

MQ Salary Rates incl on-costs (for applications submitted in late 2025)

(using salaries for 2026 based on 2023 Academic and 2023 Professional Staff Enterprise Agreements)

Context

This document provides advice to MQ researchers on salary and scholarship figures to be used in grant applications

| 2026 PhD scholarships | Cost | Cost type |
|--|----------|-----------|
| PhD stipend | \$39,700 | Cash |
| Tuition fees for international MQRES - Arts | \$42,200 | In-kind |
| Tuition fees for international MQRES - MQBS | \$39,400 | In-kind |
| Tuition fees for international MQRES - FSE, FMHHS (except Linguistics) | \$54,000 | In-kind |
| Tuition fees for international MQRES - Linguistics | \$48,200 | In-kind |

| 2026 Master of Research (MRes) scholarships | Cost | Cost type |
|--|----------|-----------|
| MRes stipend | \$39,700 | Cash |
| Tuition fees for international MRes - Arts | \$38,600 | In-kind |
| Tuition fees for international MRes - MQBS | \$35,900 | In-kind |
| Tuition fees for international MRes - FSE, FMHHS | \$49,500 | In-kind |

Salaries

The salary on-cost figure will vary dependent on the type of grant and employment situation of the person in question

[See salary on-cost rate descriptions](#)

30% on-costs

ARC grants - all employment types

25.75% on-costs

Non-ARC grants for staff in continuing positions

26.5% on-costs

Non-ARC grants for staff on fixed term contracts of any length

18.95% on-costs

Non-ARC grants for casual professional staff

Guide to Salary Tables

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Please note: Infrastructure costs are not included in the salary figures. Category 2 and 3 (non-grant) salaries should be discussed with your RPM and HoD/HoS

MQ Academic Salaries

TABLE 1
ARC grants

Amounts include 30% on-costs

| | | |
|---------|--------|-----------|
| Level A | Step 1 | \$113,061 |
| | Step 2 | \$119,334 |
| | Step 3 | \$125,590 |
| | Step 4 | \$131,869 |
| | Step 5 | \$136,964 |
| | Step 6 | \$142,054 |
| | Step 7 | \$147,152 |
| | Step 8 | \$152,240 |
| Level B | Step 1 | \$160,466 |
| | Step 2 | \$166,351 |
| | Step 3 | \$172,223 |
| | Step 4 | \$178,103 |
| | Step 5 | \$183,980 |
| | Step 6 | \$189,857 |
| Level C | Step 1 | \$195,928 |
| | Step 2 | \$201,806 |
| | Step 3 | \$207,683 |
| | Step 4 | \$213,559 |
| | Step 5 | \$219,435 |
| | Step 6 | \$225,320 |
| Level D | Step 1 | \$235,304 |
| | Step 2 | \$243,134 |
| | Step 3 | \$250,978 |
| | Step 4 | \$258,822 |
| Level E | Step 1 | \$288,474 |
| | Step 2 | \$302,111 |

TABLE 2
Grants other than ARC -
continuing positions

Amounts include 25.75% on-costs

| | | |
|---------|--------|-----------|
| Level A | Step 1 | \$109,365 |
| | Step 2 | \$115,432 |
| | Step 3 | \$121,485 |
| | Step 4 | \$127,558 |
| | Step 5 | \$132,486 |
| | Step 6 | \$137,410 |
| | Step 7 | \$142,341 |
| | Step 8 | \$147,263 |
| Level B | Step 1 | \$155,220 |
| | Step 2 | \$160,912 |
| | Step 3 | \$166,592 |
| | Step 4 | \$172,280 |
| | Step 5 | \$177,965 |
| | Step 6 | \$183,650 |
| Level C | Step 1 | \$189,523 |
| | Step 2 | \$195,208 |
| | Step 3 | \$200,893 |
| | Step 4 | \$206,577 |
| | Step 5 | \$212,261 |
| | Step 6 | \$217,954 |
| Level D | Step 1 | \$227,611 |
| | Step 2 | \$235,185 |
| | Step 3 | \$242,773 |
| | Step 4 | \$250,361 |
| Level E | Step 1 | \$279,043 |
| | Step 2 | \$292,234 |

TABLE 3
Grants other than ARC -
fixed term contract of any length

Amounts include 26.5% on-costs

| | | |
|---------|--------|-----------|
| Level A | Step 1 | \$110,017 |
| | Step 2 | \$116,121 |
| | Step 3 | \$122,209 |
| | Step 4 | \$128,319 |
| | Step 5 | \$133,277 |
| | Step 6 | \$138,229 |
| | Step 7 | \$143,190 |
| | Step 8 | \$148,142 |
| Level B | Step 1 | \$156,145 |
| | Step 2 | \$161,872 |
| | Step 3 | \$167,586 |
| | Step 4 | \$173,308 |
| | Step 5 | \$179,027 |
| | Step 6 | \$184,746 |
| Level C | Step 1 | \$190,653 |
| | Step 2 | \$196,372 |
| | Step 3 | \$202,091 |
| | Step 4 | \$207,809 |
| | Step 5 | \$213,527 |
| | Step 6 | \$219,254 |
| Level D | Step 1 | \$228,969 |
| | Step 2 | \$236,588 |
| | Step 3 | \$244,221 |
| | Step 4 | \$251,854 |
| Level E | Step 1 | \$280,707 |
| | Step 2 | \$293,977 |

MQ Professional Salaries

TABLE 4
ARC grants

Amounts include 30% on-costs

| | | |
|-----|---|-----------|
| H01 | 1 | \$78,696 |
| H01 | 2 | \$80,625 |
| H01 | 3 | \$83,572 |
| H02 | 1 | \$84,877 |
| H02 | 2 | \$86,802 |
| H02 | 3 | \$89,370 |
| H03 | 1 | \$89,119 |
| H03 | 2 | \$93,763 |
| H03 | 3 | \$98,392 |
| H03 | 4 | \$101,741 |
| H04 | 1 | \$102,640 |
| H04 | 2 | \$104,961 |
| H04 | 3 | \$110,624 |
| H05 | 1 | \$111,913 |
| H05 | 2 | \$117,317 |
| H05 | 3 | \$123,117 |
| H05 | 4 | \$127,243 |
| H06 | 1 | \$128,909 |
| H06 | 2 | \$135,077 |
| H06 | 3 | \$142,294 |
| H07 | 1 | \$145,136 |
| H07 | 2 | \$149,764 |
| H07 | 3 | \$157,359 |
| H08 | 1 | \$159,416 |
| H08 | 2 | \$171,392 |
| H08 | 3 | \$177,384 |
| H09 | 1 | \$185,689 |
| H09 | 2 | \$196,118 |
| H10 | 1 | \$198,826 |
| H10 | 2 | \$211,949 |
| H10 | 3 | \$224,702 |
| H10 | 4 | \$233,977 |
| H10 | 5 | \$250,201 |
| H10 | 6 | \$264,102 |

TABLE 5
Grants other than ARC -
continuing positions

Amounts include 25.75% on-costs

| | | |
|-----|---|-----------|
| H01 | 1 | \$76,123 |
| H01 | 2 | \$77,989 |
| H01 | 3 | \$80,840 |
| H02 | 1 | \$82,102 |
| H02 | 2 | \$83,965 |
| H02 | 3 | \$86,448 |
| H03 | 1 | \$86,205 |
| H03 | 2 | \$90,697 |
| H03 | 3 | \$95,175 |
| H03 | 4 | \$98,414 |
| H04 | 1 | \$99,285 |
| H04 | 2 | \$101,529 |
| H04 | 3 | \$107,007 |
| H05 | 1 | \$108,254 |
| H05 | 2 | \$113,482 |
| H05 | 3 | \$119,092 |
| H05 | 4 | \$123,083 |
| H06 | 1 | \$124,695 |
| H06 | 2 | \$130,661 |
| H06 | 3 | \$137,642 |
| H07 | 1 | \$140,391 |
| H07 | 2 | \$144,868 |
| H07 | 3 | \$152,214 |
| H08 | 1 | \$154,205 |
| H08 | 2 | \$165,789 |
| H08 | 3 | \$171,585 |
| H09 | 1 | \$179,619 |
| H09 | 2 | \$189,706 |
| H10 | 1 | \$192,326 |
| H10 | 2 | \$205,020 |
| H10 | 3 | \$217,356 |
| H10 | 4 | \$226,327 |
| H10 | 5 | \$242,021 |
| H10 | 6 | \$255,467 |

TABLE 6
Grants other than ARC -
fixed term of any length

Amounts include 26.5% on-costs

| | | |
|-----|---|-----------|
| H01 | 1 | \$76,577 |
| H01 | 2 | \$78,454 |
| H01 | 3 | \$81,322 |
| H02 | 1 | \$82,592 |
| H02 | 2 | \$84,465 |
| H02 | 3 | \$86,964 |
| H03 | 1 | \$86,720 |
| H03 | 2 | \$91,238 |
| H03 | 3 | \$95,743 |
| H03 | 4 | \$99,001 |
| H04 | 1 | \$99,877 |
| H04 | 2 | \$102,135 |
| H04 | 3 | \$107,645 |
| H05 | 1 | \$108,900 |
| H05 | 2 | \$114,159 |
| H05 | 3 | \$119,802 |
| H05 | 4 | \$123,817 |
| H06 | 1 | \$125,439 |
| H06 | 2 | \$131,440 |
| H06 | 3 | \$138,463 |
| H07 | 1 | \$141,228 |
| H07 | 2 | \$145,732 |
| H07 | 3 | \$153,122 |
| H08 | 1 | \$155,124 |
| H08 | 2 | \$166,778 |
| H08 | 3 | \$172,608 |
| H09 | 1 | \$180,690 |
| H09 | 2 | \$190,838 |
| H10 | 1 | \$193,473 |
| H10 | 2 | \$206,243 |
| H10 | 3 | \$218,653 |
| H10 | 4 | \$227,677 |
| H10 | 5 | \$243,464 |
| H10 | 6 | \$256,991 |

MQ Professional Casual Rates

TABLE 7
ARC grants

Amounts include 30% on-costs

| | | |
|-----|---|----------|
| H01 | 1 | \$53.86 |
| H01 | 2 | \$55.19 |
| H01 | 3 | \$57.20 |
| H02 | 1 | \$58.10 |
| H02 | 2 | \$59.41 |
| H02 | 3 | \$61.17 |
| H03 | 1 | \$61.01 |
| H03 | 2 | \$64.18 |
| H03 | 3 | \$67.34 |
| H03 | 4 | \$69.64 |
| H04 | 1 | \$70.25 |
| H04 | 2 | \$71.84 |
| H04 | 3 | \$75.71 |
| H05 | 1 | \$76.61 |
| H05 | 2 | \$80.30 |
| H05 | 3 | \$84.28 |
| H05 | 4 | \$87.10 |
| H06 | 1 | \$88.24 |
| H06 | 2 | \$92.46 |
| H06 | 3 | \$97.40 |
| H07 | 1 | \$99.35 |
| H07 | 2 | \$102.51 |
| H07 | 3 | \$107.72 |
| H08 | 1 | \$109.12 |
| H08 | 2 | \$117.31 |
| H08 | 3 | \$121.41 |
| H09 | 1 | \$127.10 |
| H09 | 2 | \$134.24 |
| H10 | 1 | \$136.10 |
| H10 | 2 | \$145.07 |
| H10 | 3 | \$153.80 |
| H10 | 4 | \$160.15 |
| H10 | 5 | \$171.25 |
| H10 | 6 | \$180.77 |

TABLE 8
Grants other than ARC

Amounts include 18.95% on-costs

| | | |
|-----|---|----------|
| H01 | 1 | \$49.28 |
| H01 | 2 | \$50.49 |
| H01 | 3 | \$52.34 |
| H02 | 1 | \$53.16 |
| H02 | 2 | \$54.36 |
| H02 | 3 | \$55.97 |
| H03 | 1 | \$55.82 |
| H03 | 2 | \$58.73 |
| H03 | 3 | \$61.62 |
| H03 | 4 | \$63.72 |
| H04 | 1 | \$64.28 |
| H04 | 2 | \$65.73 |
| H04 | 3 | \$69.28 |
| H05 | 1 | \$70.10 |
| H05 | 2 | \$73.48 |
| H05 | 3 | \$77.12 |
| H05 | 4 | \$79.70 |
| H06 | 1 | \$80.74 |
| H06 | 2 | \$84.60 |
| H06 | 3 | \$89.12 |
| H07 | 1 | \$90.90 |
| H07 | 2 | \$93.79 |
| H07 | 3 | \$98.56 |
| H08 | 1 | \$99.85 |
| H08 | 2 | \$107.34 |
| H08 | 3 | \$111.09 |
| H09 | 1 | \$116.30 |
| H09 | 2 | \$122.83 |
| H10 | 1 | \$124.53 |
| H10 | 2 | \$132.74 |
| H10 | 3 | \$140.73 |
| H10 | 4 | \$146.53 |
| H10 | 5 | \$156.69 |
| H10 | 6 | \$165.40 |