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# Centre for Workforce Futures

## Panel Discussion

### The Rule of Law and Industrial Relations

Host & MC: Professor Lucy Taksa, Director Centre for Workforce Futures

Speakers: Philip Sacks and Adrian Barwick

Wednesday  
28th April 2021  
2-3pm

Caltex Theatre, Rm 121, 1 Management Drive, Macquarie University

### OVERVIEW

“There is not the mob process. There is not the tribe-has-spoken process. That’s not how we run the rule of law in Australia,” (Scott Morrison, 04 March 2021). So now the government, or men in the government or some other “we” actually run the rule of law. So, what is this elusive concept, what does it actually mean? Is it a bit like the I Ching, or is it more substantive and concrete?

In this seminar, **Philip** and **Adrian** will plot the rule of law in industrial relations and identify the sources of legal rights and duties in employment relationships, including legislation, enterprise agreements and contract. Consideration will be given to issues made current because of COVID-19, and the legal claims and remedies arising out of employment disputes.

and the Customs Law Committee of the Law Council of Australia’s. He has produced papers on international trade, exporting and risk management. He was once a full-time lecturer in industrial law, international trade law and international law.

**Adrian Barwick**, Solicitor Director of WilliamsonBarwick, practises in employment and industrial law for a wide range of private sector, local government, indigenous corporations, NFP employers. He has appeared as an advocate in the Fair Work Commission, state industrial tribunals and courts, the Federal Circuit Court of Australia and the Federal Court of Australia. From 2005 to 2009, Adrian lectured in Employment Law in the Australian Catholic University Business School. In October 2005, he obtained specialist accreditation from the Law Society of New South Wales in Employment & Industrial Law.

### THE SPEAKERS

**Philip Sacks** practises law in the fields of Australian commercial and corporate law and international trade and investment. He is the co-author and co-editor of The Australian Export Manual. He lectures MBA and Master of Engineering students on various dimensions of risk and export risk management. He has chaired the International Trade Committee

### REGISTRATION

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