

MQ Salary Rates incl on-costs (for applications submitted in 2027)

(using salaries for 2028 based on 3% increase on 2027 in 2023 Academic and 2023 Professional Staff Enterprise Agreements)

Context

This document provides advice to MQ researchers on salary and scholarship figures to be used in grant applications

2027 PhD scholarships	Cost	Cost type
PhD stipend	\$40,900	Cash
Tuition fees for international PhD - Arts	\$44,300	In-kind
Tuition fees for international PhD - MQBS	\$41,400	In-kind
Tuition fees for international PhD - FSE, FMHHS (except Linguistics)	\$56,700	In-kind
Tuition fees for international PhD - Linguistics	\$50,600	In-kind

2027 Master of Research (MRes) scholarships	Cost	Cost type
MRes stipend	\$40,900	Cash
Tuition fees for international MRes - Arts	\$40,500	In-kind
Tuition fees for international MRes - MQBS	\$37,700	In-kind
Tuition fees for international MRes - FSE, FMHHS	\$52,000	In-kind

Salaries

The salary on-cost figure will vary dependent on the type of grant and employment situation of the person in question
[See salary on-cost rate descriptions](#)

30% on-costs

ARC grants - all employment types

25.75% on-costs

Non-ARC grants for staff in continuing positions

26.5% on-costs

Non-ARC grants for staff on fixed term contracts of any length

19.45% on-costs

Non-ARC grants for casual professional staff

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Please note: Infrastructure costs are not included in the salary figures. Category 2 and 3 (non-grant) salaries should be discussed with your RPM and HoD/HoS

MQ Academic Salaries

TABLE 1
ARC grants

Amounts include 30% on-costs

Level A	Step 1	\$119,946
	Step 2	\$126,601
	Step 3	\$133,240
	Step 4	\$139,900
	Step 5	\$145,304
	Step 6	\$150,704
	Step 7	\$156,114
	Step 8	\$161,512
Level B	Step 1	\$170,238
	Step 2	\$176,482
	Step 3	\$182,711
	Step 4	\$188,949
	Step 5	\$195,185
	Step 6	\$201,419
Level C	Step 1	\$207,861
	Step 2	\$214,097
	Step 3	\$220,331
	Step 4	\$226,564
	Step 5	\$232,799
	Step 6	\$239,042
Level D	Step 1	\$249,634
	Step 2	\$257,579
	Step 3	\$266,263
	Step 4	\$274,585
Level E	Step 1	\$306,042
	Step 2	\$320,510

TABLE 2
Grants other than ARC -
continuing positions

Amounts include 25.75% on-costs

Level A	Step 1	\$116,025
	Step 2	\$122,462
	Step 3	\$128,884
	Step 4	\$135,326
	Step 5	\$140,554
	Step 6	\$145,778
	Step 7	\$151,010
	Step 8	\$156,231
Level B	Step 1	\$164,672
	Step 2	\$170,712
	Step 3	\$176,737
	Step 4	\$182,772
	Step 5	\$188,804
	Step 6	\$194,834
Level C	Step 1	\$201,066
	Step 2	\$207,097
	Step 3	\$213,128
	Step 4	\$219,157
	Step 5	\$225,188
	Step 6	\$231,227
Level D	Step 1	\$241,473
	Step 2	\$249,159
	Step 3	\$257,558
	Step 4	\$265,608
Level E	Step 1	\$296,037
	Step 2	\$310,032

TABLE 3
Grants other than ARC -
fixed term contract of any length

Amounts include 26.5% on-costs

Level A	Step 1	\$116,717
	Step 2	\$123,193
	Step 3	\$129,653
	Step 4	\$136,134
	Step 5	\$141,392
	Step 6	\$146,647
	Step 7	\$151,911
	Step 8	\$157,163
Level B	Step 1	\$165,654
	Step 2	\$171,730
	Step 3	\$177,791
	Step 4	\$183,862
	Step 5	\$189,930
	Step 6	\$195,996
Level C	Step 1	\$202,265
	Step 2	\$208,333
	Step 3	\$214,399
	Step 4	\$220,464
	Step 5	\$226,531
	Step 6	\$232,607
Level D	Step 1	\$242,913
	Step 2	\$250,645
	Step 3	\$259,094
	Step 4	\$267,192
Level E	Step 1	\$297,802
	Step 2	\$311,881

MQ Professional Salaries

TABLE 4
ARC grants

Amounts include 30% on-costs

H01	1	\$83,488
H01	2	\$85,535
H01	3	\$88,662
H02	1	\$90,045
H02	2	\$92,088
H02	3	\$94,813
H03	1	\$94,545
H03	2	\$99,473
H03	3	\$104,384
H03	4	\$107,937
H04	1	\$108,891
H04	2	\$111,351
H04	3	\$117,361
H05	1	\$118,729
H05	2	\$124,463
H05	3	\$130,614
H05	4	\$134,991
H06	1	\$136,760
H06	2	\$143,302
H06	3	\$150,960
H07	1	\$153,974
H07	2	\$158,884
H07	3	\$166,941
H08	1	\$169,124
H08	2	\$181,830
H08	3	\$188,187
H09	1	\$196,999
H09	2	\$208,062
H10	1	\$210,934
H10	2	\$224,857
H10	3	\$238,386
H10	4	\$248,225
H10	5	\$265,438
H10	6	\$280,186

TABLE 5
Grants other than ARC -
continuing positions

Amounts include 25.75% on-costs

H01	1	\$80,759
H01	2	\$82,739
H01	3	\$85,763
H02	1	\$87,101
H02	2	\$89,078
H02	3	\$91,714
H03	1	\$91,455
H03	2	\$96,221
H03	3	\$100,972
H03	4	\$104,408
H04	1	\$105,332
H04	2	\$107,711
H04	3	\$113,524
H05	1	\$114,848
H05	2	\$120,394
H05	3	\$126,344
H05	4	\$130,578
H06	1	\$132,289
H06	2	\$138,618
H06	3	\$146,025
H07	1	\$148,941
H07	2	\$153,690
H07	3	\$161,483
H08	1	\$163,595
H08	2	\$175,885
H08	3	\$182,035
H09	1	\$190,559
H09	2	\$201,260
H10	1	\$204,038
H10	2	\$217,506
H10	3	\$230,593
H10	4	\$240,110
H10	5	\$256,760
H10	6	\$271,026

TABLE 6
Grants other than ARC -
fixed term of any length

Amounts include 26.5% on-costs

H01	1	\$81,240
H01	2	\$83,232
H01	3	\$86,275
H02	1	\$87,621
H02	2	\$89,609
H02	3	\$92,261
H03	1	\$92,000
H03	2	\$96,795
H03	3	\$101,574
H03	4	\$105,031
H04	1	\$105,960
H04	2	\$108,353
H04	3	\$114,201
H05	1	\$115,533
H05	2	\$121,112
H05	3	\$127,098
H05	4	\$131,357
H06	1	\$133,078
H06	2	\$139,444
H06	3	\$146,896
H07	1	\$149,829
H07	2	\$154,607
H07	3	\$162,447
H08	1	\$164,570
H08	2	\$176,934
H08	3	\$183,121
H09	1	\$191,695
H09	2	\$202,460
H10	1	\$205,255
H10	2	\$218,803
H10	3	\$231,968
H10	4	\$241,542
H10	5	\$258,292
H10	6	\$272,642

MQ Professional Casual Rates

TABLE 7
ARC grants

Amounts include 30% on-costs

H01	1	\$57.15
H01	2	\$58.54
H01	3	\$60.68
H02	1	\$61.63
H02	2	\$63.03
H02	3	\$64.89
H03	1	\$64.71
H03	2	\$68.09
H03	3	\$71.44
H03	4	\$73.89
H04	1	\$74.53
H04	2	\$76.22
H04	3	\$80.33
H05	1	\$81.26
H05	2	\$85.19
H05	3	\$89.41
H05	4	\$92.40
H06	1	\$93.61
H06	2	\$98.08
H06	3	\$103.33
H07	1	\$105.39
H07	2	\$108.74
H07	3	\$114.27
H08	1	\$115.77
H08	2	\$124.46
H08	3	\$128.81
H09	1	\$134.84
H09	2	\$142.42
H10	1	\$144.38
H10	2	\$153.90
H10	3	\$163.17
H10	4	\$169.91
H10	5	\$181.69
H10	6	\$191.77

TABLE 8
Grants other than ARC

Amounts include 19.45% on-costs

H01	1	\$52.51
H01	2	\$53.79
H01	3	\$55.76
H02	1	\$56.63
H02	2	\$57.91
H02	3	\$59.62
H03	1	\$59.46
H03	2	\$62.56
H03	3	\$65.64
H03	4	\$67.89
H04	1	\$68.48
H04	2	\$70.03
H04	3	\$73.81
H05	1	\$74.67
H05	2	\$78.27
H05	3	\$82.15
H05	4	\$84.91
H06	1	\$86.01
H06	2	\$90.12
H06	3	\$94.94
H07	1	\$96.84
H07	2	\$99.92
H07	3	\$105.00
H08	1	\$106.37
H08	2	\$114.36
H08	3	\$118.36
H09	1	\$123.89
H09	2	\$130.86
H10	1	\$132.67
H10	2	\$141.41
H10	3	\$149.93
H10	4	\$156.12
H10	5	\$166.94
H10	6	\$176.21