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Sustainability-Linked Loan Framework



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A campus and culture built around sustainability

MACQUARIE UNIVERSITY

We are embedding sustainability in all our teaching programs to ensure our students are equipped to meet the complex challenges of today and tomorrow.



Macquarie University is engaged with the real and often complex problems and opportunities that define our lives. Since our foundation 60 years ago, we have aspired to be a different type of university - one focused on fostering collaboration between students, academics, industry and society. As a collective, we are advancing world-class theoretical thinking and translating it into real-world solutions.

Over the years, we have grown to become the centre of a vibrant local and global community. Our Wallumattagal Campus – named in recognition of the First Nations country on which the University is situated – is uniquely located in the heart of Australia's largest high-tech precinct, Sydney's Macquarie Park.

More than A\$1 billion has been invested in our facilities and infrastructure, ensuring our 44,000 students and 3000 staff can thrive on a campus that is dynamic, sustainable and built for collaboration.

We are ranked among the top one per cent of universities in the world and recognised for producing graduates among the most sought-after professionals in the world.

We enjoy an enviable reputation for research excellence – 100 per cent of our research is rated at world standard or above, and we rank among the top 10 universities in Australia in many research disciplines.

We are also committed to undertaking research that addresses global sustainability challenges and we are embedding sustainability in all our teaching programs to ensure our students are equipped to meet the complex challenges of today and tomorrow.

Our students have access to a wide range of degrees, majors and specialisations¹, providing in-depth understanding and opportunities to apply ethical principles and sustainability to real-world scenarios.

In addition, we have dedicated degrees that take a multidisciplinary approach to addressing the evolving needs of a green economy, such as the Master of Sustainable Development.



Master of Banking and Finance; capstone units in the Bachelor of Commerce, the Master of Applied Finance and the Master of Commerce that cover sustainability, ethics and the SDGs; and

elective units in the Master of Applied Economics, the Master of Applied Finance and the Master of Business Administration that cover corporate and environmental sustainability topics.

The exponential power of our collective

MACQUARIE AT A GLANCE



Ranked #130 in the world QS World University Rankings, 2024



4000+ partner organisations across Australia and around the world, providing access to industry contacts that help develop valuable employability skills



for SDGs Life Below Water and #4 for Clean Water and Sanitation, in the top 20 for five categories and #39 overall Times Higher Education Impact Rankings, 2023



Ranked #1 in Australia Master of Applied Finance and Master of Marketing QS Business Masters Rankings, 2023

\$1 billion invested to create a collaborative campus with world-class facilities and infrastructure



100% of research activity rated at world standard or above Excellence in Research for Australia, 2018

Located in Sydney's largest business precinct



44,000+ connected students from more than 129 countries



Ranked #1 in the world



Ranked #1 in Sydney for teaching quality QILT, Student Experience Survey, 2022



Australia's first fully integrated health precinct centred around our on-campus hospital and clinics





Only university in Australia with its own metro station



only 15 kilometres from the Sydney CBD



100% renewable electricity at our Wallumattagal Campus

Advancing a greener future

MACQUARIE'S SUSTAINABILITY STRATEGY

Macquarie has already significantly reduced landfill waste, greenhouse gas emissions, and potable water consumption while also protecting flora and fauna biodiversity on campus.

As a university – a place of future-focused research and education that generates real-world impact – Macquarie is uniquely positioned to advance a more sustainable future.

Our understanding of sustainability is aligned with the United Nations Sustainable Development Goals (SDGs). The SDGs are 17 interlinked goals designed as a global blueprint to achieve a better and more sustainable future for all.

Our commitment to the principles of sustainability in all we do includes:

- undertaking research that contributes to solving global challenges
- ensuring students are able to contribute actively to an environmentally healthy and equitable society
- reducing the negative impact on our society and environment
- consuming energy, water, food, products and transport responsibly
- actively supporting our local community and region.

Our Sustainability Strategy: 2015–2019 had objectives that centred on research priority areas and initiatives to embed sustainability into our curriculum. Additionally, it emphasised continuous improvement in environmental protection and management. The former strategy led to a significant reduction in landfill, greenhouse gas emissions and potable water consumption, in addition to protecting of flora and fauna biodiversity on campus.

We are now in the process of developing Macquarie's next sustainability strategy that will guide our initiatives and efforts through to 2030. In framing and seeking feedback on the new strategy, we established three key working groups: Wallumattagal Campus, Community and People, and Research and Education, with Indigenous cultural knowledge and the SDGs embedded into all three.

Our next sustainability strategy will complement the *Macquarie Advantage Education Strategy*. Sustainability is a value and an ethos the education strategy will embed into education. Our passion for promoting sustainability, solving known and emerging problems, and preparing future leaders to make a positive impact in the world is our Macquarie advantage.

This commitment to continue making a real impact and contributing to the SDGs is evidenced through the development of key performance indicators (KPIs) for our *Sustainability-Linked Loan Framework*.



Our journey to date

8 MACQUARIE UNIVERSITY SUSTAINABILITY-LINKED LOAN FRAMEWORK

SUSTAINABILTY TIMELINE

Ranked #1 in the world

for SDGs Life Below Water and #4 for Clean Water and Sanitation, in the top 20 for five categories and #39 overall Times Higher Education Impact Rankings, 2023

WGEA Employer of Choice

Athena SWAN Bronze Award Workplace Gender Equality Agency, 2022

Teaching

- Bachelor of Biodiversity
 and Conservation
- Bachelor of Environment
- Master of Conservation Biology
- Master of Environment
- Master of Sustainable Development

Research centres

- Ethics and Agency
- Hearing
- Lifespan Health and Wellbeing
- Motor Neuron Disease
- Smart Green Cities
- Transforming Energy Markets

2015-2019

Sustainability strategy

Centred on research priority areas and initiatives to embed sustainability into our curriculum, as well as continuous improvement in environmental protection and management

2018-2019

Sustainability Financing Framework

The world's first dual-tranche and longest-tenure sustainability bond, achieving global recognition and receiving the title of Sustainability Bond of the Year: Corporate at the 2019 Environmental Finance Bond Awards. The use of proceeds allocated to supporting green building projects, promoting the sustainable management of waterways and enhancing access to essential services

July 2020

Renewable electricity

Total greenhouse gas emissions cut by 90 per cent², with 100 per cent of campus electricity sourced from Snowy Hydro-backed Red Energy

July 2023

Sustainability-linked loan

A\$450 million sustainability-linked loan facility, the largest in the higher education sector. Six ambitious KPIs. All margin adjustments benefit disadvantaged students through scholarships



Sustainability strategy
Under development

Financing sustainable initiatives SUSTAINABILITY BONDS

10 MACQUARIE UNIVERSITY SUSTAINABILITY-LINKED LOAN FRAMEWORK

In August 2018, Macquarie launched its inaugural Sustainability Financing Framework, issuing \$250 million in the world's first dual-tranche and est-tenure sustainability bond. The transactior was globally recognised at the 2019 Environmental Finance Bond Awards, winning the prestigious award of Sustainability Bond of the Year: Corporate

The transaction, split between A\$200 million 10-year and A\$50 million 25-year tranches, was led by HSBC and the National Australia Bank (NAB). NAB remarked that our clear commitment to sustainability principles made it logical to introduce a sustainability bond to the Australian dollar market.

With impact reporting across green, social and sustainability bonds still in its relative infancy in Australia, the transaction provided the opportunity to show leadership in this area

Macquarie led the world with its award-winning A\$250 million transaction.

Embedding environmental practices OUR FINANCING PLATFORM The move towards sustainability financing has been a fundamental part of Macquarie's overall commitment to embed environmental and social considerations into processes and practices across our core activity areas. In 2018, we developed the inaugural Sustainability Financing Framework to govern our engagement in the debt capital markets, with proceeds designated to fund eligible green and social projects in line with the International Capital Market Association (ICMA) Sustainability-Linked Bond Guidelines and aligned with the SDGs.

> Macquarie's Sustainability-Linked Loan Framework extends our commitment to green and social financing to also include other financial instruments, such as loans.

MACQUARIE UNIVERSITY FINANCING PLATFORM

SUSTAINABILITY FINANCING FRAMEWORK (2018)

Use of proceeds

Proceeds must be used on initiatives that fall within green or social (or both) nominated categories.



ICMA sustainability bond principles: 4 pillars

- 1. Use of proceeds
- 2. Process for project evaluation and selection
- 3. Management of proceeds
- 4. Reporting (includes impact reporting)

Our objective is to further integrate our commitments across financing, and drive the achievement of ambitious, sustainable outcomes that are outlined in Macquarie's new sustainability strategy, designed with a life cycle extending to 2030.



SUSTAINABILITY-LINKED LOAN FRAMEWORK (2023)

Sustainability-linked

Funds are available for general corporate purposes, with cost of funding tied to achievement of predetermined ESG targets.



APLMA sustainability bond principles: 5 pillars

- 1. Key performance indicators (KPIs)
- 2. Calibration of sustainability performance targets (SPTs)
- 3. Loan/bond characteristics
- 4. Reporting
- 5. Verification

THIS DOCUMENT

Prioritising sustainable outcomes

SUSTAINABILITY-LINKED LOAN FRAMEWORK

The proceeds of funds raised under this framework will be used to make real progress against the United Nations Sustainable Development Goals. Macquarie intends to issue and manage sustainability-linked loans in alignment with the Asia Pacific Loan Market Association (APLMA) Sustainability-Linked Loan Principles 2023 (SLLPs). Instead of identifying a specific use for proceeds, Macquarie will use the proceeds of any debt issued under this framework for general corporate purposes, prioritising initiatives that deliver sustainable outcomes.

All sustainability-linked loans adhere to the following governance structure:

1. Selection of key performance indicators (KPIs)

- 2. Calibration of sustainability performance targets (SPTs)
- 3. Structural characteristics
- 4. Reporting
- 5. Verification



To validate the materiality of the KPIs, a scorecard assessment criteria was developed in line with the SLLPs and Macquarie's new sustainability strategy. KPIs from the initial list were assessed against these criteria to arrive at the following KPIs:

- Scope 1 and 2 emissions
- Scope 3 emissions
- Biodiversity conservation
- Gender equality
- Diversity and inclusion



SELECTION OF KEY PERFORMANCE INDICATORS (KPIs)

In collaboration with Macquarie's faculties, a structured process was followed for the identification and development of a comprehensive list of potential KPIs for inclusion in the framework.

An initial list of 20 potential KPIs were identified from existing and prospective projects that covered all environmental, social and governance (ESG) categories.

• Cultural awareness and SDGs training

Consistent with Macquarie's strategic framework and new sustainability strategy

Consistent with bank market priorities

Relevant to the operations of the University and of strategic significance to stakeholders

Meaningful expected outcomes

Requires initiatives beyond business as usual

Material improvement in measurement relative to historical performance

Clearly defined steps to achieve targets

Target can be reasonably met by the organisation over a predefined timeline

Performance and status against detailed time-bound plans and impact reporting available

Assessment to peers or other benchmarks

Considered but not weighted in the scorecard

Expected approval by relevant stakeholders and committees



Greenhouse gas emissions are the result of activities that occur as part of the upstream and downstream supply chain. They are often referred to as value chain emissions (eg emissions associated with an organisation's purchase of goods and services, including travel).

CALIBRATION OF SUSTAINABILITY PERFORMANCE TARGETS (SPTs)

KPI: SCOPE 1

AND 2 EMISSIONS SPT: Reduce Scope 1 and Scope 2 emissions by 2028 from a 2022 baseline

Macquarie has successfully achieved a 90 per cent reduction since 2019. This KPI aims to continue reducing carbon emissions by focusing on the last 10 per cent that are more challenging to abate.

Our pathways towards a carbon-neutral model will be achieved in line with our targets to:

- reduce absolute Scope 1 emissions by a further 14 per cent by 2028³
- reduce Scope 2 emissions to zero by 2024 and maintain them at zero thereafter.

KPI: SCOPE 3 EMISSIONS

SPT: Measure and set a Scope 3 emissions reduction target by 2026 that aligns with the science-based targets initiative

Instead of offsetting our emissions, we are taking an absolute emissions reduction approach, which will require considerably more work. This work has been separated into two major projects to:

- define calculation methodologies and boundaries to measure and set a robust baseline for Scope 3 emissions
- develop and implement sustainable procurement guidelines and policies to inform Macquarie's relationships with its suppliers.



³ Measured in accordance with

the National Greenhouse and Energy Reporting Scheme

⁴ According to the United Nations,

in order to limit global warming to 1.5 °C, annual emissions need

to be reduced by half by 2030

and ultimately reach net zero

by 2050.



To achieve the specified reduction in Scope 1 emissions, existing gas boilers will be electrified, requiring a significant investment. In addition, an electrification plan will be developed.

Our performance against these targets will be measured annually using milestones. These milestones will represent specific activities that will enable for an absolute reduction in emissions.

The SPT has been calibrated to ensure a high level of ambition, consistent with Macquarie's new sustainability strategy. This ambition is demonstrated through:

- continuous material improvement from a 2022 baseline, noting we have already achieved a 90 per cent reduction in Scope 1 and 2 emissions since 2019
- alignment to a 1.5-degree pathway⁴



a COVID-impacted year, leading us to anticipate an increase in Scope 3 emissions from travel in the future.



The target will be measured annually using milestone targets that detail activities for measuring Scope 3 emissions and calibrating interim and long-term reduction targets.

We worked with independent experts to conduct an assessment of our Scope 3 emissions footprint to understand the extent and primary sources of emissions. This exercise identified the top five contributors to our Scope 3 emissions: construction materials and services, professional services, students working from home, machinery and vehicles, and ICT services and equipment. Importantly, this data was derived from

CALIBRATION OF SUSTAINABILITY PERFORMANCE TARGETS (SPTs) (CONTINUED)

KPI: BIODIVERSITY CONSERVATION SPT: Restore 3.5 hectares of habitat by 2028

For the purpose of this SPT, the parameters of biodiversity restoration will be primarily focused on the forest containing endangered Turpentine-Ironbark, which represents 3.5 hectares of Macquarie's Wallumattagal Campus.

The SPT has been calibrated to be ambitious, aiming for outcomes beyond business as usual. In noting the unique and non-benchmarkable nature of biodiversity targets, additional outcomes will be achieved through annual targets that include:

- measuring the integrity of the forest area using geographic information system (GIS) software
- · conducting annual vegetation surveys
- implementing additional primary and secondary weeding
- recruiting tree, shrub and ground species from local seed banks
- creating partnerships that embed biodiversity conservation into course materials and PACE (Professional and Community Engagement) program units.

We plan to track our performance against with this SPT by measuring the percentage change in the area of forest with high and very high integrity, using GIS software. By 2028, we aim to increase this area by a minimum of 25 per cent, reaching 74 per cent from the 2022 baseline. Additional tracking will be completed through a condition scoring process, conducted by students and staff, using spatial analysis tools and vegetation scorecards to monitor the levels of forest integrity and restoration accurately.

KPI: CULTURAL AWARENESS AND SDGs TRAINING

SPT: Ensure that 80 per cent of graduating students and new staff complete the Manawari Aboriginal Cultural Safety and SDGs training programs

This SPT comprises two components. The first component relates to our commitment to extend strategies and initiatives that allow us to take Indigenous education to new and exciting levels. The Manawari Aboriginal Cultural Safety Training is one of these initiatives. It encourages our students and staff to discover and cultivate respect for the values, beliefs and practices of the local Dharug people. The training is underpinned by our Indigenous Strategy 2016–2025 and reconciliation statement, and is expected to enhance cultural and Indigenous awareness for more than 28,000 students and staff by 2028.

The second component of the SPT comprises developing and implementing a new a new online training course about the SDGs. As a university, we recognise the important role we play in addressing global challenges by teaching the next generation of leaders. Similar to our Manawari Aboriginal Cultural Safety Training, the SDGs training is expected to reach 28,000 students and staff across the University by 2028.

Both components of the SPT will be measured by the percentage of graduating students and new staff who complete the training each year. An 80 per cent completion rate for each program is an ambitious target that will drive Macquarie to create robust and engaging training programs that are readily available, well marketed, effectively delivered and properly tracked.

KPI: GENDER EQUALITY

SPT: Align with the Workplace Gender Equality Agency's 40:40 Vision by achieving a 40 per cent representation of genders by 2030 in senior academic levels and recruitment

In setting this SPT, we aim to make further progress towards achieving gender equality.

A sub-target includes achieving a minimum 40 per cent representation of both women and men in senior academic roles (associate professor and professor) in aggregate by 2030.

A lack of female representation at the higher levels of academia is not unique to Macquarie, pervading the higher education sector on a global scale. Our target of aligning with the WGEA 40:40 Vision for the upper levels of our academic workforce builds on existing programs that target a three per cent and five per cent increase in female representation across associate professor and professor levels respectively.

As a university, we recognise the important role we play in addressing global challenges by teaching the next generation of leaders.









KPI: DIVERSITY AND INCLUSION

SPT: Expand the Junior Science Academy (JSA) program for under-represented groups

Macquarie's Junior Science Academy program for primary school children facilitates interactive engagement with science and engineering, nurturing an interest in STEM as future careers.

This SPT actively measures the expansion of the JSA program that has been tailored to the needs of under-represented groups. The program's enrolment numbers will be measured annually, with the aim of achieving the following targets over the next five years:

- expand the JSA for Deaf and Hard-of-Hearing program by 300+ per cent
- expand the STEM program for girls and women by 300+ per cent
- establish a JSA program for children who are blind or visually impaired.

This SPT aligns with our strategic objective to actively remove barriers to equality and foster a genuinely inclusive culture so that our teaching, curricula, research and community engagement are transformative – and reflect the diversity of the world around us. We are doing this at the most critical and impressionable stages of people's lives – in childhood. Creating pathways to Macquarie and enhancing employability for the targeted groups form the purpose behind this ambitious and impactful SPT.

STRUCTURAL CHARACTERISTICS

The structural characteristics of each sustainability-linked loan will vary based on our performance against the SPTs. In general, achieving our KPIs will result in an adjustment to the margin (interest rate) that we pay to the bank. These financial incentives or penalties are defined in the documentation of each sustainability-linked loan, including the magnitude of the margin adjustment, effective dates and reporting requirements.

In line with our commitment to providing an equitable, accessible and inclusive environment, we have committed to use all margin adjustments from sustainability-linked loans to support students from disadvantaged backgrounds. This may include, but is not limited to, students who are the first in their family to attend university, Indigenous students or those from low socioeconomic backgrounds.

REPORTING

Macquarie will report its performance against the SPTs annually. The report will be made available to the appropriate lenders, with details on the scope and frequency specified within the relevant documentation.

Reporting will include:

- details of the calculations and figures for each KPI against the relevant SPT for the relevant financial year, with sufficient calculation details that verify the achievement of that performance against the SPT for that financial year
- confirmation of the margin adjustment rate.





VERIFICATION

External verification on each sustainability-linked loan is required both prior to and post issuance.

Prior to issuance, an independent verifier, such as a second-party opinion provider, is required to review the relevance and robustness of the selected KPIs, the level of ambition of the proposed SPTs and their calculation methodologies. Additionally, they assess the reliability of the baseline or reference point selected for KPI improvement. We engaged DNV Business Assurance Australia to provide a second-party opinion on the alignment of the June 2023 sustainability-linked loan with the SLLPs.

Post-issuance, our performance against these variables will be verified annually and reported to the appropriate lenders. The University also plans to publish a public report annually. Contact us if you have any questions.

Reinvesting in our community

Macquarie has committed to reinvest all margin adjustments from sustainability-linked loans to sponsor students from disadvantaged backgrounds.

Macquarie has committed to reinvest all margin adjustments from sustainability-linked loans to support students from disadvantaged backgrounds. The selection of scholarship recipients will be managed under our Widening Participation Program. Criteria for selection will include factors such as low socioeconomic status, first in the family to attend university and Indigenous. These scholarships will assist with accommodation and/or other living expenses.





electricity on our Wallumattagal

In April 2020, Macquarie signed a seven-year contract to switch to a 100 per cent renewable electricity source for our Wallumattagal Campus in Macquarie Park. The move saw our total greenhouse gas emissions cut by 90 per cent, with the campus' electricity being sourced from Snowy Hydro from 1 July 2020. Under the contract, we purchase approximately 54,422 MWh of clean energy per annum, which is equivalent to saving the emissions of 8500 households each year.

The renewable electricity agreement is in line with our longstanding commitment to embedding sustainability across our campus.

The Central Courtyard precinct, the largest project in our Campus Development Plan, achieved a 5.0-star Green Star rating under the Green Building Council of Australia, demonstrating Australian excellence. This scheme is an internationally recognised sustainability rating system. The Central Courtyard was funded by our award-winning A\$250 million sustainability bond.

Other sustainability initiatives aimed at reducing waste have successfully reduced landfill disposal to less than five per cent of the total waste generated on campus. Additionally, these initiatives include using recycled and sustainable materials in building works and revitalising existing buildings to improve energy efficiency.

These measures - alongside our commitment to sustainable building design, energy efficiency, waste reduction, water conservation and biodiversity management - demonstrate our leadership and innovation in sustainability and protect one of our greatest assets: our green, parkland campus.

The contract with Red Energy, which is owned by Snowy Hydro, has helped us surpass our original aim of reducing emissions by 40 per cent by 2030. This partnership will also create new collaboration opportunities in sustainable energy research that benefit the wider community.

Mars Creek remediation

Mars Creek is one of two creeks traversing the Macquarie Park campus. In 2019 and 2020, a major rejuvenation project was undertaken to improve the restoration of these natural landscapes and wetlands.

The Mars Creek rehabilitation project has reduced the impact of storm flows for the Macquarie community and improved flood mitigation both on campus and downstream for the Lane Cove River. It has also significantly enhanced the native plants along the project's creek edge.

To focus on improving the creek's habitat, previous hard engineering works that originated in the 1960s were removed in a process of opening up a section of the creek that had been piped through a subterranean stormwater system for more than 50 years.

The project has created a new naturalised surface channel through a section of the original creek bed, reinstating a riparian corridor of approximately 20 metres in width.

Additional habitat features provide native freshwater eels with a new migration route from their existing habitat in the University's lake to the rehabilitated upper reaches of Mars Creek.



Science camps for children who are Deaf or hard of hearing

Children who are Deaf or hard of hearing generally attend mainstream schools, and opportunities to meet other Deaf peers are rare. This means they often have no peers who can relate to the unique challenges they face. For example, despite the availability of hearing aids and cochlear implants to assist with hearing, they need to exert greater effort when listening in noisy environments, such as the classroom and playground.

Effective listening in these contexts is critical for positive educational and social outcomes. Additionally, children who are Deaf or hard of hearing tend to have poorer psychosocial outcomes, such as difficulties with peer relationships when compared to their typically hearing peers. Stigma, bullying, lack of access to role models who are Deaf or hard of hearing, or people who use Auslan (Australian sign language) can lead to further social isolation in childhood and beyond.

The reason the Australian Hearing Hub Junior

The camps continue to grow with increased collaborative support from Australian Hearing Hub members (Hearing Australia, National Acoustic Laboratories, Cochlear Limited, NextSense, The Shepherd Centre and Macquarie University Hearing), the Junior Science Academy and Parents of Deaf Children.

Providing camps free of charge is a priority and is currently achieved via a variety of sources, including some ongoing funding, crowdfunding, donations and in-kind support.

The camps aim to provide opportunities for children who are Deaf or hard of hearing to engage with their peers in an accessible communication space through hands-on science activities designed for their needs.

For example, class sizes are capped at 12 children to reduce noise and provide a higher educator/ volunteer-to-child ratio. The educators use assistive listening devices, captioning for videos and printouts for instructions. Auslan interpreters provide access for children who use Auslan, which also enables everyone to learn new signs.

All educators and volunteers undertake Deaf Awareness Training before the campus. The volunteers who assist with the camps include clinical audiology students and young adults who are Deaf or hard of hearing.

The camp aims to nurture a love for learning by making science fun, accessible and inspiring. For parents of children who are Deaf or hard of hearing, it is an opportunity to meet other parents in similar situations.



Macquarie's sustainability impact on the rise

In June 2023, Macquarie jumped 40 places to claim 39th position globally in the Times Higher Education (THE) Impact Rankings. We have also been recognised with top 10 rankings in two subcategories, including a number one spot.

The THE Impact Rankings assess the performance of universities against the United Nations 17 Sustainable Development Goals (SDGs). In 2023, 1591 universities across 112 countries and regions were assessed.

Macquarie stands at the pinnacle globally for SDG14: Life Below Water, securing the number one position in the world. Our other top rankings include:

- 4th for SDG6: Clean Water and Sanitation
- 12th for SDG8: Decent Work and Economic Growth
- 13th for SDG13: Climate Action
- 18th for SDG15: Life on Land.



RESPONSIBLE INVESTMENT MANAGEMENT

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- 1. The University, through its strategic framework
Our University: A Framing of Futures, has made3. As a responsible investor, the University
will give serious and due consideration to a clear commitment to adhering to the principles of sustainability in all that it does.
- 2. The University positions itself as a responsible investor, believing companies or assets will not thrive over the long term if they ignore environmental issues, social issues, corporate governance issues and ethical issues.
- environmental, social and governance (ESG) issues, as well as ethical issues, in the process of selecting and monitoring of investments.
- 4. Investments will be made in line with University's Modern Slavery Statement.
- 5. The University will exercise its ownership rights in accordance with the principles of being a responsible and long-term investor.

Source: Macquarie University Investment and Treasury Risk Management Policy (2023)

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