Meet Sustainability
Strategic imperative

We adhere firmly to our commitment to the principles of sustainability in all we do.

OUR UNIVERSITY: A FRAMING OF FUTURES (2013)
WHAT DOES SUSTAINABILITY MEAN TO YOU?
Our purpose
Sustainability

IT'S ABOUT DOING GOOD FOR YOU, FOR EACH OTHER AND FOR OUR PLANET
To facilitate, support and empower staff and students to:

- Increase understanding about the sustainability challenges of today and tomorrow
- Build capacity to embrace and enact a culture of sustainability
- Assist Macquarie University becoming a world-leading institution for positive impact.
Who are we?
Sustainability

BUILDING BETTER FUTURES

A high performing team that facilitates converting the principles of sustainability into practice.

We do this by:

LEADING  LINKING
LISTENING  LEARNING

We are:

COMMITTED  PASSIONATE
RESILIENT  ENGAGED
What we do
Strategy

OUR APPROACH

Primary focus areas

- LEADERSHIP & GOVERNANCE
- LEARNING, TEACHING & RESEARCH
- PARTNERSHIPS & ENGAGEMENT
- FACILITIES & OPERATIONS

Sub-themes

- LEADERSHIP & GOVERNANCE
  - Human Capital
  - Leadership
- LEARNING, TEACHING & RESEARCH
  - Research
  - Learning & Teaching
- PARTNERSHIPS & ENGAGEMENT
  - Staff engagement
  - Student engagement
  - Community engagement
  - Business & Industry interface
- FACILITIES & OPERATIONS
  - Biodiversity
  - Energy & Carbon
  - Procurement
  - Resource recovery
  - Sustainable construction & renovation
  - Sustainable ICT
  - Transport
  - Water

Elements addressed within each sub-theme

- Communication
- Policy & Strategy
- Action planning
- Stakeholder engagement
- Training & Support
- Links to curriculum
- Measurement
- Implementation
## Strategy

### FRAMING OF FUTURES ALIGNMENT

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How we do it
Leadership and governance

OBJECTIVE

Embedding sustainability into BAU

To deliver on the *Framing of Futures* commitment and ensure staff know how sustainability relates to them in their role

To think holistically at the strategic level (environmental, social and financial) leading to improved outcomes and efficiencies

To build capacity of teams to respond to challenges and complexities
How we do it

LEADERSHIP AND GOVERNANCE: TARGET BETTER FUTURES

Target Better Futures

Initial evaluation and recognition
BRONZE

Purpose and vision
SILVER

Goals and metrics for success
GOLD
How we do it

LEADERSHIP AND GOVERNANCE: TARGET BETTER FUTURES

Macquarie Sustainability support every step of the way:
- Facilitate sessions
- Check progress
- Provide advice
- Case studies

Guidebooks for each level that clearly set out expectations and elements for completion
Learning, teaching and research

OBJECTIVE

Embed sustainability into curriculum

To prepare our students for a changing world

To ensure our students have the literacy and skills to deal with growing complexity

To deliver on employer expectations
How we do it

LEARNING, TEACHING AND RESEARCH: EDUCATION FOR SUSTAINABILITY INITIATIVE
How we do it

LEARNING, TEACHING AND RESEARCH: EDUCATION FOR SUSTAINABILITY INITIATIVE

We partner with faculties to embed sustainability knowledge and skills at the program level. The imperative for sustainability literacy is set out in Learning for the Future: Learning and Teaching Strategic Framework.

We work with individual unit convenors to make implicit connections to sustainability explicit. Doing so captures data relating to the breadth and depth of sustainability literacy within a single unit, and scaffolded across the entire program.

We work with academics to build understanding and pursue opportunities to develop content to help embed sustainability holistically into their units. This is how we are creating a connected learning community.
Partnership and engagement

OBJECTIVE

Engage and empower our staff and students to build a better future

To build a sense of community with a purpose of doing good (towards better futures)

To strengthen teams around a common goal

To have fun while having an impact
How we do it

PARTNERSHIP AND ENGAGEMENT: DOING GOOD & M-POWER

Doing Good and M-Power

INDIVIDUAL ACTIONS FOR CHANGE

Doing Good

… for you … for others … and for the planet

… to create a better future!

COLLECTIVE ACTIONS FOR BIG IMPACT

M-Power

… targeted campaign on one Doing Good action
How we do it

PARTNERSHIP AND ENGAGEMENT: DOING GOOD & M-POWER

Each M-Power focuses on the promotion of one “Doing Good” action in line with doing good for self, for others, and for the planet. Designed to **engage and empower our staff and students** to understand and embrace sustainability principles and actions within their daily lives.

We **align M-Power themes to broader strategic requirements** to build consistency across the University. For example, promoting sustainable transport in the lead up to the train station closure.

We **collaborate** and develop **partnerships in delivering M-Power**. For example, to promote Community Volunteering Leave, we partnered with North Ryde Community Aid for volunteer opportunities, and with Security Services for transportation of staff to the venue and back.
OBJECTIVE

Achieving a vibrant, sustainable campus

Working with others

Thought leadership and support through guiding and facilitating specific action
How we do it

FACILITIES AND OPERATIONS: WORKING WITH OTHERS

Working with others
Our **goals strategically align** to support deliverables within other areas of campus. For example, campaigns to improve litter and recycling rates align with Property goals to deliver waste improvements.

We **link in learning, teaching and research**, where possible. We offer sustainability tours of campus and supervise internships that assess a range of projects. For example, auditing our e-waste, providing solar recommendations or conducting local litter checks.

We **collaborate** and develop **partnerships**. For example, to develop an action plan for embedding sustainability into ICT across campus, we partnered with Fujitsu to conduct a comprehensive audit and provide recommendations.
That’s not all

DID YOU KNOW WE ALSO DO THIS COOL STUFF

- Reporting
- Bike Repair Stations
- Arboretum
- Bushcare@MQ
- Bike Hubs
- PACE projects
- Tap it
- Sector leadership
- Mentoring
- Guest lecturing
That’s not all

DID YOU KNOW WE ALSO DO THIS COOL STUFF

Transport information
Harvest Hub food co-ops
Internships
Ride2Uni Day
Forums and seminars

Committee representation
Permaculture Garden
CoHop promotion
Volunteering Leave
WIN AWARDS!
How can we best work together?
How we work together

OUR CORE VALUES

Respect
human and non-human

Authenticity
in our approach

Sustainability
in all that we do
How we work together

OUR CAPABILITIES

**Experts**
- Leaders in sustainability – ahead of the trend in our approach
- **Big picture, holistic and strategic thinkers**
- Creative approaches to engagement and facilitation

**Connectors**
- Connections around campus and beyond
- Bring **people and strategic objectives** together
- Grass-roots networks to influence culture and decision making.

**Adaptive**
- Collegial, “working with” you approach
- Positive, flexible and responsive
- **We bring new ideas and love finding win-win-win solutions**

**Sector leadership and innovative programs.** “**Target Better Futures is among the most comprehensive University accreditation programs**” – Republic of Everyone review

**Sustainability** in **Framing of Futures, the Learning & Teaching Framework**, and through cultural surveys where sustainability is ever present.

**Adaptive B2B programs** that **embed sustainability into core business**. We respond to significant opportunities with agility and positivity.
How we work together

SHARED APPROACH

We work with you.

We use a ‘working with’ approach: starting from understanding your business needs and requirements to better support your outcomes.

- Invite us to the conversation and partner with us for BIG impact
- Utilise our big picture perspective in strategic discussions
- We can provide thought leadership in an area of growing business concern
Contact us with ideas and suggestions to work together, or to get involved with any of our 3 main programs:

- Education for Sustainability Initiative
- Target Better Futures
- Doing Good and M-Power
Thank you