

# Strategic Plan 2022-2025



MACQUARIE  
University

## Partners in the Student Journey

We work with students, academics and professional staff to provide high quality and responsive advice, collections, services and spaces which contribute to student success.

### We do this by providing:

- a streamlined digital experience supporting modern approaches to blended, digital learning
- a renewed service model that provides relevant support when and where it is needed
- engaging and inclusive spaces which support diverse modes of learning
- equitable and simplified access to information resources

## Skills for Success

We empower students and researchers by facilitating the acquisition of core literacies and capabilities. Developing skilled, independent life-long-learners enables academic success, enhances graduate employability, and improves the quality of scholarship.

### We do this by:

- working in partnership with academic and professional staff to embed information and digital literacy capability development into coursework
- providing expert support to researchers and research students at their point of need to develop the advanced research skills required to produce research excellence

## Advancing Open Scholarship

We support a culture of global, digital scholarship, and seek to make Macquarie University's research more visible and accessible.

### We do this by:

- steering Macquarie University's Open Access policy and activities
- leading efforts to incorporate open educational resources, open access research and FAIR data into policies and practices where they enhance the student learning experience and research quality, productivity, and impact
- incorporating evolving open and sustainable access models into our provision of scholarly content supporting research and learning

## Knowledge Leaders

We leverage our knowledge and expertise in information and data management to guide policy and practice and build partnerships which contribute to the effective and efficient achievement of the University's educational and research goals.

### As knowledge leaders we:

- build collections and enable access to scholarly content which is central to student success and research excellence
- use our expertise in scholarly communications to enhance and support research workflows and increase the visibility and impact of Macquarie's research outputs
- develop and maintain high quality data for enterprise systems, contributing to effective processes and evidence-based decision making
- are a trusted advisor on copyright, intellectual property and resource licencing

## New Ways of Working

We invest in our people, systems and practices to provide effective, sustainable and high-quality services that meet the needs of our community.

### We do this by:

- empowering our staff with the skills and autonomy to drive improvement and innovation
- promoting a culture of service, engagement and respect
- continuously improving services, systems and practices using both evidence and intuition
- demonstrating the relevance and value of library services and collections through evidence-based narratives
- developing creative approaches to contain the growing costs of scholarly resources, while ensuring ongoing access to valued scholarly content for research, learning and teaching.



## Mission

Macquarie University Library and Art Gallery are at the heart of the University's mission to serve and engage our students, scholars and wider community. We support students to achieve their aspirations, enable innovative research that changes the world, and enrich our communities through engagement with scholarship, culture and ideas.

## Vision

Through the provision of curated collections, expert and innovative services and inspiring and welcoming learning spaces we foster lifelong learning, stimulate curiosity and discovery, and preserve and disseminate knowledge. The Library and Art Gallery are values driven; committed to the principles of open scholarship and focused on inclusion, informed enquiry and cultural wellbeing.

## Values

We are:

**People-focussed** – we value, respect and empower our clients and colleagues

**Collaborative** – we operate in partnership with each other and our community

**Innovative** – we find effective and creative solutions to difficult problems

**Adaptable** – we are open to, and supportive of, growth and change

**Ethical** – we are accountable and fair and conduct ourselves with integrity

The Office of the University Librarian is responsible for the Library and Collections portfolio encompassing the University Library and University Art Gallery. The portfolio shares a common vision, mission and set of values. Each area within the portfolio has its own strategic plan. This is the strategic plan for the University Library, 2022-2025.



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