



## SCHEME OBJECTIVES

The Macquarie University Research Fellowships (MQRF) Scheme has three main objectives:

- To provide support to researchers within three years of the conferral of their PhD who have an
  outstanding track record (relative to opportunity) and/or who show evidence of excellent research
  potential.
- To provide an incubation research period for early career researchers, allowing them to increase their competitive edge in securing research funding from non-University sources.
- To enhance the research capabilities of existing and emerging areas of research strength at Macquarie University. To contribute to one or more of the University's five Future-Shaping Research Priorities.



## **ELIGIBILITY**

- Applicants are eligible only if their PhD has been conferred on or after 1 March 2021; or their thesis was submitted on or before 31 December 2023. The Fellowship cannot commence until the PhD has been conferred, which must be by 30 June 2025.
- Applicants whose PhD was awarded before 1 March 2021 must make a convincing case for early career researcher status
  in their application. Circumstances establishing early career status could include career interruptions due to nonresearch employment, debilitating illness, childbirth, international relocation, disaster management,
  unemployment, misadventure or carer responsibilities.
- Each period of career interruption must be significant, extending for a period of greater than 60 calendar days, and not overlapping.
- Applicants who were/are PhD candidates at Macquarie University, or who have had full-time, part-time, or casual
  employment at Macquarie University since the beginning of 2021 must make a case (in Section 5 of the Application
  Form) for why it is appropriate for them to continue or recommence their research career at Macquarie University.
- Applicants may be subject to review under the <u>Autonomous Sanctions Act 2011 (Cth)</u>. This Act <u>restricts Australian</u>
   organisations (including Macquarie University) from interacting with people or organisations associated with
   countries on the <u>sanctions list</u>.
- Applicants for any Macquarie University internal grant scheme must not have any overdue reports for internal grants on which they are a current or past lead investigator.

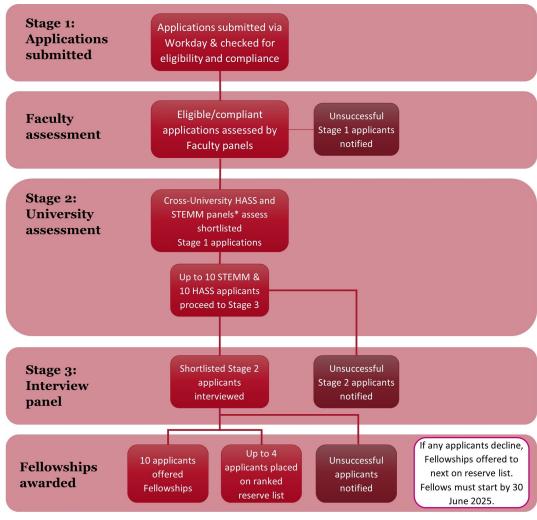


ELIGIBILITY – CONDITIONS OF AWARD (SUCCESSFUL APPLICANTS)

- Macquarie University Research Fellows must be in full-time attendance at Macquarie University except for approved field work and travel
- The appointments will carry University-standard academic appointment benefits and restrictions.
   Generally appointed at an Academic Salary Level A6
- Fellowships must commence by 30 June 2025
- Successful candidates who have not been awarded their PhD at the time of MQRF application submission cannot take up the Fellowship until formal advice that their PhD has been awarded.
- It is a condition of award that MQRF recipients will apply during the second year of their MQRF tenure to the ARC, NHMRC or any other external agency for a Research Fellowship to be based at Macquarie University.
- Successful applicants are expected to manage their research project funds to completion within the grant allocation period, therefore funds must be fully expended within the funded period.
- Must complete all reporting requirements (eg progress reports and final report)



## APPLICATION PROCESS AND STAGES



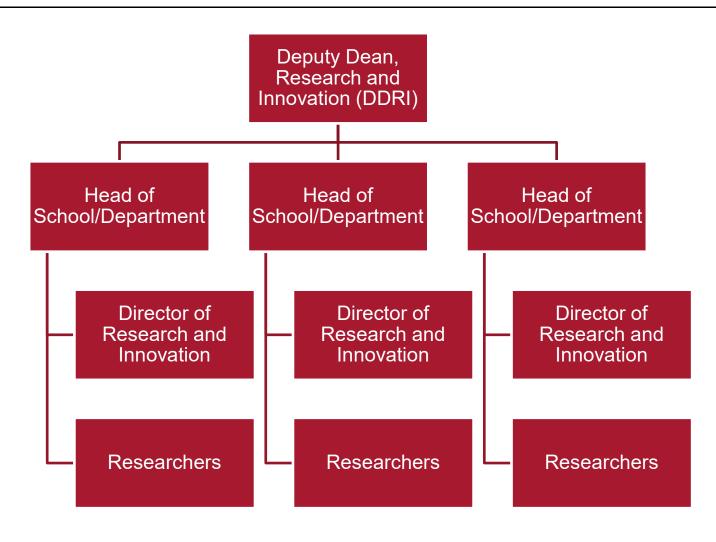


## APPLICANT RESPONSIBILITIES

- You must have read the guidelines, fact sheets, FAQs, discipline norms and attended a webinar. If you
  have a question after consulting will all materials you can email <a href="mailto:mqrf@mq.edu.au">mqrf@mq.edu.au</a>
- Ensure you are eligible to submit an MQRF application
- Identify and secure the support of an appropriate sponsor (see section 5.2 of the funding guidelines)
  - You must make contact with the sponsor to seek their endorsement
  - You must consult with the sponsor and seek input during the application process
  - Your sponsor must complete and submit a Sponsor and Head of Department/School Statement (without your input) if you are shortlisted to Stage 2
- Ensure Macquarie University has the required equipment, infrastructure and expertise for your research (in consultation with your sponsor)
- Apply through Workday by submitting the application forms and all required attachments by the submission deadline



SIMPLIFIED FACULTY RESEARCH STRUCTURE

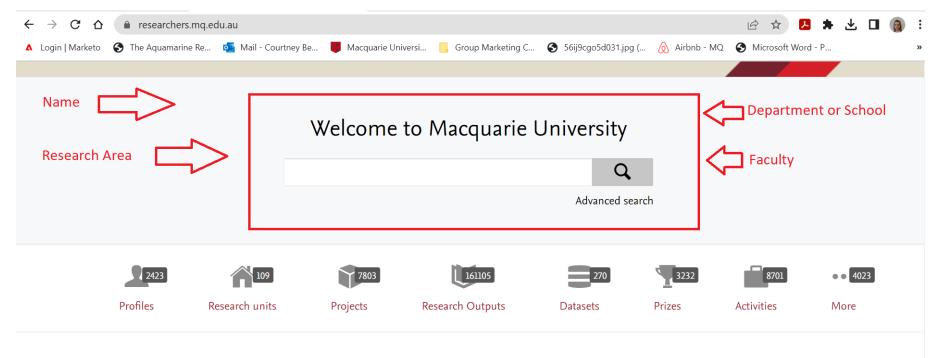




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#### FINDING A SPONSOR

## https://researchers.mq.edu.au/



## Welcome to Macquarie University Research Portal

Macquarie University's researchers address many of the really big, important questions facing the world and do so with enthusiasm and excellence that is recognised nationally and internationally. The University is home to some of the world's most pre-eminent researchers. These teams and individuals work across disciplinary boundaries to create real change in our society in a variety of areas of research strength which are linked to the University's Research Framework. From this Research Portal you can: • Find out more about Macquarie University's exciting research. • Explore our diverse research outcomes and achievements. • Build connections with Macquarie's talented researchers. Remember to check back in regularly on our latest research, the Portal is a dynamic and rapidly growing resource for you to use.



## SPONSOR'S RESPONSIBILITIES

- Must ensure they are only accepting sponsorship of 1 applicant per year. This limit applies to both Primary Sponsors and Co-Sponsors (i.e. it is not possible to be a Sponsor on one application and a co-sponsor on another)
- Must consult and support applicant through the application process
- Sponsors contract should cover the whole period of the Fellowship (2025-2027)
- Advocate for and facilitate the applicant's negotiations with their Department/School. The sponsor is responsible for consulting early with their HoD/HoS on:
  - the resources, systems, facilities (including animal facilities) and core infrastructure the applicant requires
  - the Level/Step the applicant is to be appointed at (if higher than Academic Salary Level A6)
  - appointment to a 75% research/25% teaching Fellowship over 4 years (if requested).
- If the applicant is shortlisted by the Faculty to proceed to full panel assessment (Stage 2), you are responsible for:
  - Helping the applicant to obtain written confirmation from the HoD/HoS of a starting salary higher than Academic Salary Level A6 (and, if applicable, the approval of the Faculty Executive Dean if a case can be made for a salary above Academic Salary Level A8) and/or a 4-year teaching and research appointment.
  - Preparing and submitting a Sponsor/HoD Statement (form will be provided).



## **SELECTION CRITERIA**

- Applicant (40%)
- Project (60%)
  - Significance (15%)
  - Approach and Methods (15%)
  - Feasibility (15%)
  - Sponsor Relationship, Environment and Benefit to Macquarie University (15%)

See guidelines for further details regarding each criterion.



## WORKDAY KEY INFORMATION

- The application consists of the following three documents:
  - Completed MQRF 2025 Application Form and Project Description (combined as a single PDF)
  - Completed CV and Research Opportunity Form
  - Evidence of PhD conferral (if awarded) or thesis submission date.

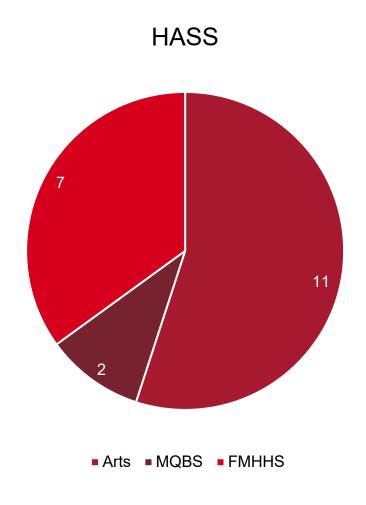
Applications, including all requested forms, must be submitted electronically in the Macquarie University HR portal, Workday, into the '*Resume and Cover letter*' section. **Note that there is no additional resume or cover letter required**; only the three documents listed below should be uploaded. Applications not submitted through Workday or missing any of the three above documents will be deemed ineligible.

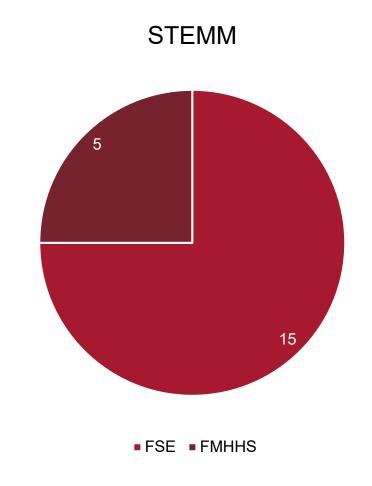
Note that in Workday you will be asked to complete some of the same information as is contained in the CV and Research Opportunity Form. This is to pre-populate data in the Macquarie HR system that will be retained if you are appointed as an MQRF, or if you apply to Macquarie University in the future for other appointments.

# Allocation at Stage 2











## STAGE 2 PROCESSES

**Stage Two Assessment**, if shortlisted for consideration by the Faculty-based panel (stage one), applications will be assessed by either a HASS (Arts, Business and Human Sciences) or STEMM (Science, Technology, Engineering, Mathematics and Medicine) University panel, which will shortlist applicants for interview. At this stage, the following documentation will be required:

- i) you will need to provide evidence to support career interruptions claimed in your application (if applicable)
- ii) with support of your Sponsor, you will need to provide HoD/HoS approval for appointment to a 4-year Fellowship and/or above Level A Step 6, or of HoD/HoS and Faculty Executive Dean if above Level A Step 8 (if applicable).
- iii)Sponsors will be required to submit Sponsor and Head of Department/School Statements of support.

# Allocation at Stage 3 (Interview)



STEMM AND HASS

10 HASS Applicants (shortlisted at stage 2) invited to interview



5 HASS Applicants offered an MQRF position

10 STEMM Applicants (shortlisted at stage 2) invited to interview



5 STEMM Applicants offered an MQRF position



## **TIMELINES**

Stage 1: Scheme opens	Monday 4 March 2024	
Scheme closes	Monday 8 April 2024, 11.59pm (AEST)	
Stage 2: (University assessment) announced	mid May 2024	
Stage 3: Invitations to interview announced	mid June 2024	
Interview period	1-5 July 2024	
PhD Award Date for Eligibility	1 March 2021	
PhD Submission date if PhD not yet awarded	31 December 2023	
Notification of results (pending DVCR approval)	July 2024	



#### APPLICATION SUPPORT

- Funding Guidelines
- Applicant Guide
- Sponsor Guide
- MQRF Full Application Form
- MQRF CV Template

- Career Disruption Calculator
- FAQs
- Discipline Norms
- Webinar Slides
- Webinar Recording

https://www.mq.edu.au/research/research-funding-and-grant-opportunities/fellowship-and-grant-opportunities/internal\_funding/mq-research-fellowships

## What does success look like



## NUMBER SUBMITTED VS NUMBER FUNDED (NOTING A NEW PROCESS FOR 2024)

Last seven rounds			
Year	Number submitted	Number funded after full application (5 x HASS; 5 x STEMM)	Success Rate from Application to Funded
2017	143	10	7.0%
2018	140	10	7.1%
2019	147	10	6.8%
2020	105	10	9.5%
2021	129	10	7.8%
2022*	88	10	11.4%
2023*	67	10	14.9%
TOTAL	820	70	8.5%

<sup>\*</sup> Visa restrictions in place

# **Macquarie University**





# Examples/Guides of what success looks like per discipline

# See Discipline Norms for further information

## **STEMM**



# SUCCESSFUL AWARDESS IN SCIENCE, TECHNOLOGY, ENGINEERING, MATH AND MEDICINE

There is extremely intense competition for MQRFs each year with a success rate less than that of nationally-competitive funding opportunities, such as the ARC DECRA scheme and the NHMRC Investigator Grant scheme. On average, successful applicants:

- Had PhD award dates between the range of the three years
- Average 25 publications, with an average of 11 as first author, in high-quality (and often exceptional)
  journals.
- The publications attracted on average 400 citations, resulting in an average h-index of 11.
- Average of 25 conference presentations
- Awarded an average of \$900,000 in competitive grants
- Received up to 9 external and internal prizes or awards.

## **HASS**



## SUCCESSFUL AWARDEES IN HUMANITIES, ARTS AND SOCIAL SCIENCES

There is extremely intense competition for MQRFs each year with a success rate less than that of nationally-competitive funding opportunities, such as the ARC DECRA scheme and the NHMRC Investigator Grant scheme. On average, successful applicants:

- Had PhD award dates between the range of the three years
- Average 17 publications, with an average of 9 as first author, in high-quality journals or with high-quality publishers.
- Average of 21 conference presentations
- Awarded an average of over \$450,000 in competitive grants
- Received up to 8 external and internal prizes or awards.



YOU) us

TO ACHIEVE YOUR RESEARCH GOALS WITH INTEGRITY

**EXCELLENCE. QUALITY. INTEGRITY.** 

