Building Change Capability
FIND OUT WHAT’S GETTING IN THE WAY OF SUCCESSFUL CHANGE IN YOUR ORGANISATION

COURSE OVERVIEW
Building Change Capability is for leaders who are responsible for leading major change in their organisation and are curious about why change is often slow and difficult.

Significant potential can be unlocked by identifying and addressing the systemic strengths and weaknesses in your organisation’s readiness for change.

In this module you will use simple but effective tools to understand how ready your organisation is for change. You’ll use these insights to build a plan that makes change easier and quicker in your organisation.

In addition you’ll have access to two of our core change concept modules. In these we’ll look at how and why we react to change and introduce you to 5 words critical to change success.

COURSE OBJECTIVES
This course is designed to help individuals understand how ready their organisation is for change and use this critical information to develop a fit-for-purpose plan to manage change across your organisation. This is done through:

- short online explanatory videos for concepts, models and skills
- structured online activities to reflect on own experience and reactions
- structured online application activities to enable practice of new skills
- scheduled webinars to explore concepts and models in more detail and share experiences.

COURSE INFORMATION

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<th>MODE</th>
<th>Virtual Learning</th>
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<tr>
<td>DURATION</td>
<td>16 hours over 4 weeks (includes Live Workshops and Online Learning)</td>
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| TIME          | Session 1 & 2: 9.30am - 11.00am AEST  
Session 3 & 4: 9.30am - 11.30am AEST |
| WHO SHOULD ATTEND? | • Senior leaders  
• Program and Project Managers  
• Strategy and Transformation professionals  
• Senior Change Managers  
• HR professionals |

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COURSE OUTCOMES
• Understand and able to apply core change concepts to increase your chances of change success
• Understand and be able to apply two tools to assess change readiness in your organisation
• Have valuable insights into what is helping and hindering change in your organisation
• Have a plan to unlock areas that will help your organisation change more easily

WHAT YOU WILL LEARN

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<tr>
<th>WEEK 1</th>
<th>Welcome and core concepts</th>
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<tr>
<td>WEEK 2</td>
<td>Assess your organisation’s readiness for change</td>
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<tr>
<td>WEEK 3</td>
<td>Share your insights</td>
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<td></td>
<td>Build a plan to address your findings</td>
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<td>WEEK 4</td>
<td>Share your plan</td>
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<td>Final Q&amp;A</td>
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HOW YOU WILL LEARN

VIRTUAL LEARNING

Over the duration of your course, you will participate in online learning and live workshops utilising a custom built platform for your learning. You will also take part in e-learning independently and with your peers to embed learning.

Virtual workshop sessions bring a real-time, social learning environment, where you can share and learn from your peers and your expert facilitator with a limit of 20 participants per course.

“When leaders make public their engagement in the difficult processes of change they become extraordinary teachers”

Robert Kegan & Lisa Lahey

COURSE FACILITATOR

HELEN CAMPBELL

Helen has worked with change leaders in a wide range of organisations including Woolworths, AMP, NSW Government, Foxtel, Toll Holdings, Westpac, Telstra and News Ltd.

She is a Master Accredited Change Manager (ACMM) and a Certified Professional Facilitator (CPF). She is author of Managing Organizational Change and co-author of The Effective Change Manager’s Handbook. Helen is co-founder of the Change Management Institute and was a Board member and Chief Assessor for eight years with global responsibility for accreditation and education. She also chaired the Change Management Body of Knowledge Global Advisory Panel.

FIND OUT MORE
mq.edu.au/business/professional-education