



MACQUARIE  
University



Centre for  
Workforce Futures

## **The Future of Work @ Macquarie University**

### **Advertising an Ideas Generation Process on Lime Survey for the Future of Work @ Macquarie University Research Project**

The COVID-19 pandemic has had a huge impact on the way work is organised. The higher education sector responded to the new circumstances by shifting teaching, research and administrative services, from campus to work from home with a significantly increased reliance on digital technologies.

As the situation with the pandemic evolves, it seems that some of the major changes to how we work will persist post-COVID. A key emerging issue is how to build a framework of work practices that is sustainable while also enhancing performance and productivity and ensuring flexible options that support staff well-being and decent work.

As part of its response to future challenges, Macquarie University has commissioned the Centre for Workforce Futures to conduct a study on 'The Future of Work @ Macquarie University'.

This project will help to inform the development of appropriate university policies and practices to manage how and where work is undertaken. By providing relevant and practical information, the project will assist managers and workers to collaborate on addressing challenges about how we will all work in the future. The project will result in a report to the University Executive and scholarly publications in accordance with Human Research Ethics Committee approval (Reference No: 52020925224143).

The research is being conducted by Professor Lucy Taksa (Director of the Centre for Workforce Futures), Professor Jean-Philippe Deranty (Deputy Director of the Centre for Workforce Futures), Associate Professor Yvette Blount (Centre for Workforce Futures), Dr Troy Sarina (Centre for Workforce Futures) and Dr Bona Anna (Post-Doctoral Research Fellow).

As part of the project, the research team seeks to obtain creative ideas and contributions from Macquarie staff on future modes of work in the changed context brought about by the COVID-19 pandemic.

In early February 2021, Dr Brian Ballsun-Stanton, Solutions Architect (Digital Humanities) at the Macquarie University Arts Faculty, will send all staff members an email inviting them to participate in an Ideas Generation Process for the Future of Work @ Macquarie University on the Lime Survey platform. The email invitation will include the link to the platform and the platform will be open for 2 weeks.

All Macquarie University staff members are invited to contribute to the Ideas Generation Process in response to five major challenge themes developed for the project located on the Lime Survey platform. The five specific areas include: (i) working arrangements, (ii) work

locations, (iii) collaboration, communication and consultation, (iv) new technologies, technological resources and support, and (v) workplace health and safety.

Your participation is voluntary, on the understanding that you are free to withdraw at any time without explanation or consequence.

Your contribution to the Ideas Generation Process will be anonymous, and all information collected will remain confidential except as required by law. The record of your responses will not contain any identifying information about you. Only Dr Brian Ballsun-Stanton, who will manage the Ideas generation Process on the Lime Survey platform, will have access to the anonymous responses.

Dr Brian Ballsun-Stanton will convey the anonymous responses to the research team members, who will access them for the sole purposes of analysis, report writing and publications, and will only use anonymous quotes in reports and academic publications arising from the research. The research team hope to use the data for future projects and will seek approval from the Human Research Ethics Committee through the official application process for any future projects.

The data will be encrypted, such that only the research team will be able to access it. No other people, inside or outside Macquarie University, will be able to access the anonymous responses to the Ideas Generation Process on the Lime Survey platform.

Contact details for the research team from the Centre for Workforce Futures (CWF) are as follows: Professor Lucy Taksa (Director, Centre for Workforce Futures, (02)98508514, [lucy.taksa@mq.edu.au](mailto:lucy.taksa@mq.edu.au)); Professor Jean-Philippe Deranty (Department of Philosophy and Deputy Director, Centre for Workforce Futures, (02)98506773, [jp.deranty@mq.edu.au](mailto:jp.deranty@mq.edu.au)); Associate Professor Yvette Blount (Department of Accounting and Corporate Governance and Centre for Workforce Futures, (02)9850 8514, [yvette.blount@mq.edu.au](mailto:yvette.blount@mq.edu.au)); Dr Troy Sarina (Department of Management and Centre for Workforce Futures, (02)98501050, [troy.sarina@mq.edu.au](mailto:troy.sarina@mq.edu.au)); and Dr Bona Anna (Postdoctoral Research Fellow, Centre for Workforce Futures, [bona.anna@mq.edu.au](mailto:bona.anna@mq.edu.au)).

For further information, please email the research team members.

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