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CENTRE FOR WORKFORCE FUTURES DECEMBER UPDATE 2020 NEWSLETTER



Dear Colleagues,
This is the final update for 2020.

Professors Lucy Taksa & Daryll Hull



A few final matters for 2020...

MRES SCHOLARSHIPS ASSOCIATED WITH AUSTRALIAN RESEARCH COUNCIL PROJECTS.

• **MRes Scholarship open for applications**

First, we are very pleased to be advertising a **2nd year Master of Research Scholarship** (\$A 28,092) to contribute to the Australian Research Council funded Linkage Project entitled: 'History, heritage and environmental change in a deindustrialised landscape'.

The project's multi-disciplinary historical and archaeological project team is **seeking expressions of interest** from suitable candidates for a Master of Research Scholarship to participate in the investigation of the forgotten shale-mining settlements that existed in the environmentally and culturally significant Jamison and Megalong Valleys in the Blue Mountains during the final decades of the 19th and early decades of the 20th centuries.

This research involves the collection of archaeological, archival and oral history

evidence to identify dimensions of everyday working and family life, taskscape and migration linked to shale mining work, community and gender. The project includes a creative applied dimension that aims to produce educational and social outcomes, such as memoryscapes, a walking tour and teaching materials that can contribute to conservation and interpretation of industrial heritage and cultural heritage tourism.

In this way, the project aims to advance knowledge and enable cross-generational engagement with history and heritage to improve understanding of the long-term impact of deindustrialisation through collaborative and multidisciplinary, scholarly and community-based study with industry partners: Blue Mountains World Heritage Institute, NSW National Parks and Wildlife Service, MTS Heritage, Lantern Heritage.

Scholarship is for 2nd year Masters of Research
Duration of Scholarship: 1 year full-time.

Deadline for Expression of Interest (EOI): 18 January 2021

Email for information and EOI: Professor Lucy Taksa, Director, Centre for Workforce Futures, Macquarie University Business School: lucy.taksa@mq.edu.au.



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Second, we welcome **Ms Katrina Buchanan** as a new MRES student working with the ARC Discovery Project - 'Continuity and change in the Australian industrial landscape', focused on Port Kembla being undertaken by Professors **Chris Gibson** (UOW) and **Lucy Taksa** (CWF MQBS) and Dr.s **Chantel Carr** and **Andrew Warren**. Katrina ended her first year MRES in the Arts Faculty with great distinction, including the Post Prize for Research Frontiers. She commences her 2nd year MRES in the Macquarie Business School under the supervision of Lucy Taksa.

WEBINAR UPDATES

We are pleased to share the YouTube videos from our last two webinars: 'Disruptions, Challenges and Opportunities in Retail' and 'Managing reactions to uncertainty and fear at work.'

• Webinar Panel Discussion - 27 November 2020

'Disruptions, Challenges and Opportunities in Retail: Workforce, Business and Innovation during and after COVID' and launch of new book, Matthew Bailey, *Managing the Marketplace: Reinventing Shopping Centres in Post-War Australia* (Routledge 2020).

You Tube: <https://youtu.be/vm2d4g3ORog>

• Webinar 16 December 2020

'Managing reactions to uncertainty and fear at work' presented by Peter J. Jordan, PhD., Professor of Organisational Behaviour and Acting Director, Centre of Work Organisation and Wellbeing, Griffith University.

You Tube: https://youtu.be/b6_YnN11aFs

CONGRATULATIONS

• Dr Nour Dados for her new report:



Precarious Work, Invisible Labour: Knowledge Production at the Institutional Periphery. The report and accompanying documents are attached, and they can also be downloaded from her blog: <https://notesinprecaria.wordpress.com/precarious-work-invisible-labour/>.

• Dr Chantel Carr for her successful ARC DECRA application

At University of Wollongong for a project entitled: 'Locating the household in post-carbon regional economies' to commence in 2021.

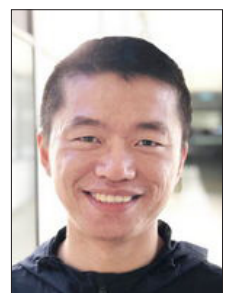


• PhD student member completions and graduations

Dr Elise Goiseau, 'Expatriates' adjustment in context: A sensemaking perspective-The case of American and French expatriate auditors in Australia' and 'Expatriates' adjustment in context: A sensemaking perspective-The case of American and French expatriate auditors and academics in Australia', Cotutelle PhD joint supervision by **Professor Lucy Taksa** and Professor Jean-Francois Chanlat (Paris-Dauphine University, France). Thesis passed by both Macquarie University and Paris-Dauphine University.



Dr Guogui Huang, 'Caring for China's elderly population: realities, challenges and future prospects', Cotutelle PhD joint supervision by **Professor Fei Guo** and **Professor Gong Chen** (Peking University,



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China). Thesis passed by both Macquarie University and Peking University. **Dr Sandra**



Hartl, 'Rethinking Cross-Cultural Conflict Management Strategies—A Triangulation of Dispute Resolution Styles in Transnational Organisations', Principal Supervision by **Dr Meena Chavan** and Associate Supervision by **Professor**

Lucy Taksa.

NOTE OF APPRECIATION FOR CASUAL RESEARCHERS AND PROFESSIONAL STAFF.

We thank **Rob Paterson** and **Wendy Quinn** (Paterson) who worked as researchers on the our project on the future of the Biomedical Engineering Workforce for the Sax Institute and NSW Ministry of Health; **Dr Sunil Badami** who worked as a researcher on our projects with SkillsIQ on the aged care sector; **Dr Georgia McWhinney**, who worked in the Centre as a research assistant supporting the work on women's networks; and **Drs Marika Franklin** and **Guogui Huang**, the two postdoctoral researchers on our ARC DP funded project on Migrant Ageing and Wellbeing; **Dr Bona Anna** who is working on the Future of Work @ Macquarie University project; **Jason Antony** who has worked on Daryll Hull's projects.

Last but certainly not least, we thank our administrators during 2020: **Lynne Cousins** and **Jason Antony**.

NEWS

We are pleased to share an essay by Associate Member of the Centre for Workforce Futures, **Dr Chinmay Tumbe**, Asst. Professor, Indian Institute Of Management Ahmedabad - IIMA, India, published on the 100th birth anniversary of arguably the world's first influential woman management educationist, **Dr. Kamla Chowdhry** (1920-2006), available on this link: <https://fiftytwo.in/story/kamla/>



See also the youtube on this outstanding woman leader: 'The First Faculty Member of IIMA: **Dr. Kamla Chowdhry** (1920-2006)', <https://www.youtube.com/watch?v=vE96oUU4aeY>

And, a photo album created to mark **Dr. Kamla Chowdhry's** 100th birthday: <https://www.flickr.com/photos/162792151@No4/albums/72157717226052132>

Thanks to Chinmay for also sharing the following:

Podcast from Indian Institute Of Management Ahmedabad - IIM,

"In Conversation With: Kitty Agarwal (PGP 2012), Partner at Info Edge Ventures", 7 October, 2020, https://www.youtube.com/playlist?list=PLe79_ltxE951bROHc46Ug2-WQpDSSQk5S

New Book by **Chinmay Tumbe**, *The Age of Pandemics, 1817-1920*, <https://www.amazon.in/dp/9353579457>

IN THE MEDIA

Emeritus Professor Ray Markey from the Centre for Workforce Futures provided comment to Canberra Times and The West Australian regarding the Government and industrial relations in:



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Michelle Grattan (2020) 'Six issues on Scott Morrison's mind over summer'. Canberra Times, 19 December. <https://www.canberratimes.com.au/story/7060979/six-issues-on-scott-morrison-s-mind-over-summer/>

Michelle Grattan (2020) 'PM's major issues in 2021' 19 December 2020

Ray Markey was quoted: 'The government should rebalance its employer-influenced proposals to genuinely protect casuals and gig workers, and support genuine enterprise bargaining.'

SIGN OFF FOR 2020

At the ending of this year of immense disruption and dis-ease/disease, we wish everyone all the best for the festive season and the new year.

We greatly appreciate your membership of and engagement with the Centre for Workforce Futures and your interest in promoting decent work, and individual, organisational, community and economic well-being.

We look forward to your continuing support of the Centre for Workforce Futures and look forward to engaging and collaborating with you in 2021.

Regards,
Lucy Taksa

Please note that the university is closed from 24 December to 3 January.



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