



Analysis of reports lodged with Advocate Inappropriate/Unwanted behaviour reporting at Macquarie

1 July 2022 until 30 June 2023

You can find out more about reporting or make a report of Inappropriate/Unwanted behaviour [here](#). Please contact the *Respect.Now.Always* team if you have questions (respect@mq.edu.au).

Total number of reports lodged in this time period:

- 203 reports
 - o 23% were lodged anonymously

Role of reporter at Macquarie*

Students	47%
Staff	33%
Other	19%

*Note that some identify as staff and students. Staff are over-represented, as reports are made by staff after contact with students about incidents.

*Person of concern is the individual whose behaviour is being reported

Person of concern (PoC)* demographics (where PoC is enrolled student) (total enrolled student POC calculation 115)

*Person of concern is the individual whose behaviour is being reported

Female	24%
Male	76%
Age	19-56 years
Undergraduate	77%
Postgraduate	19%
Australian citizen	75%
Temporary resident	21%
Permanent resident	3%
Disability flag	21%

Report subject

Note that 1 report can have multiple subjects.

Bullying/harassment	*65% of all reports
- Face to face	63% of bullying/harassment reports
- Online bullying/harassment	46% of bullying/harassment reports
- Other	13% of bullying/harassment reports

*Categories are based on description of behaviour

Discrimination	*16% of all reports
- Race based discrimination	70% of discrimination reports
- Gender identity	12% of discrimination reports
- Sexual orientation	12% of discrimination reports
- Disability	6% of discrimination reports
- Other	12% of discrimination reports

Sexual misconduct	*35% of all reports
- Sexual harassment	73% of sexual misconduct reports
- Sexual assault	32% of sexual misconduct reports
- Stalking	17% of sexual misconduct reports
- Sexual exploitation	7% of sexual misconduct reports
- Posting/recording images without consent	3% of sexual misconduct reports
- Other	11% of sexual misconduct reports

*Categories are based on description of behaviour, and definitions in Student SA/SH Policy

Violence	6% of all reports
Other	9% of all reports