

MQ Salary Rates incl on-costs (for proposals submitted in 2024; incl DE25 & IG24)

(using salaries for 2025 based on expected 2023 Academic and 2023 Professional Staff Enterprise Agreements)

Context

This document provides advice to MQ researchers on salary and scholarship figures to be used in grant applications

MQRES - PhD Scholarships

	2024	2024
Domestic MQRES stipend	\$35,000	Tuition Fees Only
International MQRES - Arts	\$75,600	\$40,600
International MQRES - MQBS	\$72,900	\$37,900
International MQRES - FSE, FMHHS (except Linguistics)	\$86,900	\$51,900
International MQRES - Linguistics	\$81,300	\$46,300

2nd year Master of Research (MRes) Scholarships

	2024	2024
Domestic MRes stipend	\$35,000	Tuition Fees Only
International MRes - Arts	\$72,100	\$37,100
International MRes - MQBS	\$69,500	\$34,500
International MRes - FSE, FMHHS	\$82,600	\$47,600

Salaries

The salary on-cost figure will vary dependent on the type of grant and employment situation of the person in question

[See salary on-cost rate descriptions](#)

30% on-costs

ARC grants - all employment types

25.75% on-costs

Non-ARC grants for staff in continuing positions

26.5% on-costs

Non-ARC grants for staff on fixed term contracts of any length

17.45% on-costs

Non-ARC grants for casual professional staff

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Please note: Infrastructure costs are not included in the salary figures. Category 2 and 3 (non-grant) salaries should be discussed with your RPM and HoD/HoS

MQ Academic Salaries

TABLE 1
ARC grants

Amounts include 30% on-costs

Level A	Step 1	\$109,768
	Step 2	\$115,857
	Step 3	\$121,934
	Step 4	\$128,028
	Step 5	\$132,975
	Step 6	\$137,917
	Step 7	\$142,867
	Step 8	\$147,807
Level B	Step 1	\$155,792
	Step 2	\$161,506
	Step 3	\$167,206
	Step 4	\$172,915
	Step 5	\$178,623
	Step 6	\$184,328
Level C	Step 1	\$190,223
	Step 2	\$195,929
	Step 3	\$201,634
	Step 4	\$207,339
	Step 5	\$213,044
	Step 6	\$218,758
Level D	Step 1	\$228,451
	Step 2	\$236,054
	Step 3	\$243,668
	Step 4	\$251,285
Level E	Step 1	\$280,073
	Step 2	\$293,312

TABLE 2
**Grants other than ARC -
continuing positions**

Amounts include 25.75% on-costs

Level A	Step 1	\$106,180
	Step 2	\$112,070
	Step 3	\$117,947
	Step 4	\$123,843
	Step 5	\$128,627
	Step 6	\$133,408
	Step 7	\$138,196
	Step 8	\$142,975
Level B	Step 1	\$150,699
	Step 2	\$156,226
	Step 3	\$161,740
	Step 4	\$167,262
	Step 5	\$172,783
	Step 6	\$178,301
Level C	Step 1	\$184,004
	Step 2	\$189,524
	Step 3	\$195,042
	Step 4	\$200,560
	Step 5	\$206,079
	Step 6	\$211,607
Level D	Step 1	\$220,983
	Step 2	\$228,336
	Step 3	\$235,702
	Step 4	\$243,070
Level E	Step 1	\$270,917
	Step 2	\$283,723

TABLE 3
**Grants other than ARC -
fixed term contract of any length**

Amounts include 26.5% on-costs

Level A	Step 1	\$106,813
	Step 2	\$112,738
	Step 3	\$118,651
	Step 4	\$124,582
	Step 5	\$129,395
	Step 6	\$134,203
	Step 7	\$139,020
	Step 8	\$143,828
Level B	Step 1	\$151,598
	Step 2	\$157,157
	Step 3	\$162,704
	Step 4	\$168,260
	Step 5	\$173,814
	Step 6	\$179,365
Level C	Step 1	\$185,102
	Step 2	\$190,654
	Step 3	\$196,205
	Step 4	\$201,757
	Step 5	\$207,308
	Step 6	\$212,869
Level D	Step 1	\$222,301
	Step 2	\$229,698
	Step 3	\$237,108
	Step 4	\$244,519
Level E	Step 1	\$272,532
	Step 2	\$285,415

MQ Professional Salaries

TABLE 4
ARC grants

Amounts include 30% on-costs

H01	1	\$76,403
H01	2	\$78,276
H01	3	\$81,137
H02	1	\$82,404
H02	2	\$84,275
H02	3	\$86,767
H03	1	\$86,523
H03	2	\$91,031
H03	3	\$95,526
H03	4	\$98,777
H04	1	\$99,650
H04	2	\$101,902
H04	3	\$107,402
H05	1	\$108,654
H05	2	\$113,901
H05	3	\$119,531
H05	4	\$123,537
H06	1	\$125,155
H06	2	\$131,142
H06	3	\$138,150
H07	1	\$140,909
H07	2	\$145,401
H07	3	\$152,775
H08	1	\$154,772
H08	2	\$166,399
H08	3	\$172,217
H09	1	\$180,281
H09	2	\$190,407
H10	1	\$193,035
H10	2	\$205,776
H10	3	\$218,158
H10	4	\$227,162
H10	5	\$242,913
H10	6	\$256,410

TABLE 5
**Grants other than ARC -
continuing positions**

Amounts include 25.75% on-costs

H01	1	\$73,905
H01	2	\$75,717
H01	3	\$78,485
H02	1	\$79,710
H02	2	\$81,520
H02	3	\$83,930
H03	1	\$83,694
H03	2	\$88,055
H03	3	\$92,403
H03	4	\$95,548
H04	1	\$96,392
H04	2	\$98,571
H04	3	\$103,891
H05	1	\$105,102
H05	2	\$110,177
H05	3	\$115,623
H05	4	\$119,499
H06	1	\$121,063
H06	2	\$126,855
H06	3	\$133,633
H07	1	\$136,302
H07	2	\$140,648
H07	3	\$147,780
H08	1	\$149,712
H08	2	\$160,959
H08	3	\$166,587
H09	1	\$174,388
H09	2	\$184,182
H10	1	\$186,724
H10	2	\$199,049
H10	3	\$211,026
H10	4	\$219,735
H10	5	\$234,971
H10	6	\$248,028

TABLE 6
**Grants other than ARC -
fixed term of any length**

Amounts include 26.5% on-costs

H01	1	\$74,346
H01	2	\$76,169
H01	3	\$78,953
H02	1	\$80,186
H02	2	\$82,006
H02	3	\$84,431
H03	1	\$84,193
H03	2	\$88,580
H03	3	\$92,954
H03	4	\$96,118
H04	1	\$96,967
H04	2	\$99,159
H04	3	\$104,510
H05	1	\$105,728
H05	2	\$110,834
H05	3	\$116,313
H05	4	\$120,211
H06	1	\$121,785
H06	2	\$127,611
H06	3	\$134,430
H07	1	\$137,115
H07	2	\$141,487
H07	3	\$148,661
H08	1	\$150,605
H08	2	\$161,919
H08	3	\$167,581
H09	1	\$175,428
H09	2	\$185,280
H10	1	\$187,837
H10	2	\$200,236
H10	3	\$212,284
H10	4	\$221,046
H10	5	\$236,373
H10	6	\$249,507

MQ Professional Casual Rates

TABLE 7
ARC grants

Amounts include 30% on-costs

H01	1	\$52.30
H01	2	\$53.57
H01	3	\$55.54
H02	1	\$56.40
H02	2	\$57.68
H02	3	\$59.39
H03	1	\$59.22
H03	2	\$62.30
H03	3	\$65.38
H03	4	\$67.62
H04	1	\$68.21
H04	2	\$69.75
H04	3	\$73.51
H05	1	\$74.37
H05	2	\$77.96
H05	3	\$81.81
H05	4	\$84.55
H06	1	\$85.67
H06	2	\$89.77
H06	3	\$94.56
H07	1	\$96.45
H07	2	\$99.53
H07	3	\$104.57
H08	1	\$105.94
H08	2	\$113.90
H08	3	\$117.88
H09	1	\$123.39
H09	2	\$130.33
H10	1	\$132.12
H10	2	\$140.85
H10	3	\$149.33
H10	4	\$155.49
H10	5	\$166.27
H10	6	\$175.51

TABLE 8
Grants other than ARC

Amounts include 17.45% on-costs

H01	1	\$47.25
H01	2	\$48.40
H01	3	\$50.17
H02	1	\$50.95
H02	2	\$52.11
H02	3	\$53.66
H03	1	\$53.51
H03	2	\$56.29
H03	3	\$59.07
H03	4	\$61.09
H04	1	\$61.62
H04	2	\$63.02
H04	3	\$66.41
H05	1	\$67.19
H05	2	\$70.43
H05	3	\$73.92
H05	4	\$76.39
H06	1	\$77.40
H06	2	\$81.10
H06	3	\$85.43
H07	1	\$87.14
H07	2	\$89.92
H07	3	\$94.48
H08	1	\$95.72
H08	2	\$102.90
H08	3	\$106.50
H09	1	\$111.48
H09	2	\$117.75
H10	1	\$119.37
H10	2	\$127.26
H10	3	\$134.91
H10	4	\$140.48
H10	5	\$150.22
H10	6	\$158.57