## MQ Salary Rates incl on-costs (for applications submitted in 2026)

(using salaries for 2027 based on 2023 Academic and 2023 Professional Staff Enterprise Agreements)

#### Context

This document provides advice to MQ researchers on salary and scholarship figures to be used in grant applications

2026 PhD scholarships	Cost	Cost type
PhD stipend	\$39,700	Cash
Tuition fees for international MQRES - Arts	\$42,200	In-kind
Tuition fees for international MQRES - MQBS	\$39,400	In-kind
Tuition fees for international MQRES - FSE, FMHHS (except Linguistics)	\$54,000	In-kind
Tuition fees for international MQRES - Linguistics	\$48,200	In-kind

2026 Master of Research (MRes) scholarships	Cost	Cost type
MRes stipend	\$39,700	Cash
Tuition fees for international MRes - Arts	\$38,600	In-kind
Tuition fees for international MRes - MQBS	\$35,900	In-kind
Tuition fees for international MRes - FSE, FMHHS	\$49,500	In-kind

#### **Salaries**

The salary on-cost figure will vary dependent on the type of grant and employment situation of the person in question See salary on-cost rate descriptions

#### 30% on-costs

ARC grants - all employment types

#### 25.75% on-costs

Non-ARC grants for staff in continuing positions

#### 26.5% on-costs

Non-ARC grants for staff on fixed term contracts of any length

#### 18.95% on-costs

Non-ARC grants for casual professional staff

## **Guide to Salary Tables**

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Table 2: Grants other than ARC - continuing positions

Table 3: Grants other than ARC - fixed term contract of any length

## Page 3 - MQ Professional Salaries

Table 4: ARC grants

Table 5: Grants other than ARC - continuing positions

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### Page 4 - MQ Professional Casual Rates

Table 7: ARC grants

Table 8: Grants other than ARC

Please note: Infrastructure costs are not included in the salary figures. Category 2 and 3 (non-grant) salaries should be discussed with your RPM and HoD/HoS

## **MQ Academic Salaries**

TABLE 1
ARC grants

TABLE 2 Grants other than ARC continuing positions TABLE 3
Grants other than ARC fixed term contract of any length

Amounts include 30% on-costs

Amounts include 25.75% on-costs

Amounts include 26.5% on-costs

Level A	Step 1	\$116,453
	Step 2	\$122,914
	Step 3	\$129,359
	Step 4	\$135,825
	Step 5	\$141,072
	Step 6	\$146,315
	Step 7	\$151,567
	Step 8	\$156,807
Level B	Step 1	\$165,279
	Step 2	\$171,341
	Step 3	\$177,389
	Step 4	\$183,446
	Step 5	\$189,500
	Step 6	\$195,553
Level C	Step 1	\$201,807
	Step 2	\$207,861
	Step 3	\$213,914
	Step 4	\$219,965
	Step 5	\$226,018
	Step 6	\$232,080
Level D	Step 1	\$242,363
	Step 2	\$250,077
	Step 3	\$258,508
	Step 4	\$266,587
Level E	Step 1	\$297,128
	Step 2	\$311,175

Level A	Step 1	\$112,646
	Step 2	\$118,895
	Step 3	\$125,130
	Step 4	\$131,385
	Step 5	\$136,460
	Step 6	\$141,532
	Step 7	\$146,612
	Step 8	\$151,681
Level B	Step 1	\$159,876
	Step 2	\$165,740
	Step 3	\$171,590
	Step 4	\$177,448
	Step 5	\$183,305
	Step 6	\$189,159
Level C	Step 1	\$195,209
	Step 2	\$201,065
	Step 3	\$206,920
	Step 4	\$212,774
	Step 5	\$218,629
	Step 6	\$224,493
Level D	Step 1	\$234,439
	Step 2	\$241,902
	Step 3	\$250,056
	Step 4	\$257,872
Level E	Step 1	\$287,414
	Step 2	\$301,001
	_	

Level A	Step 1	\$113,317
	Step 2	\$119,604
	Step 3	\$125,876
	Step 4	\$132,168
	Step 5	\$137,274
	Step 6	\$142,376
	Step 7	\$147,486
	Step 8	\$152,586
Level B	Step 1	\$160,830
	Step 2	\$166,728
	Step 3	\$172,613
	Step 4	\$178,507
	Step 5	\$184,398
	Step 6	\$190,288
Level C	Step 1	\$196,374
	Step 2	\$202,265
	Step 3	\$208,154
	Step 4	\$214,043
	Step 5	\$219,933
	Step 6	\$225,832
Level D	Step 1	\$235,838
	Step 2	\$243,344
	Step 3	\$251,548
	Step 4	\$259,410
Level E	Step 1	\$289,128
	Step 2	\$302,797

## **MQ Professional Salaries**

TABLE 4
ARC grants

TABLE 5
Grants other than ARC continuing positions

TABLE 6
Grants other than ARC fixed term of any length

Amounts include 30% on-costs

Amounts include 25.75% on-costs

Amounts include 26.5% on-costs

H01 H01	1	
⊔∩1	1	\$81,056
1101	2	\$83,044
H01	3	\$86,080
H02	1	\$87,422
H02	2	\$89,406
H02	3	\$92,052
H03	1	\$91,792
H03	2	\$96,576
H03	3	\$101,344
H03	4	\$104,793
H04	1	\$105,720
H04	2	\$108,108
H04	3	\$113,942
H05	1	\$115,271
H05	2	\$120,838
H05	3	\$126,810
H05	4	\$131,060
H06	1	\$132,777
H06	2	\$139,129
H06	3	\$146,563
H07	1	\$149,490
H07	2	\$154,257
H07	3	\$162,079
H08	1	\$164,198
H08	2	\$176,534
H08	3	\$182,706
H09	1	\$191,261
H09	2	\$202,002
H10	1	\$204,790
H10	2	\$218,308
H10	3	\$231,443
H10	4	\$240,995
H10	5	\$257,707
H10	6	\$272,025

H01         1         \$78,406           H01         2         \$80,329           H01         3         \$83,265           H02         1         \$84,564           H02         2         \$86,483           H02         3         \$89,042           H03         1         \$88,791           H03         2         \$93,418           H03         3         \$98,031           H03         4         \$101,367           H04         1         \$102,264           H04         2         \$104,574           H04         3         \$110,217           H05         1         \$111,503           H05         2         \$116,887           H05         3         \$122,664           H05         4         \$126,775           H06         1         \$128,436           H06         2         \$134,580           H06         3         \$141,772           H07         1         \$144,602           H07         2         \$149,214           H07         3         \$156,780           H08         1         \$158,830			
H01         3         \$83,265           H02         1         \$84,564           H02         2         \$86,483           H02         3         \$89,042           H03         1         \$88,791           H03         2         \$93,418           H03         3         \$98,031           H03         4         \$101,367           H04         1         \$102,264           H04         2         \$104,574           H04         3         \$110,217           H05         1         \$111,503           H05         2         \$116,887           H05         3         \$122,664           H05         4         \$126,775           H06         1         \$128,436           H06         2         \$134,580           H06         3         \$141,772           H07         1         \$144,602           H07         2         \$149,214           H07         3         \$156,780           H08         1         \$158,830           H08         2         \$170,762           H08         3         \$176,733	H01		\$78,406
H02         1         \$84,564           H02         2         \$86,483           H02         3         \$89,042           H03         1         \$88,791           H03         2         \$93,418           H03         3         \$98,031           H03         4         \$101,367           H04         1         \$102,264           H04         2         \$104,574           H04         3         \$110,217           H05         1         \$111,503           H05         2         \$116,887           H05         3         \$122,664           H05         4         \$126,775           H06         1         \$128,436           H06         2         \$134,580           H06         3         \$141,772           H07         1         \$144,602           H07         2         \$149,214           H07         3         \$156,780           H08         1         \$158,830           H08         2         \$170,762           H08         3         \$176,733           H09         1         \$185,008	H01	2	\$80,329
H02         2         \$86,483           H02         3         \$89,042           H03         1         \$88,791           H03         2         \$93,418           H03         3         \$98,031           H03         4         \$101,367           H04         1         \$102,264           H04         2         \$104,574           H04         3         \$110,217           H05         1         \$111,503           H05         2         \$116,887           H05         3         \$122,664           H05         4         \$126,775           H06         1         \$128,436           H06         2         \$134,580           H06         3         \$141,772           H07         1         \$144,602           H07         2         \$149,214           H07         3         \$156,780           H08         1         \$158,830           H08         2         \$170,762           H08         3         \$176,733           H09         1         \$185,008           H09         2         \$195,398	H01	3	\$83,265
H02         3         \$89,042           H03         1         \$88,791           H03         2         \$93,418           H03         3         \$98,031           H03         4         \$101,367           H04         1         \$102,264           H04         2         \$104,574           H04         3         \$110,217           H05         1         \$111,503           H05         2         \$116,887           H05         3         \$122,664           H05         4         \$126,775           H06         1         \$128,436           H06         2         \$134,580           H06         3         \$141,772           H07         1         \$144,602           H07         2         \$149,214           H07         3         \$156,780           H08         1         \$158,830           H08         2         \$170,762           H08         3         \$176,733           H09         1         \$185,008           H09         2         \$195,398           H10         1         \$198,095	H02	1	\$84,564
H03         1         \$88,791           H03         2         \$93,418           H03         3         \$98,031           H03         4         \$101,367           H04         1         \$102,264           H04         2         \$104,574           H04         3         \$110,217           H05         1         \$111,503           H05         2         \$116,887           H05         3         \$122,664           H05         4         \$126,775           H06         1         \$128,436           H06         2         \$134,580           H06         3         \$141,772           H07         1         \$144,602           H07         2         \$149,214           H07         3         \$156,780           H08         1         \$158,830           H08         2         \$170,762           H08         3         \$176,733           H09         1         \$185,008           H09         2         \$195,398           H10         1         \$198,095           H10         2         \$211,171 <tr< td=""><td>H02</td><td>2</td><td>\$86,483</td></tr<>	H02	2	\$86,483
H03         2         \$93,418           H03         3         \$98,031           H03         4         \$101,367           H04         1         \$102,264           H04         2         \$104,574           H04         3         \$110,217           H05         1         \$111,503           H05         2         \$116,887           H05         3         \$122,664           H05         4         \$126,775           H06         1         \$128,436           H06         2         \$134,580           H06         3         \$141,772           H07         1         \$144,602           H07         2         \$149,214           H07         3         \$156,780           H08         1         \$158,830           H08         2         \$170,762           H08         3         \$176,733           H09         1         \$185,008           H09         2         \$195,398           H10         1         \$198,095           H10         2         \$211,171           H10         3         \$223,876 <t< td=""><td>H02</td><td>3</td><td>\$89,042</td></t<>	H02	3	\$89,042
H03         3         \$98,031           H03         4         \$101,367           H04         1         \$102,264           H04         2         \$104,574           H04         3         \$110,217           H05         1         \$111,503           H05         2         \$116,887           H05         3         \$122,664           H05         4         \$126,775           H06         1         \$128,436           H06         2         \$134,580           H06         3         \$141,772           H07         1         \$144,602           H07         2         \$149,214           H07         3         \$156,780           H08         1         \$158,830           H08         2         \$170,762           H08         3         \$176,733           H09         1         \$185,008           H09         2         \$195,398           H10         1         \$198,095           H10         2         \$211,171           H10         3         \$223,876           H10         4         \$233,117      <	H03	1	\$88,791
H03         4         \$101,367           H04         1         \$102,264           H04         2         \$104,574           H04         3         \$110,217           H05         1         \$111,503           H05         2         \$116,887           H05         3         \$122,664           H05         4         \$126,775           H06         1         \$128,436           H06         2         \$134,580           H06         3         \$141,772           H07         1         \$144,602           H07         2         \$149,214           H07         3         \$156,780           H08         1         \$158,830           H08         2         \$170,762           H08         3         \$176,733           H09         1         \$185,008           H09         2         \$195,398           H10         1         \$198,095           H10         2         \$211,171           H10         3         \$223,876           H10         4         \$233,117           H10         5         \$249,282 <td>H03</td> <td>2</td> <td>\$93,418</td>	H03	2	\$93,418
H04       1       \$102,264         H04       2       \$104,574         H04       3       \$110,217         H05       1       \$111,503         H05       2       \$116,887         H05       3       \$122,664         H05       4       \$126,775         H06       1       \$128,436         H06       2       \$134,580         H06       3       \$141,772         H07       1       \$144,602         H07       2       \$149,214         H07       3       \$156,780         H08       1       \$158,830         H08       2       \$170,762         H08       3       \$176,733         H09       1       \$185,008         H09       2       \$195,398         H10       1       \$198,095         H10       2       \$211,171         H10       4       \$233,117         H10       5       \$249,282	H03	3	\$98,031
H04         2         \$104,574           H04         3         \$110,217           H05         1         \$111,503           H05         2         \$116,887           H05         3         \$122,664           H05         4         \$126,775           H06         1         \$128,436           H06         2         \$134,580           H06         3         \$141,772           H07         1         \$144,602           H07         2         \$149,214           H07         3         \$156,780           H08         1         \$158,830           H08         2         \$170,762           H08         3         \$176,733           H09         1         \$185,008           H09         2         \$195,398           H10         1         \$198,095           H10         2         \$211,171           H10         4         \$233,117           H10         5         \$249,282	H03	4	\$101,367
H04         3         \$110,217           H05         1         \$111,503           H05         2         \$116,887           H05         3         \$122,664           H05         4         \$126,775           H06         1         \$128,436           H06         2         \$134,580           H06         3         \$141,772           H07         1         \$144,602           H07         2         \$149,214           H07         3         \$156,780           H08         1         \$158,830           H08         2         \$170,762           H08         3         \$176,733           H09         1         \$185,008           H09         2         \$195,398           H10         1         \$198,095           H10         2         \$211,171           H10         3         \$223,876           H10         4         \$233,117           H10         5         \$249,282	H04	1	\$102,264
H05 1 \$111,503 H05 2 \$116,887 H05 3 \$122,664 H05 4 \$126,775 H06 1 \$128,436 H06 2 \$134,580 H06 3 \$141,772 H07 1 \$144,602 H07 2 \$149,214 H07 3 \$156,780 H08 1 \$158,830 H08 2 \$170,762 H08 3 \$176,733 H09 1 \$185,008 H09 2 \$195,398 H10 1 \$198,095 H10 2 \$211,171 H10 3 \$223,876 H10 4 \$233,117 H10 5 \$249,282	H04	2	\$104,574
H05         2         \$116,887           H05         3         \$122,664           H05         4         \$126,775           H06         1         \$128,436           H06         2         \$134,580           H06         3         \$141,772           H07         1         \$144,602           H07         2         \$149,214           H07         3         \$156,780           H08         1         \$158,830           H08         2         \$170,762           H08         3         \$176,733           H09         1         \$185,008           H09         2         \$195,398           H10         1         \$198,095           H10         2         \$211,171           H10         3         \$223,876           H10         4         \$233,117           H10         5         \$249,282	H04	3	
H05       3       \$122,664         H05       4       \$126,775         H06       1       \$128,436         H06       2       \$134,580         H06       3       \$141,772         H07       1       \$144,602         H07       2       \$149,214         H07       3       \$156,780         H08       1       \$158,830         H08       2       \$170,762         H08       3       \$176,733         H09       1       \$185,008         H09       2       \$195,398         H10       1       \$198,095         H10       2       \$211,171         H10       3       \$223,876         H10       4       \$233,117         H10       5       \$249,282	H05	1	
H05       4       \$126,775         H06       1       \$128,436         H06       2       \$134,580         H06       3       \$141,772         H07       1       \$144,602         H07       2       \$149,214         H07       3       \$156,780         H08       1       \$158,830         H08       2       \$170,762         H08       3       \$176,733         H09       1       \$185,008         H09       2       \$195,398         H10       1       \$198,095         H10       2       \$211,171         H10       3       \$223,876         H10       4       \$233,117         H10       5       \$249,282	H05	2	\$116,887
H06       1       \$128,436         H06       2       \$134,580         H06       3       \$141,772         H07       1       \$144,602         H07       2       \$149,214         H07       3       \$156,780         H08       1       \$158,830         H08       2       \$170,762         H08       3       \$176,733         H09       1       \$185,008         H09       2       \$195,398         H10       1       \$198,095         H10       2       \$211,171         H10       3       \$223,876         H10       4       \$233,117         H10       5       \$249,282	H05	3	\$122,664
H06       2       \$134,580         H06       3       \$141,772         H07       1       \$144,602         H07       2       \$149,214         H07       3       \$156,780         H08       1       \$158,830         H08       2       \$170,762         H08       3       \$176,733         H09       1       \$185,008         H09       2       \$195,398         H10       1       \$198,095         H10       2       \$211,171         H10       3       \$223,876         H10       4       \$233,117         H10       5       \$249,282	H05	4	\$126,775
H06       3       \$141,772         H07       1       \$144,602         H07       2       \$149,214         H07       3       \$156,780         H08       1       \$158,830         H08       2       \$170,762         H08       3       \$176,733         H09       1       \$185,008         H09       2       \$195,398         H10       1       \$198,095         H10       2       \$211,171         H10       3       \$223,876         H10       4       \$233,117         H10       5       \$249,282	H06	1	\$128,436
H07       1       \$144,602         H07       2       \$149,214         H07       3       \$156,780         H08       1       \$158,830         H08       2       \$170,762         H08       3       \$176,733         H09       1       \$185,008         H09       2       \$195,398         H10       1       \$198,095         H10       2       \$211,171         H10       3       \$223,876         H10       4       \$233,117         H10       5       \$249,282	H06	2	\$134,580
H07     2     \$149,214       H07     3     \$156,780       H08     1     \$158,830       H08     2     \$170,762       H08     3     \$176,733       H09     1     \$185,008       H09     2     \$195,398       H10     1     \$198,095       H10     2     \$211,171       H10     3     \$223,876       H10     4     \$233,117       H10     5     \$249,282	H06	3	\$141,772
H07     3     \$156,780       H08     1     \$158,830       H08     2     \$170,762       H08     3     \$176,733       H09     1     \$185,008       H09     2     \$195,398       H10     1     \$198,095       H10     2     \$211,171       H10     3     \$223,876       H10     4     \$233,117       H10     5     \$249,282	H07	1	
H08     1     \$158,830       H08     2     \$170,762       H08     3     \$176,733       H09     1     \$185,008       H09     2     \$195,398       H10     1     \$198,095       H10     2     \$211,171       H10     3     \$223,876       H10     4     \$233,117       H10     5     \$249,282	H07	2	\$149,214
H08     2     \$170,762       H08     3     \$176,733       H09     1     \$185,008       H09     2     \$195,398       H10     1     \$198,095       H10     2     \$211,171       H10     3     \$223,876       H10     4     \$233,117       H10     5     \$249,282	H07	3	\$156,780
H08     3     \$176,733       H09     1     \$185,008       H09     2     \$195,398       H10     1     \$198,095       H10     2     \$211,171       H10     3     \$223,876       H10     4     \$233,117       H10     5     \$249,282	H08	1	\$158,830
H09       1       \$185,008         H09       2       \$195,398         H10       1       \$198,095         H10       2       \$211,171         H10       3       \$223,876         H10       4       \$233,117         H10       5       \$249,282	H08	2	\$170,762
H09     2     \$195,398       H10     1     \$198,095       H10     2     \$211,171       H10     3     \$223,876       H10     4     \$233,117       H10     5     \$249,282	H08	3	\$176,733
H10     1     \$198,095       H10     2     \$211,171       H10     3     \$223,876       H10     4     \$233,117       H10     5     \$249,282	H09	1	\$185,008
H10     2     \$211,171       H10     3     \$223,876       H10     4     \$233,117       H10     5     \$249,282	H09	2	\$195,398
H10     3     \$223,876       H10     4     \$233,117       H10     5     \$249,282	H10	1	
H10 4 \$233,117 H10 5 \$249,282	H10	2	\$211,171
H10 5 \$249,282	H10	3	
	H10	4	\$233,117
H10 6 \$263,132	H10	5	\$249,282
	H10	6	\$263,132

H01	1	\$78,874
H01	2	\$80,808
H01	3	\$83,762
H02	1	\$85,069
H02	2	\$86,999
H02	3	\$89,573
H03	1	\$89,320
H03	2	\$93,976
H03	3	\$98,616
H03	4	\$101,972
H04	1	\$102,874
H04	2	\$105,197
H04	3	\$110,875
H05	1	\$112,168
H05	2	\$117,584
H05	3	\$123,396
H05	4	\$127,531
H06	1	\$129,202
H06	2	\$135,383
H06	3	\$142,617
H07	1	\$145,465
H07	2	\$150,104
H07	3	\$157,715
H08	1	\$159,777
H08	2	\$171,781
H08	3	\$177,787
H09	1	\$186,112
H09	2	\$196,563
H10	1	\$199,277
H10	2	\$212,430
H10	3	\$225,212
H10	4	\$234,507
H10	5	\$250,769
H10	6	\$264,701

# **MQ Professional Casual Rates**

TABLE 7
ARC grants

TABLE 8
Grants other than ARC

Amounts include 30% on-costs

Amounts include 18.95% on-costs

H01	1	\$55.48
H01	2	\$56.84
H01	3	\$58.92
H02	1	\$59.84
H02	2	\$61.19
H02	3	\$63.00
H03	1	\$62.83
H03	2	\$66.11
H03	3	\$69.36
H03	4	\$71.73
H04	1	\$72.36
H04	2	\$74.00
H04	3	\$77.99
H05	1	\$78.90
H05	2	\$82.71
H05	3	\$86.80
H05	4	\$89.71
H06	1	\$90.88
H06	2	\$95.23
H06	3	\$100.32
H07	1	\$102.32
H07	2	\$105.57
H07	3	\$110.94
H08	1	\$112.40
H08	2	\$120.84
H08	3	\$125.06
H09	1	\$130.91
H09	2	\$138.27
H10	1	\$140.18
H10	2	\$149.42
H10	3	\$158.42
H10	4	\$164.96
H10	5	\$176.40
H10	6	\$186.19

H01	1	\$50.77
H01	2	\$52.00
H01	3	\$53.91
H02	1	\$54.75
H02	2	\$55.99
H02	3	\$57.64
H03	1	\$57.49
H03	2	\$60.49
H03	3	\$63.46
H03	4	\$65.64
H04	1	\$66.21
H04	2	\$67.71
H04	3	\$71.36
H05	1	\$72.19
H05	2	\$75.68
H05	3	\$79.42
H05	4	\$82.09
H06	1	\$83.16
H06	2	\$87.13
H06	3	\$91.79
H07	1	\$93.63
H07	2	\$96.60
H07	3	\$101.51
H08	1	\$102.84
H08	2	\$110.56
H08	3	\$114.43
H09	1	\$119.78
H09	2	\$126.52
H10	1	\$128.26
H10	2	\$136.72
H10	3	\$144.95
H10	4	\$150.94
H10	5	\$161.40
H10	6	\$170.36