

DIRECTOR'S CHARTER

PURPOSE

The purpose of this Charter is to outline the role, responsibilities, and duties of the Financial Integrity Hub's (FIH) Director. It also describes the manner in which the Director seeks to discharge their responsibilities.

ROLE

The role of the Director is to provide leadership and strategic guidance for FIH and oversee the sound and prudent management of the FIH to meet its strategic initiatives. The Director is accountable for upholding robust governance, driving strategic initiatives and research excellence, and ensuring that all actions align with FIH's vision.

RESPONSIBILITIES

The key responsibilities of the Director include the following.

1. Demonstrating leadership and instilling the FIH's values through overseeing the promotion of a collaborative culture that supports the ability of FIH to operate consistently by active engagement with stakeholders and global partners while also overseeing the identification of and steps taken to address any desirable changes to this culture.
2. Approving the strategic direction, strategic plans and budgets of the FIH as proposed by the Advisory Board and overseeing leadership's implementation of strategic initiatives and achievement of planned results for the approved expenditure as required.
3. Sitting on the Risk & Compliance, Media, Engagement & Development, and Research & Impact Committees, and providing input into risk management, engagement, culture, and research driven strategies.
4. Approving the FIH's Annual Report, policies and procedures developed by the FIH Operation and Governance Committee.
5. Approving strategic projects and initiatives and monitoring the implementation of, and FIH's compliance with, the project governance framework for executing those projects.
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7. Overseeing the financial and operational performance with reference to agreed indicators and sector standards and recommending actions to address identified performance issues.
8. Having discretion over the allocation of FIH expenditure, provided it adheres to relevant University policies.
9. Approving the FIH's financial statements and monitoring financial performance of the FIH against budget, forecast and prior periods.
10. Overseeing the implementation of the FIH social media strategy, and any related activities as deemed necessary.
11. Approving the appointment of any FIH positions as advised by the Board from time to time.

12. Monitoring succession planning activities for the Director, and other leadership positions, and any individuals occupying prescribed senior roles at FIH from time to time.
13. Approving FIH policies, as appropriate, which may be developed from time to time, overseeing all material policies FIH and seeking to ensure all necessary policies are in place and are observed and enforced by leadership.
14. The director is committed to promoting inclusive and equal representation, supporting diversity of background, experience, and perspective in the composition of the FIH's members and its activities.
15. Director shall have the authority to delegate their functions, powers, and duties to a designated individual as deemed necessary for the effective administration of the FIH.

Approved by the Financial Integrity Hub

28 May 2025