

# Macquarie University Framework for Whole of University Approach to Indigenous Higher Education

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## Purpose:

This document provides a visual framework of Macquarie University's whole of University approach for Aboriginal and Torres Strait Islander peoples at the University. This framework identifies and outlines each strategy, policy and plan with key performance indicators initiated by the University in order to continue to increase presence and outcomes for Aboriginal and Torres Strait Islander higher education at the University by 2025. The following pillars are outlined in the [Macquarie University Indigenous Strategy 2016-2025](#).

### Pillar 1: Aspire

Unlocking the capacity and building the aspirations of Indigenous students and staff through increased access to and opportunity for tertiary education.

### Pillar 2: Discover

Developing cultural capability and discovering new and innovative ways of embedding Indigenous knowledges and perspectives into curriculum to support Indigenous students and staff in the discovery of new paradigms.

### Pillar 3: Evolve

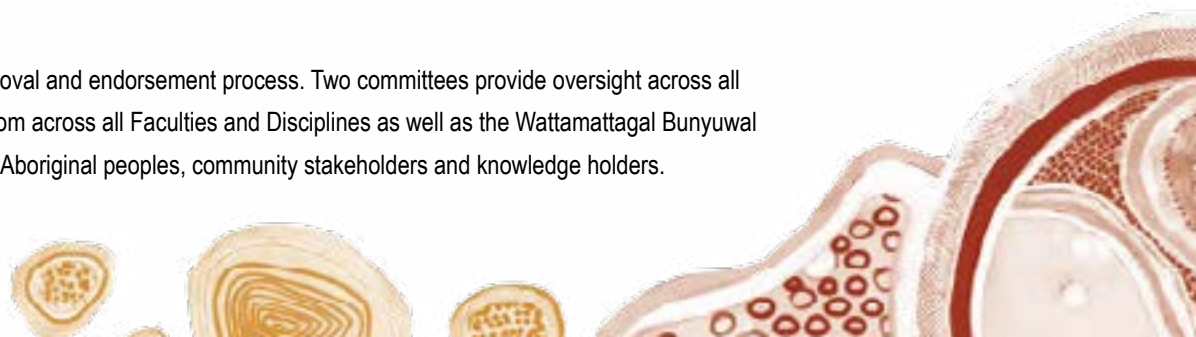
Empowering Indigenous students and staff to evolve, to be responsive to change and to embrace the entire world.

## Overarching documents:

[Indigenous Strategy Annual report 2019](#)

Walanga Muru Corporate Opportunities Brochure (currently in development)

Each policy, strategy, plan and procedure has been through a thorough consultation, approval and endorsement process. Two committees provide oversight across all documents, the Patyegarang Committee inclusive of internal Macquarie University staff from across all Faculties and Disciplines as well as the Wattamattagal Bunyuwal Committee (Macquarie University's Aboriginal Advisory Committee) consisting of external Aboriginal peoples, community stakeholders and knowledge holders.



Pillar	Commitment	Responsibility	Relevant policies, strategies, plans, procedures
Aspire	Increasing enrolments and completions	Office of the PVC (Indigenous Strategy) Walanga Muru Future Students Faculties	<a href="#">ATSIEP Policy</a> ISSP Reports Student Engagement Plan (currently in development)
Aspire	Designing best practice models of outreach and recruitment	Walanga Muru Partnerships and Pathways Team Future Students Widening Participation	<a href="#">Critical Thinking Unit Pathway Policy</a> <a href="#">Aboriginal and Torres Strait Islander Future Students Guide</a> <a href="#">Aboriginal and Torres Strait Islander Pathways Program</a>
Aspire	Engaging Aboriginal and Torres Strait Islander communities in mutually respectful relationships	Office of the PVC (Indigenous Strategy) Walanga Muru Department of Indigenous Studies Faculties	<a href="#">Cultural Protocols document</a> <a href="#">Welcome to Country Policy</a> <a href="#">Macquarie University Namesake Implementation Plan</a>
Aspire	Increasing the number of Indigenous students and Indigenous research output	DVC(Research) Walanga Muru Department Indigenous Studies Research Office Higher Degree Research Office	<a href="#">Macquarie University Indigenous Research Plan 2020-2025</a> <a href="#">Centre for Global Indigenous Futures</a> <a href="#">Macquarie University Indigenous Research Fellowship</a>
Discover	Becoming an institution of choice for Indigenous employees	Human Resources Office of the PVC (Indigenous Strategy) Faculties	<a href="#">Aboriginal and Torres Strait Islander Workforce Plan 2018-2021</a> <a href="#">Enterprise Agreement (Aboriginal and Torres Strait Islander Employment Clause)</a> <a href="#">Indigenous Early Career Academic Program Agreements (Example)</a>
Discover	Designing a sector best practice Indigenous engagement model	Office of the PVC (Indigenous Strategy) Walanga Muru Faculties	<a href="#">Student Engagement Program</a>
Discover	Implementing the cross-University Cultural Safety Framework	Office of the PVC (Indigenous Strategy)	<a href="#">Manawari Staff Cultural Safety Training</a> <a href="#">Manawari Corporate Cultural Safety Training</a> <a href="#">Manawari Student Cultural Safety Modules</a>
Discover	Integrating Indigenous Curriculum, knowledges, and perspectives that are relevant to all students for transformative learning	Office of the PVC (Indigenous Strategy)	<a href="#">Indigenous Connected Curriculum Plan Mudang-Dali</a> <a href="#">Reconciliation Statement</a> <a href="#">Cultural Protocols Document</a> <a href="#">Department of Indigenous Studies</a> Aboriginal External Advisory Committee (currently under review)
Evolve	Engaging and connecting the Indigenous alumni who contribute to and benefit from each other and to the University	Walanga Muru Corporate Engagement Office of the PVC (Indigenous Strategy)	Alumni Engagement Plan (currently in development) Transition to Postgraduate studies and Higher Degree Research (currently in development)
Evolve	Developing a framework for Indigenous Leadership and increase Indigenous presence at all levels of the University	Office of the PVC (Indigenous Strategy) Human Resources	<a href="#">Aboriginal and Torres Strait Islander Workforce Plan 2018-2021</a> <a href="#">Enterprise Agreement (Aboriginal and Torres Strait Islander Employment Clause)</a> <a href="#">Indigenous Early Career Academic Program Agreements (Example)</a> <a href="#">Indigenous Student Association and SRC representation</a>  Indigenous staff representation on university wide committees: <a href="#">Academic Senate</a> , <a href="#">Senate Learning and Teaching</a> , <a href="#">Senate Academic Standards &amp; Quality Committee</a> , <a href="#">Diversity and Inclusion Committee</a> , <a href="#">Library Liaison group</a>