



CRICOS Provider 00002J



## CENTRE FOR WORKFORCE FUTURES

### APRIL 2021 NEWSLETTER



Dear Colleagues,

As we negotiate our way through the pandemic, we are aiming to resume our in-person seminars.

*We welcome news from members on projects, webinars, media contributions and PhD student outcomes.*

**Professors Lucy Taksa & Daryll Hull**



March and April are flying by with many changes on the cards at Macquarie University and in the Business School.

In our last newsletter we mentioned several Macquarie staff members of the Centre's Executive Committee who left the university under the voluntary redundancy scheme.

It is with a heavy heart that we now also bid farewell to additional colleagues. We wish the following all the very best for the future and hope they remain engaged with the Centre as Associates:

**Dr Troy Sarina, Management, MBS**

**Professor Nick Smith, Philosophy, Arts**

**Associate Professor Lan Snell, Marketing, MBS**

and also colleagues in the Department of Management, **Associate Professor Paul Nesbit** and **Associate Professor Steven Segal, Management, MBS**.

### FACE-TO-FACE SEMINARS

We are pleased to announce that we are resuming face-to-face seminars. The first has been organised for next week and a calendar invitation will be sent out in the next few days.

The date and time for others will be finalised shortly.

We hope to see as many people as are able to attend the following event.

#### • 'The Rule of Law and Industrial Relations'.

Speakers: **Philip Sacks** and **Adrian Barwick**

In this seminar, two lawyers will plot the rule of law in industrial relations and identify the sources of legal rights and duties in employment relationships, including legislation, enterprise agreements and contract. Consideration will be given to issues made current because of COVID-19, and the legal claims and remedies arising out of employment disputes.

Date: 28 April 2021

Time: 2-3pm

Place: Caltex Theatre, Rm 121, 1 Management Drive, Macquarie University.



## Centre for Workforce Futures



In addition, we have another seminar/workshop coming up in May that may be of interest as follows (also see the attached flyer):

• **‘Wellbeing at scale: Combating mental health in the modern workplace’.**

*To be held on 12 May 2021.*

Speakers: **Diego Giron** – CEO Leanmote and **Aliaksei Melnikau** – CTO Leanmote.

Leanmote is an AI powered engagement and wellbeing platform that aims to help remote employees to have a rich and fulfilling work relationship with their employer, wherever they are in the world. The easy-to-use platform innovates the way teams recognise each other, boosting morale, encouraging engagement within teams and helping to prevent burnout episodes making their work fulfilling and sustainable. Website: <https://leanmote.com/>

Leanmote has produced a prototype that is being tested with real users. The first MVP will be released to the market in July 2021.

This workshop aims to provide an opportunity for brainstorming with attendees to obtain input on the following:

- How to measure and track wellbeing, mental health.
- Transparency of data and non-intrusiveness. Key points to make employees feel part of the company.

**Diego Giron** - CEO - Studied Civil engineering in the Catholic University from Cordoba, Argentina. He found his own construction business at the age of 26, managing more than 160 employees. He was part of the young leader business community of Cordoba in which they reunited for social and entrepreneur purposes. Now he lives in Sydney, Australia. He is a

member of Rotary Club of Sydney Cove, and of the Environment & Sustainability Committee of the District. One of their projects is [www.climateandpeace.com.au](http://www.climateandpeace.com.au).

**Aliaksei Melnikau** - CTO - Aliaksei began writing software applications in school and joined the professional field during his university years. He graduated with honors and holds an M.S. in Computer Science. He has led engineering teams in Expedia, Kronos, Atlassian, and was an ambassador of Specific Group company when they were setting up their US office. In 2018 he moved to Sydney, Australia where he is a part of the Australian Computer Society and actively participates in educating people about the best software practices.

Details will be circulated shortly.

• **‘Customised Employment - a new way of looking at job finding for people with a disability’.**

*Planned for the future...*

Speaker: **Suzi Parker**, Manager of Disability Services at JewishCare.

his seminar will review developments in customized employment for disability in the USA and consider the challenges of reliable employment for disability support staff.

Details will be distributed when available.

## IN THE MEDIA

- 14 March 2021 **Professor Nick Parr** was featured in Wade M., ‘Birth strike: the fertility rate in NSW is set to dive’, Sydney Morning Herald regarding factors behind the declining birth rate in NSW. <https://www.smh.com.au/business/the-economy/birth-strike-the-fertility-rate-in-nsw-is-set-to-dive-20210312-p57aah.html>

- 4 April 2021 **Professor Nick Parr** was featured in Visontay, E., ‘Melbourne is getting closer to overtaking Sydney in population – what does it mean for both cities?’, The



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Guardian regarding Melbourne's growing population which now almost equals Sydney's.

<https://www.theguardian.com/australia-news/2021/apr/04/melbourne-is-getting-closer-to-overtaking-sydney-in-population-what-does-it-mean-for-both-cities>

- 23 April 2021      **Dr Michael Walker**  
‘They track our every move’: why the cards were stacked against a union at Amazon, The Conversation [AU], <https://theconversation.com/they-track-our-every-move-why-the-cards-were-stacked-against-a-union-at-amazon-159531>



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**CONTACT:**

Lynne Cousins  
T: +61 (2) 9850 7732  
E: [lynne.cousins@mq.edu.au](mailto:lynne.cousins@mq.edu.au)

W: <https://goto.mq/cwfnewsevents>