

Reconciliation Statement



MACQUARIE
University

Macquarie University is committed to working towards reconciliation between Aboriginal and Torres Strait Islander peoples and the wider community.

Macquarie University acknowledges and honours the Aboriginal and Torres Strait Islander people of Australia as the nation's first people and recognises that as the traditional custodians and occupants of the land have a spiritual, social, cultural and economic relationship with their traditional lands and waters and have made and continue to make a unique and lasting contribution to the identity of this land.

Macquarie University recognises the custodianship of the land on which our campus is situated – the Wattamattagal clan of the Dharug Nation and pays respect to their Aboriginal Elders past, present and emerging. Macquarie University acknowledges the important contribution of all Aboriginal and Torres Strait Islander peoples to our University and respects and takes pride in the knowledges of the world's oldest continuous living cultures.

Macquarie University acknowledges that the impact of colonisation, public policies, racial discrimination and prejudice, have had a major effect on the lives of Aboriginal and Torres Strait Islander peoples. We recognise that Aboriginal and Torres Strait Islander peoples continue to face disadvantages as well as prejudice and racism which must be addressed for reconciliation to be advanced.

Macquarie University is committed to be a campus where Aboriginal and Torres Strait Islander culture is respected and celebrated, forming an integral part of our University's learning, teaching, research and community engagement. Macquarie University acknowledges the value and wisdom of Aboriginal and Torres Strait Islander Australians and recognises reconciliation is a mutual process that all staff and students can participate in, to ensure our campus is culturally inclusive and respectful.

We are committed to working collaboratively and in partnership to build meaningful, sustainable and reciprocal relationships with Aboriginal and Torres Strait Islander students and staff and strengthening relationships with the local Aboriginal Community and other Aboriginal and Torres Strait Islander stakeholders. We strive to:

- produce our future Aboriginal and Torres Strait Islander leaders
- implement culturally affirming services and engagement for Aboriginal and Torres Strait Islander students
- be an employer of choice for Aboriginal and Torres Strait Islander peoples
- be a more culturally safe, informed and responsive campus
- be a more dynamic, innovative and diverse university
- transform curriculum and the experience of all students

Our long-term reconciliation vision is to be a university characterised by Aboriginal and Torres Strait Islander excellence, and which has established models for Aboriginal and Torres Strait Islander success – from undergraduate pathways through to higher degree research and beyond. Macquarie University's commitment to Aboriginal and Torres Strait Islander Communities includes producing the highest quality outcomes in all areas of teaching and research as well as contribution to Aboriginal and Torres Strait Islander students and staff success.

This Statement reflects the University's commitment to reconciliation outlined in the various strategies and programs that have been developed and are being implemented to advance reconciliation at Macquarie University such as Macquarie University Indigenous Strategy 2016-2025; Aboriginal and Torres Strait Islander Workforce Plan 2018-2021; Macquarie University Indigenous Research Plan 2018-2021; Cultural Safety Training for staff and students; Indigenous Connected Curriculum and should be read in conjunction with the Equity, Diversity and Inclusion Plan 2015-2019 which outlines the University's strategic framework for progressing the equity and diversity agenda at Macquarie.

We all have the opportunity to contribute towards a campus that respects and celebrates our shared and unique identities, which will lead to a just, equitable and reconciled nation for all Australians.