

MQ Salary Rates incl on-costs (for applications submitted in 2025)

(using salaries for 2026 based on 2023 Academic and 2023 Professional Staff Enterprise Agreements)

Context

This document provides advice to MQ researchers on salary and scholarship figures to be used in grant applications

MQRES - PhD Scholarships

	2025	2025
Domestic MQRES stipend	\$38,500	Tuition Fees Only
International MQRES - Arts	\$79,100	\$40,600
International MQRES - MQBS	\$76,400	\$37,900
International MQRES - FSE, FMHHS (except Linguistics)	\$90,400	\$51,900
International MQRES - Linguistics	\$84,800	\$46,300

2nd year Master of Research (MRes) Scholarships

	2025	2025
Domestic MRes stipend	\$38,500	Tuition Fees Only
International MRes - Arts	\$75,600	\$37,100
International MRes - MQBS	\$73,000	\$34,500
International MRes - FSE, FMHHS	\$86,100	\$47,600

Salaries

The salary on-cost figure will vary dependent on the type of grant and employment situation of the person in question
[See salary on-cost rate descriptions](#)

30% on-costs

ARC grants - all employment types

25.75% on-costs

Non-ARC grants for staff in continuing positions

26.5% on-costs

Non-ARC grants for staff on fixed term contracts of any length

18.95% on-costs

Non-ARC grants for casual professional staff

Guide to Salary Tables

Page 2 - MQ Academic Salaries

- Table 1: ARC grants
- Table 2: Grants other than ARC - continuing positions
- Table 3: Grants other than ARC - fixed term contract of any length

Page 3 - MQ Professional Salaries

- Table 4: ARC grants
- Table 5: Grants other than ARC - continuing positions
- Table 6: Grants other than ARC - fixed term contract of any length

Page 4 - MQ Professional Casual Rates

- Table 7: ARC grants
- Table 8: Grants other than ARC

Please note: Infrastructure costs are not included in the salary figures. Category 2 and 3 (non-grant) salaries should be discussed with your RPM and HoD/HoS

MQ Academic Salaries

TABLE 1
ARC grants

Amounts include 30% on-costs

Level A	Step 1	\$113,061
	Step 2	\$119,334
	Step 3	\$125,590
	Step 4	\$131,869
	Step 5	\$136,964
	Step 6	\$142,054
	Step 7	\$147,152
	Step 8	\$152,240
Level B	Step 1	\$160,466
	Step 2	\$166,351
	Step 3	\$172,223
	Step 4	\$178,103
	Step 5	\$183,980
	Step 6	\$189,857
Level C	Step 1	\$195,928
	Step 2	\$201,806
	Step 3	\$207,683
	Step 4	\$213,559
	Step 5	\$219,435
	Step 6	\$225,320
Level D	Step 1	\$235,304
	Step 2	\$243,134
	Step 3	\$250,978
	Step 4	\$258,822
Level E	Step 1	\$288,474
	Step 2	\$302,111

TABLE 2
**Grants other than ARC -
continuing positions**

Amounts include 25.75% on-costs

Level A	Step 1	\$109,365
	Step 2	\$115,432
	Step 3	\$121,485
	Step 4	\$127,558
	Step 5	\$132,486
	Step 6	\$137,410
	Step 7	\$142,341
	Step 8	\$147,263
Level B	Step 1	\$155,220
	Step 2	\$160,912
	Step 3	\$166,592
	Step 4	\$172,280
	Step 5	\$177,965
	Step 6	\$183,650
Level C	Step 1	\$189,523
	Step 2	\$195,208
	Step 3	\$200,893
	Step 4	\$206,577
	Step 5	\$212,261
	Step 6	\$217,954
Level D	Step 1	\$227,611
	Step 2	\$235,185
	Step 3	\$242,773
	Step 4	\$250,361
Level E	Step 1	\$279,043
	Step 2	\$292,234

TABLE 3
**Grants other than ARC -
fixed term contract of any length**

Amounts include 26.5% on-costs

Level A	Step 1	\$110,017
	Step 2	\$116,121
	Step 3	\$122,209
	Step 4	\$128,319
	Step 5	\$133,277
	Step 6	\$138,229
	Step 7	\$143,190
	Step 8	\$148,142
Level B	Step 1	\$156,145
	Step 2	\$161,872
	Step 3	\$167,586
	Step 4	\$173,308
	Step 5	\$179,027
	Step 6	\$184,746
Level C	Step 1	\$190,653
	Step 2	\$196,372
	Step 3	\$202,091
	Step 4	\$207,809
	Step 5	\$213,527
	Step 6	\$219,254
Level D	Step 1	\$228,969
	Step 2	\$236,588
	Step 3	\$244,221
	Step 4	\$251,854
Level E	Step 1	\$280,707
	Step 2	\$293,977

MQ Professional Salaries

TABLE 4
ARC grants

Amounts include 30% on-costs

H01	1	\$78,696
H01	2	\$80,625
H01	3	\$83,572
H02	1	\$84,877
H02	2	\$86,802
H02	3	\$89,370
H03	1	\$89,119
H03	2	\$93,763
H03	3	\$98,392
H03	4	\$101,741
H04	1	\$102,640
H04	2	\$104,961
H04	3	\$110,624
H05	1	\$111,913
H05	2	\$117,317
H05	3	\$123,117
H05	4	\$127,243
H06	1	\$128,909
H06	2	\$135,077
H06	3	\$142,294
H07	1	\$145,136
H07	2	\$149,764
H07	3	\$157,359
H08	1	\$159,416
H08	2	\$171,392
H08	3	\$177,384
H09	1	\$185,689
H09	2	\$196,118
H10	1	\$198,826
H10	2	\$211,949
H10	3	\$224,702
H10	4	\$233,977
H10	5	\$250,201
H10	6	\$264,102

TABLE 5
**Grants other than ARC -
continuing positions**

Amounts include 25.75% on-costs

H01	1	\$76,123
H01	2	\$77,989
H01	3	\$80,840
H02	1	\$82,102
H02	2	\$83,965
H02	3	\$86,448
H03	1	\$86,205
H03	2	\$90,697
H03	3	\$95,175
H03	4	\$98,414
H04	1	\$99,285
H04	2	\$101,529
H04	3	\$107,007
H05	1	\$108,254
H05	2	\$113,482
H05	3	\$119,092
H05	4	\$123,083
H06	1	\$124,695
H06	2	\$130,661
H06	3	\$137,642
H07	1	\$140,391
H07	2	\$144,868
H07	3	\$152,214
H08	1	\$154,205
H08	2	\$165,789
H08	3	\$171,585
H09	1	\$179,619
H09	2	\$189,706
H10	1	\$192,326
H10	2	\$205,020
H10	3	\$217,356
H10	4	\$226,327
H10	5	\$242,021
H10	6	\$255,467

TABLE 6
**Grants other than ARC -
fixed term of any length**

Amounts include 26.5% on-costs

H01	1	\$76,577
H01	2	\$78,454
H01	3	\$81,322
H02	1	\$82,592
H02	2	\$84,465
H02	3	\$86,964
H03	1	\$86,720
H03	2	\$91,238
H03	3	\$95,743
H03	4	\$99,001
H04	1	\$99,877
H04	2	\$102,135
H04	3	\$107,645
H05	1	\$108,900
H05	2	\$114,159
H05	3	\$119,802
H05	4	\$123,817
H06	1	\$125,439
H06	2	\$131,440
H06	3	\$138,463
H07	1	\$141,228
H07	2	\$145,732
H07	3	\$153,122
H08	1	\$155,124
H08	2	\$166,778
H08	3	\$172,608
H09	1	\$180,690
H09	2	\$190,838
H10	1	\$193,473
H10	2	\$206,243
H10	3	\$218,653
H10	4	\$227,677
H10	5	\$243,464
H10	6	\$256,991

MQ Professional Casual Rates

TABLE 7
ARC grants

Amounts include 30% on-costs

H01	1	\$53.86
H01	2	\$55.19
H01	3	\$57.20
H02	1	\$58.10
H02	2	\$59.41
H02	3	\$61.17
H03	1	\$61.01
H03	2	\$64.18
H03	3	\$67.34
H03	4	\$69.64
H04	1	\$70.25
H04	2	\$71.84
H04	3	\$75.71
H05	1	\$76.61
H05	2	\$80.30
H05	3	\$84.28
H05	4	\$87.10
H06	1	\$88.24
H06	2	\$92.46
H06	3	\$97.40
H07	1	\$99.35
H07	2	\$102.51
H07	3	\$107.72
H08	1	\$109.12
H08	2	\$117.31
H08	3	\$121.41
H09	1	\$127.10
H09	2	\$134.24
H10	1	\$136.10
H10	2	\$145.07
H10	3	\$153.80
H10	4	\$160.15
H10	5	\$171.25
H10	6	\$180.77

TABLE 8
Grants other than ARC

Amounts include 18.95% on-costs

H01	1	\$49.28
H01	2	\$50.49
H01	3	\$52.34
H02	1	\$53.16
H02	2	\$54.36
H02	3	\$55.97
H03	1	\$55.82
H03	2	\$58.73
H03	3	\$61.62
H03	4	\$63.72
H04	1	\$64.28
H04	2	\$65.73
H04	3	\$69.28
H05	1	\$70.10
H05	2	\$73.48
H05	3	\$77.12
H05	4	\$79.70
H06	1	\$80.74
H06	2	\$84.60
H06	3	\$89.12
H07	1	\$90.90
H07	2	\$93.79
H07	3	\$98.56
H08	1	\$99.85
H08	2	\$107.34
H08	3	\$111.09
H09	1	\$116.30
H09	2	\$122.83
H10	1	\$124.53
H10	2	\$132.74
H10	3	\$140.73
H10	4	\$146.53
H10	5	\$156.69
H10	6	\$165.40