

# MQ Salary Rates including on-costs (for proposals submitted in 2018)

## Context

This document provides advice to MQ researchers on salary and scholarship figures to be used in grant applications.

## MQ RTP - PhD Scholarships

	2018	2018
2nd year MRes (as part of a MRes/MQ RTP Bundle)	\$27,082	
Domestic MQ RTP	\$27,082	Tuition Fees Only
International MQ RTP - Low Cost (FBE, Arts, Human Sciences (other than Linguistics, Cog Science, Psychology))	\$60,474	\$33,392
International MQ RTP - Mid Cost (Linguistics)	\$65,162	\$38,080
International MQ RTP - High Cost (MGSM)	\$69,162	\$42,080
International MQ RTP - High Cost (Science & Engineering, Cognitive Science, Psychology, Medicine & Health)	\$69,802	\$42,720

## Salaries

The salary on-cost figure will vary dependent on the type of grant and employment situation of the person in question.

### 30% on-costs

\*ARC Grants - all employment types

\*Grants other than ARC where the staff member is permanent or holds/will hold a fixed term contract of 2 years or more

### 19% on-costs

Grants other than ARC where the staff member holds/will hold a fixed term contract of less than 2 years

### 17% on-costs

Casual professional staff

## Guide to Salary Tables

### Page 2 - MQ Academic Salaries

Use the first table to cost academic salaries for:

\*All ARC grants, and

\* Grants other than ARC where the academic is permanent or holds/will hold a fixed term contract of 2 years or more

Use the second table to cost academic salaries for:

\*Grants other than ARC where the academic holds/will hold a fixed term contract of less than 2 years

### Page 3 - MQ Professional Salaries

Use the first table to cost professional staff salaries for:

\*All ARC grants, and

\* Grants other than ARC where the staff member is permanent or holds/will hold a fixed term contract of 2 years or more

Use the second table to cost professional staff salaries for:

\*Grants other than ARC where the staff member holds/will hold a fixed term contract of less than 2 years

### Page 4 - MQ Professional Casual Rates

Use the first table to cost professional staff casual rates for:

\*All ARC grants

Use the second table to cost professional staff casual rates for:

\*Grants other than ARC

Please note: Infrastructure costs are not included in the salary figures. Category 2 and 3 (non-grant) salaries should be discussed with your RPM and HoD

# MQ Academic Salaries

ARC Grants, and  
Grants other than ARC - permanent or fixed term => 2 years

Amounts include 30% on-costs

Level A	Step 1	\$97,058
	Step 2	\$102,441
	Step 3	\$107,814
	Step 4	\$113,202
	Step 5	\$117,576
	Step 6	\$121,946
	Step 7	\$126,324
	Step 8	\$130,690
Level B	Step 1	\$137,750
	Step 2	\$142,802
	Step 3	\$147,843
	Step 4	\$152,892
	Step 5	\$157,937
	Step 6	\$162,982
Level C	Step 1	\$168,194
	Step 2	\$173,240
	Step 3	\$178,284
	Step 4	\$183,328
	Step 5	\$188,371
	Step 6	\$193,423
Level D	Step 1	\$201,996
	Step 2	\$208,717
	Step 3	\$215,451
	Step 4	\$222,183
Level E	Step 1	\$247,638
	Step 2	\$259,343

Grants other than ARC - fixed term < 2 years

Amounts include 19% on-costs

Level A	Step 1	\$88,845
	Step 2	\$93,773
	Step 3	\$98,691
	Step 4	\$103,624
	Step 5	\$107,627
	Step 6	\$111,628
	Step 7	\$115,635
	Step 8	\$119,632
Level B	Step 1	\$126,094
	Step 2	\$130,719
	Step 3	\$135,333
	Step 4	\$139,955
	Step 5	\$144,573
	Step 6	\$149,191
Level C	Step 1	\$153,962
	Step 2	\$158,582
	Step 3	\$163,198
	Step 4	\$167,815
	Step 5	\$172,432
	Step 6	\$177,057
Level D	Step 1	\$184,904
	Step 2	\$191,056
	Step 3	\$197,221
	Step 4	\$203,383
Level E	Step 1	\$226,684
	Step 2	\$237,399

# MQ Professional Salaries

ARC Grants, and  
Grants other than ARC - permanent or fixed term => 2 years

Amounts include 30% on-costs

H01	1	\$66,566
H01	2	\$68,198
H01	3	\$70,691
H02	1	\$71,795
H02	2	\$73,424
H02	3	\$75,596
H03	1	\$75,383
H03	2	\$79,310
H03	3	\$83,227
H03	4	\$86,059
H04	1	\$86,821
H04	2	\$88,781
H04	3	\$93,573
H05	1	\$94,666
H05	2	\$99,236
H05	3	\$104,141
H05	4	\$107,630
H06	1	\$109,040
H06	2	\$114,258
H06	3	\$120,361
H07	1	\$122,766
H07	2	\$126,680
H07	3	\$133,105
H08	1	\$134,845
H08	2	\$144,976
H08	3	\$150,046
H09	1	\$157,070
H09	2	\$165,891
H10	1	\$168,180
H10	2	\$179,283
H10	3	\$190,070
H10	4	\$197,914
H10	5	\$211,638
H10	6	\$223,396
H10	7	\$236,789
H10	8	\$247,249
H10	9	\$263,257
H10	10	\$281,548

Grants other than ARC - fixed term < 2 years

Amounts include 19% on-costs

H01	1	\$60,933
H01	2	\$62,427
H01	3	\$64,710
H02	1	\$65,720
H02	2	\$67,211
H02	3	\$69,199
H03	1	\$69,004
H03	2	\$72,599
H03	3	\$76,185
H03	4	\$78,777
H04	1	\$79,474
H04	2	\$81,269
H04	3	\$85,656
H05	1	\$86,656
H05	2	\$90,839
H05	3	\$95,329
H05	4	\$98,523
H06	1	\$99,814
H06	2	\$104,590
H06	3	\$110,177
H07	1	\$112,378
H07	2	\$115,961
H07	3	\$121,842
H08	1	\$123,435
H08	2	\$132,709
H08	3	\$137,349
H09	1	\$143,780
H09	2	\$151,854
H10	1	\$153,949
H10	2	\$164,113
H10	3	\$173,987
H10	4	\$181,167
H10	5	\$193,730
H10	6	\$204,493
H10	7	\$216,753
H10	8	\$226,328
H10	9	\$240,981
H10	10	\$257,724

## MQ Professional Casual Rates

### ARC Grants

Amounts include 30% on-costs

H01	1	\$45.57
H01	2	\$46.68
H01	3	\$48.39
H02	1	\$49.14
H02	2	\$50.25
H02	3	\$51.74
H03	1	\$51.59
H03	2	\$54.28
H03	3	\$56.96
H03	4	\$58.90
H04	1	\$59.42
H04	2	\$60.76
H04	3	\$64.04
H05	1	\$64.79
H05	2	\$67.93
H05	3	\$71.29
H05	4	\$73.67
H06	1	\$74.64
H06	2	\$78.21
H06	3	\$82.39
H07	1	\$84.04
H07	2	\$86.71
H07	3	\$91.11
H08	1	\$92.30
H08	2	\$99.23
H08	3	\$102.70
H09	1	\$107.51
H09	2	\$113.55
H10	1	\$115.11
H10	2	\$122.72
H10	3	\$130.10
H10	4	\$135.47
H10	5	\$144.87
H10	6	\$152.91
H10	7	\$162.07
H10	8	\$169.24
H10	9	\$180.19
H10	10	\$192.71

### Grants other than ARC

Amounts include 17% on-costs

H01	1	\$41.01
H01	2	\$42.01
H01	3	\$43.55
H02	1	\$44.23
H02	2	\$45.23
H02	3	\$46.57
H03	1	\$46.43
H03	2	\$48.85
H03	3	\$51.26
H03	4	\$53.01
H04	1	\$53.48
H04	2	\$54.69
H04	3	\$57.64
H05	1	\$58.31
H05	2	\$61.13
H05	3	\$64.16
H05	4	\$66.30
H06	1	\$67.17
H06	2	\$70.39
H06	3	\$74.15
H07	1	\$75.63
H07	2	\$78.04
H07	3	\$82.00
H08	1	\$83.07
H08	2	\$89.31
H08	3	\$92.43
H09	1	\$96.76
H09	2	\$102.19
H10	1	\$103.60
H10	2	\$110.45
H10	3	\$117.09
H10	4	\$121.92
H10	5	\$130.38
H10	6	\$137.62
H10	7	\$145.87
H10	8	\$152.31
H10	9	\$162.17
H10	10	\$173.44