

MQ Salary Rates including on-costs (for proposals submitted in late 2020; except DE22)

(using salaries for 2021 based on 2018 Academic and 2018 Professional Staff Enterprise Agreements)

Context

This document provides advice to MQ researchers on salary and scholarship figures to be used in grant applications.

MQRES - PhD Scholarships

	2021	2021
Domestic MQRES	\$28,592	Tuition Fees Only
International MQRES - Low Cost (Faculty of Arts, MQBS)	\$65,081	\$36,489
International MQRES - Mid Cost (Department of Linguistics)	\$70,203	\$41,611
International MQRES - High Cost (FSE, FMHHS (other than Linguistics))	\$75,274	\$46,682

2nd year Master of Research (MRes) Scholarships

	2021	2021
Domestic MRes	\$28,592	Tuition Fees Only
International MRes - Low Cost (Faculty of Arts, MQBS)	\$61,986	\$33,394
International MRes - Mid Cost (Department of Linguistics)	\$66,706	\$38,114
International MRes - High Cost (FSE, FMHHS (other than Linguistics))	\$71,427	\$42,835

Salaries

The salary on-cost figure will vary dependent on the type of grant and employment situation of the person in question.

30% on-costs

*ARC Grants - all employment types

*Grants other than ARC where the staff member is permanent or holds/will hold a fixed term contract of 2 years or more

26.5% on-costs

Grants other than ARC where the staff member holds/will hold a fixed term contract of less than 2 years

17% on-costs

Casual professional staff

Guide to Salary Tables

Page 2 - MQ Academic Salaries

Use the first table to cost academic salaries for:

*All ARC grants, and

* Grants other than ARC where the academic is permanent or holds/will hold a fixed term contract of 2 years or more

Use the second table to cost academic salaries for:

*Grants other than ARC where the academic holds/will hold a fixed term contract of less than 2 years

Page 3 - MQ Professional Salaries

Use the first table to cost professional staff salaries for:

*All ARC grants, and

* Grants other than ARC where the staff member is permanent or holds/will hold a fixed term contract of 2 years or more

Use the second table to cost professional staff salaries for:

*Grants other than ARC where the staff member holds/will hold a fixed term contract of less than 2 years

Page 4 - MQ Professional Casual Rates

Use the first table to cost professional staff casual rates for:

*All ARC grants

Use the second table to cost professional staff casual rates for:

*Grants other than ARC

Please note: Infrastructure costs are not included in the salary figures. Category 2 and 3 (non-grant) salaries should be discussed with your RPM and HoD

MQ Academic Salaries

**ARC Grants, and
Grants other than ARC - permanent or fixed term => 2 years**

Amounts include 30% on-costs

Level A	Step 1	\$99,025
	Step 2	\$104,519
	Step 3	\$110,000
	Step 4	\$115,499
	Step 5	\$119,960
	Step 6	\$124,418
	Step 7	\$128,885
	Step 8	\$133,341
Level B	Step 1	\$140,544
	Step 2	\$145,699
	Step 3	\$150,842
	Step 4	\$155,992
	Step 5	\$161,140
	Step 6	\$166,287
Level C	Step 1	\$171,605
	Step 2	\$176,753
	Step 3	\$181,900
	Step 4	\$187,047
	Step 5	\$192,193
	Step 6	\$197,348
Level D	Step 1	\$206,093
	Step 2	\$212,950
	Step 3	\$219,821
	Step 4	\$226,691
Level E	Step 1	\$252,662
	Step 2	\$264,606

Grants other than ARC - fixed term < 2 years

Amounts include 26.5% on-costs

Level A	Step 1	\$96,359
	Step 2	\$101,705
	Step 3	\$107,038
	Step 4	\$112,389
	Step 5	\$116,730
	Step 6	\$121,068
	Step 7	\$125,415
	Step 8	\$129,751
Level B	Step 1	\$136,760
	Step 2	\$141,776
	Step 3	\$146,780
	Step 4	\$151,792
	Step 5	\$156,802
	Step 6	\$161,810
Level C	Step 1	\$166,985
	Step 2	\$171,994
	Step 3	\$177,003
	Step 4	\$182,011
	Step 5	\$187,019
	Step 6	\$192,035
Level D	Step 1	\$200,544
	Step 2	\$207,217
	Step 3	\$213,903
	Step 4	\$220,588
Level E	Step 1	\$245,859
	Step 2	\$257,482

MQ Professional Salaries

**ARC Grants, and
Grants other than ARC - permanent or fixed term => 2 years**

Amounts include 30% on-costs

H01	1	\$68,926
H01	2	\$70,616
H01	3	\$73,197
H02	1	\$74,339
H02	2	\$76,027
H02	3	\$78,276
H03	1	\$78,055
H03	2	\$82,122
H03	3	\$86,177
H03	4	\$89,110
H04	1	\$89,898
H04	2	\$91,930
H04	3	\$96,890
H05	1	\$98,020
H05	2	\$102,753
H05	3	\$107,832
H05	4	\$111,446
H06	1	\$112,906
H06	2	\$118,308
H06	3	\$124,630
H07	1	\$127,118
H07	2	\$131,171
H07	3	\$137,823
H08	1	\$139,625
H08	2	\$150,115
H08	3	\$155,363
H09	1	\$162,638
H09	2	\$171,772
H10	1	\$174,143
H10	2	\$185,637
H10	3	\$196,807
H10	4	\$204,929
H10	5	\$219,140
H10	6	\$231,316
H10	7	\$245,183
H10	8	\$256,014
H10	9	\$272,589
H10	10	\$291,529

Grants other than ARC - fixed term < 2 years

Amounts include 26.5% on-costs

H01	1	\$67,070
H01	2	\$68,715
H01	3	\$71,226
H02	1	\$72,338
H02	2	\$73,980
H02	3	\$76,168
H03	1	\$75,953
H03	2	\$79,911
H03	3	\$83,857
H03	4	\$86,711
H04	1	\$87,477
H04	2	\$89,454
H04	3	\$94,282
H05	1	\$95,381
H05	2	\$99,987
H05	3	\$104,929
H05	4	\$108,446
H06	1	\$109,867
H06	2	\$115,123
H06	3	\$121,274
H07	1	\$123,695
H07	2	\$127,640
H07	3	\$134,113
H08	1	\$135,866
H08	2	\$146,073
H08	3	\$151,180
H09	1	\$158,259
H09	2	\$167,147
H10	1	\$169,454
H10	2	\$180,639
H10	3	\$191,508
H10	4	\$199,412
H10	5	\$213,240
H10	6	\$225,088
H10	7	\$238,582
H10	8	\$249,122
H10	9	\$265,250
H10	10	\$283,680

MQ Professional Casual Rates

ARC Grants

Amounts include 30% on-costs

H01	1	\$47.18
H01	2	\$48.33
H01	3	\$50.10
H02	1	\$50.88
H02	2	\$52.04
H02	3	\$53.57
H03	1	\$53.43
H03	2	\$56.21
H03	3	\$58.98
H03	4	\$61.00
H04	1	\$61.53
H04	2	\$62.92
H04	3	\$66.31
H05	1	\$67.09
H05	2	\$70.33
H05	3	\$73.81
H05	4	\$76.28
H06	1	\$77.29
H06	2	\$80.98
H06	3	\$85.31
H07	1	\$87.01
H07	2	\$89.78
H07	3	\$94.34
H08	1	\$95.58
H08	2	\$102.75
H08	3	\$106.34
H09	1	\$111.32
H09	2	\$117.57
H10	1	\$119.20
H10	2	\$127.06
H10	3	\$134.71
H10	4	\$140.27
H10	5	\$149.99
H10	6	\$158.33
H10	7	\$167.82
H10	8	\$175.24
H10	9	\$186.58
H10	10	\$199.55

Grants other than ARC

Amounts include 17% on-costs

H01	1	\$42.46
H01	2	\$43.50
H01	3	\$45.09
H02	1	\$45.79
H02	2	\$46.84
H02	3	\$48.22
H03	1	\$48.09
H03	2	\$50.59
H03	3	\$53.08
H03	4	\$54.90
H04	1	\$55.38
H04	2	\$56.63
H04	3	\$59.68
H05	1	\$60.38
H05	2	\$63.30
H05	3	\$66.43
H05	4	\$68.66
H06	1	\$69.56
H06	2	\$72.88
H06	3	\$76.78
H07	1	\$78.31
H07	2	\$80.80
H07	3	\$84.91
H08	1	\$86.02
H08	2	\$92.48
H08	3	\$95.71
H09	1	\$100.19
H09	2	\$105.81
H10	1	\$107.28
H10	2	\$114.36
H10	3	\$121.24
H10	4	\$126.24
H10	5	\$134.99
H10	6	\$142.49
H10	7	\$151.04
H10	8	\$157.72
H10	9	\$167.92
H10	10	\$179.60