

MQ Salary Rates incl on-costs (for applications submitted in late 2026)

(using salaries for 2027 based on 2023 Academic and 2023 Professional Staff Enterprise Agreements)

Context

This document provides advice to MQ researchers on salary and scholarship figures to be used in grant applications

2027 PhD scholarships	Cost	Cost type
PhD stipend	\$40,900	Cash
Tuition fees for international PhD - Arts	\$44,300	In-kind
Tuition fees for international PhD - MQBS	\$41,400	In-kind
Tuition fees for international PhD - FSE, FMHHS (except Linguistics)	\$56,700	In-kind
Tuition fees for international PhD - Linguistics	\$50,600	In-kind

2027 Master of Research (MRes) scholarships	Cost	Cost type
MRes stipend	\$40,900	Cash
Tuition fees for international MRes - Arts	\$40,500	In-kind
Tuition fees for international MRes - MQBS	\$37,700	In-kind
Tuition fees for international MRes - FSE, FMHHS	\$52,000	In-kind

Salaries

The salary on-cost figure will vary dependent on the type of grant and employment situation of the person in question

[See salary on-cost rate descriptions](#)

30% on-costs

ARC grants - all employment types

25.75% on-costs

Non-ARC grants for staff in continuing positions

26.5% on-costs

Non-ARC grants for staff on fixed term contracts of any length

19.45% on-costs

Non-ARC grants for casual professional staff

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Please note: Infrastructure costs are not included in the salary figures. Category 2 and 3 (non-grant) salaries should be discussed with your RPM and HoD/HoS

MQ Academic Salaries

TABLE 1
ARC grants

Amounts include 30% on-costs

Level A	Step 1	\$116,453
	Step 2	\$122,914
	Step 3	\$129,359
	Step 4	\$135,825
	Step 5	\$141,072
	Step 6	\$146,315
	Step 7	\$151,567
	Step 8	\$156,807
Level B	Step 1	\$165,279
	Step 2	\$171,341
	Step 3	\$177,389
	Step 4	\$183,446
	Step 5	\$189,500
	Step 6	\$195,553
Level C	Step 1	\$201,807
	Step 2	\$207,861
	Step 3	\$213,914
	Step 4	\$219,965
	Step 5	\$226,018
	Step 6	\$232,080
Level D	Step 1	\$242,363
	Step 2	\$250,077
	Step 3	\$258,508
	Step 4	\$266,587
Level E	Step 1	\$297,128
	Step 2	\$311,175

TABLE 2
Grants other than ARC -
continuing positions

Amounts include 25.75% on-costs

Level A	Step 1	\$112,646
	Step 2	\$118,895
	Step 3	\$125,130
	Step 4	\$131,385
	Step 5	\$136,460
	Step 6	\$141,532
	Step 7	\$146,612
	Step 8	\$151,681
Level B	Step 1	\$159,876
	Step 2	\$165,740
	Step 3	\$171,590
	Step 4	\$177,448
	Step 5	\$183,305
	Step 6	\$189,159
Level C	Step 1	\$195,209
	Step 2	\$201,065
	Step 3	\$206,920
	Step 4	\$212,774
	Step 5	\$218,629
	Step 6	\$224,493
Level D	Step 1	\$234,439
	Step 2	\$241,902
	Step 3	\$250,056
	Step 4	\$257,872
Level E	Step 1	\$287,414
	Step 2	\$301,001

TABLE 3
Grants other than ARC -
fixed term contract of any length

Amounts include 26.5% on-costs

Level A	Step 1	\$113,317
	Step 2	\$119,604
	Step 3	\$125,876
	Step 4	\$132,168
	Step 5	\$137,274
	Step 6	\$142,376
	Step 7	\$147,486
	Step 8	\$152,586
Level B	Step 1	\$160,830
	Step 2	\$166,728
	Step 3	\$172,613
	Step 4	\$178,507
	Step 5	\$184,398
	Step 6	\$190,288
Level C	Step 1	\$196,374
	Step 2	\$202,265
	Step 3	\$208,154
	Step 4	\$214,043
	Step 5	\$219,933
	Step 6	\$225,832
Level D	Step 1	\$235,838
	Step 2	\$243,344
	Step 3	\$251,548
	Step 4	\$259,410
Level E	Step 1	\$289,128
	Step 2	\$302,797

MQ Professional Salaries

TABLE 4
ARC grants

Amounts include 30% on-costs

H01	1	\$81,056
H01	2	\$83,044
H01	3	\$86,080
H02	1	\$87,422
H02	2	\$89,406
H02	3	\$92,052
H03	1	\$91,792
H03	2	\$96,576
H03	3	\$101,344
H03	4	\$104,793
H04	1	\$105,720
H04	2	\$108,108
H04	3	\$113,942
H05	1	\$115,271
H05	2	\$120,838
H05	3	\$126,810
H05	4	\$131,060
H06	1	\$132,777
H06	2	\$139,129
H06	3	\$146,563
H07	1	\$149,490
H07	2	\$154,257
H07	3	\$162,079
H08	1	\$164,198
H08	2	\$176,534
H08	3	\$182,706
H09	1	\$191,261
H09	2	\$202,002
H10	1	\$204,790
H10	2	\$218,308
H10	3	\$231,443
H10	4	\$240,995
H10	5	\$257,707
H10	6	\$272,025

TABLE 5
Grants other than ARC -
continuing positions

Amounts include 25.75% on-costs

H01	1	\$78,406
H01	2	\$80,329
H01	3	\$83,265
H02	1	\$84,564
H02	2	\$86,483
H02	3	\$89,042
H03	1	\$88,791
H03	2	\$93,418
H03	3	\$98,031
H03	4	\$101,367
H04	1	\$102,264
H04	2	\$104,574
H04	3	\$110,217
H05	1	\$111,503
H05	2	\$116,887
H05	3	\$122,664
H05	4	\$126,775
H06	1	\$128,436
H06	2	\$134,580
H06	3	\$141,772
H07	1	\$144,602
H07	2	\$149,214
H07	3	\$156,780
H08	1	\$158,830
H08	2	\$170,762
H08	3	\$176,733
H09	1	\$185,008
H09	2	\$195,398
H10	1	\$198,095
H10	2	\$211,171
H10	3	\$223,876
H10	4	\$233,117
H10	5	\$249,282
H10	6	\$263,132

TABLE 6
Grants other than ARC -
fixed term of any length

Amounts include 26.5% on-costs

H01	1	\$78,874
H01	2	\$80,808
H01	3	\$83,762
H02	1	\$85,069
H02	2	\$86,999
H02	3	\$89,573
H03	1	\$89,320
H03	2	\$93,976
H03	3	\$98,616
H03	4	\$101,972
H04	1	\$102,874
H04	2	\$105,197
H04	3	\$110,875
H05	1	\$112,168
H05	2	\$117,584
H05	3	\$123,396
H05	4	\$127,531
H06	1	\$129,202
H06	2	\$135,383
H06	3	\$142,617
H07	1	\$145,465
H07	2	\$150,104
H07	3	\$157,715
H08	1	\$159,777
H08	2	\$171,781
H08	3	\$177,787
H09	1	\$186,112
H09	2	\$196,563
H10	1	\$199,277
H10	2	\$212,430
H10	3	\$225,212
H10	4	\$234,507
H10	5	\$250,769
H10	6	\$264,701

MQ Professional Casual Rates

TABLE 7
ARC grants

Amounts include 30% on-costs

H01	1	\$55.48
H01	2	\$56.84
H01	3	\$58.92
H02	1	\$59.84
H02	2	\$61.19
H02	3	\$63.00
H03	1	\$62.83
H03	2	\$66.11
H03	3	\$69.36
H03	4	\$71.73
H04	1	\$72.36
H04	2	\$74.00
H04	3	\$77.99
H05	1	\$78.90
H05	2	\$82.71
H05	3	\$86.80
H05	4	\$89.71
H06	1	\$90.88
H06	2	\$95.23
H06	3	\$100.32
H07	1	\$102.32
H07	2	\$105.57
H07	3	\$110.94
H08	1	\$112.40
H08	2	\$120.84
H08	3	\$125.06
H09	1	\$130.91
H09	2	\$138.27
H10	1	\$140.18
H10	2	\$149.42
H10	3	\$158.42
H10	4	\$164.96
H10	5	\$176.40
H10	6	\$186.19

TABLE 8
Grants other than ARC

Amounts include 19.45% on-costs

H01	1	\$50.98
H01	2	\$52.22
H01	3	\$54.13
H02	1	\$54.98
H02	2	\$56.23
H02	3	\$57.89
H03	1	\$57.73
H03	2	\$60.74
H03	3	\$63.73
H03	4	\$65.91
H04	1	\$66.49
H04	2	\$67.99
H04	3	\$71.66
H05	1	\$72.49
H05	2	\$75.99
H05	3	\$79.76
H05	4	\$82.43
H06	1	\$83.51
H06	2	\$87.50
H06	3	\$92.18
H07	1	\$94.02
H07	2	\$97.01
H07	3	\$101.94
H08	1	\$103.28
H08	2	\$111.03
H08	3	\$114.91
H09	1	\$120.29
H09	2	\$127.05
H10	1	\$128.80
H10	2	\$137.30
H10	3	\$145.56
H10	4	\$151.57
H10	5	\$162.08
H10	6	\$171.08