

MQ Salary Rates including on-costs (for proposals submitted in 2022)

(using salaries for 2023 based on 2*2% increase on 2021 in 2018 Academic and 2018 Professional Staff Enterprise Agreements)

Context

This document provides advice to MQ researchers on salary and scholarship figures to be used in grant applications

MQRES - PhD Scholarships

	2022 #	2022
Domestic MQRES stipend	\$29,097	Fees Only
International MQRES - Arts	\$66,297	\$37,200
International MQRES - MQBS	\$63,897	\$34,800
International MQRES - FSE, FMHHS (except Linguistics)	\$76,697	\$47,600
International MQRES - Linguistics	\$71,497	\$42,400

2nd year Master of Research (MRes) Scholarships

	2022 #	2022
Domestic MRes stipend	\$29,097	Fees Only
International MRes - Arts	\$63,097	\$34,000
International MRes - MQBS	\$60,697	\$31,600
International MRes - FSE, FMHHS	\$72,697	\$43,600

the stipend rate is an estimate for 2022 and is awaiting confirmation from the Department of Education

Salaries

The salary on-cost figure will vary dependent on the type of grant and employment situation of the person in question

[See salary on-cost rate descriptions](#)

30% on-costs

ARC grants - all employment types

25.75% on-costs

Non-ARC grants for staff in continuing positions

26.5% on-costs

Non-ARC grants for staff on fixed term contracts of any length

17.45% on-costs

Non-ARC grants for casual professional staff

Guide to Salary Tables

Page 2 - MQ Academic Salaries

Table 1: ARC grants

Table 2: Grants other than ARC - continuing positions

Table 3: Grants other than ARC - fixed term contract of any length

Page 3 - MQ Professional Salaries

Table 4: ARC grants

Table 5: Grants other than ARC - continuing positions

Table 6: Grants other than ARC - fixed term contract of any length

Page 4 - MQ Professional Casual Rates

Table 7: ARC grants

Table 8: Grants other than ARC

Please note: Infrastructure costs are not included in the salary figures. Category 2 and 3 (non-grant) salaries should be discussed with your RPM and HoD/HoS

MQ Academic Salaries

TABLE 1
ARC grants

Amounts include 30% on-costs

Level A	Step 1	\$103,026
	Step 2	\$108,741
	Step 3	\$114,443
	Step 4	\$120,165
	Step 5	\$124,806
	Step 6	\$129,444
	Step 7	\$134,092
	Step 8	\$138,728
Level B	Step 1	\$146,222
	Step 2	\$151,585
	Step 3	\$156,936
	Step 4	\$162,294
	Step 5	\$167,650
	Step 6	\$173,005
Level C	Step 1	\$178,538
	Step 2	\$183,894
	Step 3	\$189,249
	Step 4	\$194,603
	Step 5	\$199,958
	Step 6	\$205,321
Level D	Step 1	\$214,419
	Step 2	\$221,554
	Step 3	\$228,702
	Step 4	\$235,850
Level E	Step 1	\$262,869
	Step 2	\$275,296

TABLE 2
**Grants other than ARC -
continuing positions**

Amounts include 25.75% on-costs

Level A	Step 1	\$99,657
	Step 2	\$105,186
	Step 3	\$110,702
	Step 4	\$116,236
	Step 5	\$120,726
	Step 6	\$125,212
	Step 7	\$129,708
	Step 8	\$134,193
Level B	Step 1	\$141,442
	Step 2	\$146,629
	Step 3	\$151,805
	Step 4	\$156,989
	Step 5	\$162,169
	Step 6	\$167,349
Level C	Step 1	\$172,701
	Step 2	\$177,882
	Step 3	\$183,062
	Step 4	\$188,241
	Step 5	\$193,421
	Step 6	\$198,608
Level D	Step 1	\$207,409
	Step 2	\$214,310
	Step 3	\$221,225
	Step 4	\$228,139
Level E	Step 1	\$254,275
	Step 2	\$266,296

TABLE 3
**Grants other than ARC -
fixed term contract of any length**

Amounts include 26.5% on-costs

Level A	Step 1	\$100,252
	Step 2	\$105,814
	Step 3	\$111,362
	Step 4	\$116,929
	Step 5	\$121,446
	Step 6	\$125,959
	Step 7	\$130,481
	Step 8	\$134,993
Level B	Step 1	\$142,286
	Step 2	\$147,504
	Step 3	\$152,710
	Step 4	\$157,925
	Step 5	\$163,137
	Step 6	\$168,347
Level C	Step 1	\$173,731
	Step 2	\$178,943
	Step 3	\$184,153
	Step 4	\$189,364
	Step 5	\$194,574
	Step 6	\$199,793
Level D	Step 1	\$208,646
	Step 2	\$215,589
	Step 3	\$222,544
	Step 4	\$229,500
Level E	Step 1	\$255,792
	Step 2	\$267,884

MQ Professional Salaries

TABLE 4
ARC grants

Amounts include 30% on-costs

H01	1	\$71,711
H01	2	\$73,469
H01	3	\$76,154
H02	1	\$77,343
H02	2	\$79,098
H02	3	\$81,438
H03	1	\$81,208
H03	2	\$85,440
H03	3	\$89,659
H03	4	\$92,710
H04	1	\$93,529
H04	2	\$95,643
H04	3	\$100,805
H05	1	\$101,980
H05	2	\$106,905
H05	3	\$112,189
H05	4	\$115,949
H06	1	\$117,468
H06	2	\$123,087
H06	3	\$129,665
H07	1	\$132,253
H07	2	\$136,471
H07	3	\$143,391
H08	1	\$145,266
H08	2	\$156,180
H08	3	\$161,640
H09	1	\$169,208
H09	2	\$178,711
H10	1	\$181,178
H10	2	\$193,137
H10	3	\$204,758
H10	4	\$213,209
H10	5	\$227,993
H10	6	\$240,661
H10	7	\$255,088
H10	8	\$266,357
H10	9	\$283,602
H10	10	\$303,307

TABLE 5
**Grants other than ARC -
continuing positions**

Amounts include 25.75% on-costs

H01	1	\$69,366
H01	2	\$71,067
H01	3	\$73,664
H02	1	\$74,814
H02	2	\$76,512
H02	3	\$78,776
H03	1	\$78,553
H03	2	\$82,647
H03	3	\$86,727
H03	4	\$89,679
H04	1	\$90,472
H04	2	\$92,517
H04	3	\$97,509
H05	1	\$98,646
H05	2	\$103,410
H05	3	\$108,521
H05	4	\$112,158
H06	1	\$113,627
H06	2	\$119,063
H06	3	\$125,426
H07	1	\$127,930
H07	2	\$132,009
H07	3	\$138,704
H08	1	\$140,517
H08	2	\$151,074
H08	3	\$156,355
H09	1	\$163,677
H09	2	\$172,869
H10	1	\$175,255
H10	2	\$186,823
H10	3	\$198,064
H10	4	\$206,238
H10	5	\$220,539
H10	6	\$232,793
H10	7	\$246,749
H10	8	\$257,649
H10	9	\$274,330
H10	10	\$293,391

TABLE 6
**Grants other than ARC -
fixed term of any length**

Amounts include 26.5% on-costs

H01	1	\$69,780
H01	2	\$71,491
H01	3	\$74,103
H02	1	\$75,260
H02	2	\$76,969
H02	3	\$79,245
H03	1	\$79,022
H03	2	\$83,140
H03	3	\$87,245
H03	4	\$90,214
H04	1	\$91,011
H04	2	\$93,068
H04	3	\$98,091
H05	1	\$99,234
H05	2	\$104,026
H05	3	\$109,168
H05	4	\$112,827
H06	1	\$114,305
H06	2	\$119,774
H06	3	\$126,174
H07	1	\$128,693
H07	2	\$132,796
H07	3	\$139,531
H08	1	\$141,355
H08	2	\$151,975
H08	3	\$157,288
H09	1	\$164,653
H09	2	\$173,900
H10	1	\$176,300
H10	2	\$187,937
H10	3	\$199,245
H10	4	\$207,468
H10	5	\$221,855
H10	6	\$234,181
H10	7	\$248,220
H10	8	\$259,186
H10	9	\$275,966
H10	10	\$295,141

MQ Professional Casual Rates

TABLE 7
ARC grants

Amounts include 30% on-costs

H01	1	\$49.08
H01	2	\$50.29
H01	3	\$52.13
H02	1	\$52.94
H02	2	\$54.14
H02	3	\$55.74
H03	1	\$55.59
H03	2	\$58.48
H03	3	\$61.36
H03	4	\$63.46
H04	1	\$64.01
H04	2	\$65.46
H04	3	\$68.99
H05	1	\$69.80
H05	2	\$73.17
H05	3	\$76.80
H05	4	\$79.37
H06	1	\$80.41
H06	2	\$84.25
H06	3	\$88.75
H07	1	\$90.52
H07	2	\$93.41
H07	3	\$98.15
H08	1	\$99.44
H08	2	\$106.90
H08	3	\$110.64
H09	1	\$115.82
H09	2	\$122.32
H10	1	\$124.01
H10	2	\$132.20
H10	3	\$140.15
H10	4	\$145.94
H10	5	\$156.05
H10	6	\$164.72
H10	7	\$174.60
H10	8	\$182.32
H10	9	\$194.11
H10	10	\$207.61

TABLE 8
Grants other than ARC

Amounts include 17.45% on-costs

H01	1	\$44.34
H01	2	\$45.43
H01	3	\$47.09
H02	1	\$47.83
H02	2	\$48.91
H02	3	\$50.36
H03	1	\$50.22
H03	2	\$52.84
H03	3	\$55.44
H03	4	\$57.33
H04	1	\$57.83
H04	2	\$59.14
H04	3	\$62.33
H05	1	\$63.06
H05	2	\$66.11
H05	3	\$69.38
H05	4	\$71.70
H06	1	\$72.64
H06	2	\$76.12
H06	3	\$80.18
H07	1	\$81.79
H07	2	\$84.39
H07	3	\$88.68
H08	1	\$89.84
H08	2	\$96.58
H08	3	\$99.96
H09	1	\$104.64
H09	2	\$110.51
H10	1	\$112.04
H10	2	\$119.43
H10	3	\$126.62
H10	4	\$131.85
H10	5	\$140.99
H10	6	\$148.82
H10	7	\$157.74
H10	8	\$164.72
H10	9	\$175.37
H10	10	\$187.57