provided if necessary) for their immediate return to Sydney at their own expense.

Should MQ incur any travel or other costs associated with the participant's removal from the event, the participant may have 8 weeks in which to complete the repayment of these costs borne by MQ.

The schedule of these payments will be agreed upon the participant's return to Sydney.

(b) *Event Provisions*

The participant's eligibility for any event provisions and/or benefits (food, accommodation, allowances) will cease at close of business on the confirmed removal date; with consideration given in respect of the dates of alternate travel arrangements made.

(c) *Event/Registration Fees*

Should a participant be removed from an event or competition, any associated event fees paid by the participant are non-refundable.

5.3 Warnings

The warning process is not intended to be a staged or graduated process and does not need to precede the disciplinary actions outlined in 5.1 and 5.2.

The type of warning to be given, if a warning is considered to be an appropriate response, will depend on the circumstances of each breach. Verbal or written warnings may be issued. A final warning can be issued regardless of whether a prior verbal or written warning has been issued if the breach is of a type and severity which justifies going straight to a final warning.

5.4 Referral to the appropriate University Bodies

Matters of a disciplinary nature regarding the behaviour of participants may also be directed to the appropriate University bodies including disciplinary bodies under the Student Discipline Rules and Student Code of Conduct.

Sanctions that may be imposed by University disciplinary bodies include, but are not limited to,

- (a) suspension or expulsion from future Australian University Sport, MQ events or competitions;
- (b) termination of membership to an MQ team;
- (c) restitution order to pay for any associated property damage or any other cost resulting from the breach;
- (d) withdrawal of any or all awards, placings and records obtained by the participant or the participant's team; and/or
- (e) suspension or permanent exclusion from MQ studies and facilities.

Further information on this process is available at: http://students.mq.edu.au/support/student_conduct/

6. Appeals

Should a participant feel that disciplinary action(s) taken against them is unwarranted or unfair, they have the right to appeal the action taken against them in accordance with the MQ Student Discipline Rules and the associated procedures.

7. Responsibilities & Accountabilities

Supporting the Code and actioning any breaches will be done through the following mechanisms:

- (a) MQ Participants
 1. Be aware of and adhere to the Code and other standards of behaviour required by the University, AUS and the governing sport association.
 2. Promptly report to Macquarie University or event organisers, any potential breach of this Code of which they become aware.
- (b) MQ Staff
 1. Any person deriving any function or power directly or indirectly by delegation from the Deputy Vice-Chancellor, Students and Registrar; has the power to apply disciplinary action as outlined in this document.
 2. Any removal of students from an event will be co authorised by the relevant Sport Manager and General Manager – Sport & Recreation.

I accept all of the above conditions for attending University Games. I will adhere to the above conditions at all times. I acknowledge that breaches of the Code may result in disciplinary action in accordance with the Code.

I also acknowledge that the Code applies in addition to other MQ regulations and policies (i.e. the MQ Student Discipline Rules and Student Code of Conduct) and other disciplinary requirements of Australian University Sport.