

MQ Salary Rates including on-costs (for proposals submitted in late 2019)

(using salaries for 2020 based on 2018 Academic and 2018 Professional Staff Enterprise Agreements)

Context

This document provides advice to MQ researchers on salary and scholarship figures to be used in grant applications.

MQRES - PhD Scholarships

| | 2020 | 2020 |
|---|----------|--------------------------|
| Domestic MQRES | \$28,092 | Tuition Fees Only |
| International MQRES - Low Cost (MQBS, Arts, Human Sciences (other than Linguistics, Cog Science, Psychology)) | \$63,518 | \$35,426 |
| International MQRES - Mid Cost (Linguistics) | \$68,491 | \$40,399 |
| International MQRES - High Cost (Science & Engineering, Cognitive Science, Psychology, Medicine & Health) | \$73,414 | \$45,322 |

2nd year Master of Research (MRes) Scholarships

| | 2020 | 2020 |
|--|----------|--------------------------|
| Domestic MRes | \$28,092 | Tuition Fees Only |
| International MRes - Low Cost (MQBS, Arts, Human Sciences (other than Linguistics, Cog Science, Psychology)) | \$60,513 | \$32,421 |
| International MRes - Mid Cost (Linguistics) | \$65,096 | \$37,004 |
| International MRes - High Cost (Science & Engineering, Cognitive Science, Psychology, Medicine & Health) | \$69,679 | \$41,587 |

Salaries

The salary on-cost figure will vary dependent on the type of grant and employment situation of the person in question.

30% on-costs

*ARC Grants - all employment types

*Grants other than ARC where the staff member is permanent or holds/will hold a fixed term contract of 2 years or more

22.75% on-costs

Grants other than ARC where the staff member holds/will hold a fixed term contract of less than 2 years

17% on-costs

Casual professional staff

Guide to Salary Tables

Page 2 - MQ Academic Salaries

Use the first table to cost academic salaries for:

*All ARC grants, and

* Grants other than ARC where the academic is permanent or holds/will hold a fixed term contract of 2 years or more

Use the second table to cost academic salaries for:

*Grants other than ARC where the academic holds/will hold a fixed term contract of less than 2 years

Page 3 - MQ Professional Salaries

Use the first table to cost professional staff salaries for:

*All ARC grants, and

* Grants other than ARC where the staff member is permanent or holds/will hold a fixed term contract of 2 years or more

Use the second table to cost professional staff salaries for:

*Grants other than ARC where the staff member holds/will hold a fixed term contract of less than 2 years

Page 4 - MQ Professional Casual Rates

Use the first table to cost professional staff casual rates for:

*All ARC grants

Use the second table to cost professional staff casual rates for:

*Grants other than ARC

Please note: Infrastructure costs are not included in the salary figures. Category 2 and 3 (non-grant) salaries should be discussed with your RPM and HoD

MQ Academic Salaries

**ARC Grants, and
Grants other than ARC - permanent or fixed term => 2 years**

Amounts include 30% on-costs

| | | |
|---------|--------|-----------|
| Level A | Step 1 | \$97,084 |
| | Step 2 | \$102,470 |
| | Step 3 | \$107,843 |
| | Step 4 | \$113,234 |
| | Step 5 | \$117,608 |
| | Step 6 | \$121,979 |
| | Step 7 | \$126,359 |
| | Step 8 | \$130,727 |
| Level B | Step 1 | \$137,790 |
| | Step 2 | \$142,843 |
| | Step 3 | \$147,884 |
| | Step 4 | \$152,935 |
| | Step 5 | \$157,981 |
| | Step 6 | \$163,027 |
| Level C | Step 1 | \$168,241 |
| | Step 2 | \$173,289 |
| | Step 3 | \$178,334 |
| | Step 4 | \$183,379 |
| | Step 5 | \$188,426 |
| | Step 6 | \$193,479 |
| Level D | Step 1 | \$202,053 |
| | Step 2 | \$208,776 |
| | Step 3 | \$215,511 |
| | Step 4 | \$222,247 |
| Level E | Step 1 | \$247,709 |
| | Step 2 | \$259,418 |

Grants other than ARC - fixed term < 2 years

Amounts include 22.75% on-costs

| | | |
|---------|--------|-----------|
| Level A | Step 1 | \$91,670 |
| | Step 2 | \$96,755 |
| | Step 3 | \$101,828 |
| | Step 4 | \$106,919 |
| | Step 5 | \$111,049 |
| | Step 6 | \$115,176 |
| | Step 7 | \$119,312 |
| | Step 8 | \$123,436 |
| Level B | Step 1 | \$130,105 |
| | Step 2 | \$134,876 |
| | Step 3 | \$139,637 |
| | Step 4 | \$144,406 |
| | Step 5 | \$149,171 |
| | Step 6 | \$153,935 |
| Level C | Step 1 | \$158,858 |
| | Step 2 | \$163,625 |
| | Step 3 | \$168,388 |
| | Step 4 | \$173,152 |
| | Step 5 | \$177,918 |
| | Step 6 | \$182,689 |
| Level D | Step 1 | \$190,784 |
| | Step 2 | \$197,133 |
| | Step 3 | \$203,492 |
| | Step 4 | \$209,852 |
| Level E | Step 1 | \$233,894 |
| | Step 2 | \$244,950 |

MQ Professional Salaries

ARC Grants, and

Grants other than ARC - permanent or fixed term => 2 years

Amounts include 30% on-costs

| | | |
|-----|----|-----------|
| H01 | 1 | \$67,574 |
| H01 | 2 | \$69,232 |
| H01 | 3 | \$71,761 |
| H02 | 1 | \$72,882 |
| H02 | 2 | \$74,536 |
| H02 | 3 | \$76,740 |
| H03 | 1 | \$76,525 |
| H03 | 2 | \$80,512 |
| H03 | 3 | \$84,487 |
| H03 | 4 | \$87,363 |
| H04 | 1 | \$88,135 |
| H04 | 2 | \$90,126 |
| H04 | 3 | \$94,991 |
| H05 | 1 | \$96,099 |
| H05 | 2 | \$100,738 |
| H05 | 3 | \$105,719 |
| H05 | 4 | \$109,261 |
| H06 | 1 | \$110,692 |
| H06 | 2 | \$115,989 |
| H06 | 3 | \$122,186 |
| H07 | 1 | \$124,626 |
| H07 | 2 | \$128,600 |
| H07 | 3 | \$135,121 |
| H08 | 1 | \$136,887 |
| H08 | 2 | \$147,172 |
| H08 | 3 | \$152,317 |
| H09 | 1 | \$159,449 |
| H09 | 2 | \$168,403 |
| H10 | 1 | \$170,728 |
| H10 | 2 | \$181,997 |
| H10 | 3 | \$192,949 |
| H10 | 4 | \$200,911 |
| H10 | 5 | \$214,843 |
| H10 | 6 | \$226,780 |
| H10 | 7 | \$240,375 |
| H10 | 8 | \$250,995 |
| H10 | 9 | \$267,245 |
| H10 | 10 | \$285,813 |

Grants other than ARC - fixed term < 2 years

Amounts include 22.75% on-costs

| | | |
|-----|----|-----------|
| H01 | 1 | \$63,805 |
| H01 | 2 | \$65,371 |
| H01 | 3 | \$67,759 |
| H02 | 1 | \$68,817 |
| H02 | 2 | \$70,379 |
| H02 | 3 | \$72,461 |
| H03 | 1 | \$72,257 |
| H03 | 2 | \$76,022 |
| H03 | 3 | \$79,775 |
| H03 | 4 | \$82,490 |
| H04 | 1 | \$83,220 |
| H04 | 2 | \$85,100 |
| H04 | 3 | \$89,693 |
| H05 | 1 | \$90,739 |
| H05 | 2 | \$95,120 |
| H05 | 3 | \$99,823 |
| H05 | 4 | \$103,168 |
| H06 | 1 | \$104,519 |
| H06 | 2 | \$109,520 |
| H06 | 3 | \$115,371 |
| H07 | 1 | \$117,676 |
| H07 | 2 | \$121,428 |
| H07 | 3 | \$127,585 |
| H08 | 1 | \$129,253 |
| H08 | 2 | \$138,964 |
| H08 | 3 | \$143,822 |
| H09 | 1 | \$150,557 |
| H09 | 2 | \$159,012 |
| H10 | 1 | \$161,206 |
| H10 | 2 | \$171,848 |
| H10 | 3 | \$182,188 |
| H10 | 4 | \$189,706 |
| H10 | 5 | \$202,862 |
| H10 | 6 | \$214,132 |
| H10 | 7 | \$226,970 |
| H10 | 8 | \$236,997 |
| H10 | 9 | \$252,341 |
| H10 | 10 | \$269,873 |

MQ Professional Casual Rates

ARC Grants

Amounts include 30% on-costs

| | | |
|-----|----|----------|
| H01 | 1 | \$46.25 |
| H01 | 2 | \$47.39 |
| H01 | 3 | \$49.11 |
| H02 | 1 | \$49.88 |
| H02 | 2 | \$51.01 |
| H02 | 3 | \$52.53 |
| H03 | 1 | \$52.38 |
| H03 | 2 | \$55.11 |
| H03 | 3 | \$57.82 |
| H03 | 4 | \$59.80 |
| H04 | 1 | \$60.33 |
| H04 | 2 | \$61.69 |
| H04 | 3 | \$65.01 |
| H05 | 1 | \$65.78 |
| H05 | 2 | \$68.95 |
| H05 | 3 | \$72.36 |
| H05 | 4 | \$74.79 |
| H06 | 1 | \$75.76 |
| H06 | 2 | \$79.39 |
| H06 | 3 | \$83.63 |
| H07 | 1 | \$85.31 |
| H07 | 2 | \$88.02 |
| H07 | 3 | \$92.48 |
| H08 | 1 | \$93.69 |
| H08 | 2 | \$100.74 |
| H08 | 3 | \$104.26 |
| H09 | 1 | \$109.14 |
| H09 | 2 | \$115.27 |
| H10 | 1 | \$116.86 |
| H10 | 2 | \$124.58 |
| H10 | 3 | \$132.07 |
| H10 | 4 | \$137.51 |
| H10 | 5 | \$147.06 |
| H10 | 6 | \$155.22 |
| H10 | 7 | \$164.53 |
| H10 | 8 | \$171.80 |
| H10 | 9 | \$182.92 |
| H10 | 10 | \$195.64 |

Grants other than ARC

Amounts include 17% on-costs

| | | |
|-----|----|----------|
| H01 | 1 | \$41.63 |
| H01 | 2 | \$42.65 |
| H01 | 3 | \$44.20 |
| H02 | 1 | \$44.89 |
| H02 | 2 | \$45.91 |
| H02 | 3 | \$47.28 |
| H03 | 1 | \$47.14 |
| H03 | 2 | \$49.60 |
| H03 | 3 | \$52.04 |
| H03 | 4 | \$53.82 |
| H04 | 1 | \$54.30 |
| H04 | 2 | \$55.52 |
| H04 | 3 | \$58.51 |
| H05 | 1 | \$59.20 |
| H05 | 2 | \$62.06 |
| H05 | 3 | \$65.12 |
| H05 | 4 | \$67.31 |
| H06 | 1 | \$68.19 |
| H06 | 2 | \$71.45 |
| H06 | 3 | \$75.27 |
| H07 | 1 | \$76.78 |
| H07 | 2 | \$79.22 |
| H07 | 3 | \$83.23 |
| H08 | 1 | \$84.32 |
| H08 | 2 | \$90.66 |
| H08 | 3 | \$93.83 |
| H09 | 1 | \$98.22 |
| H09 | 2 | \$103.74 |
| H10 | 1 | \$105.17 |
| H10 | 2 | \$112.12 |
| H10 | 3 | \$118.86 |
| H10 | 4 | \$123.76 |
| H10 | 5 | \$132.35 |
| H10 | 6 | \$139.70 |
| H10 | 7 | \$148.08 |
| H10 | 8 | \$154.62 |
| H10 | 9 | \$164.63 |
| H10 | 10 | \$176.07 |