Faculty of Business and Economics

Post Graduate and Early Career Researcher (ECR) Seminar Series

Professor Chris Warhurst:

**Recognising and Responding to the Demands of Being an Early Career Researcher**

Time: 10-11 am, Thursday 6 October 2016.

Location: C5A 401

**Abstract**

**Recognising and Responding to the Demands of Being an Early Career Researcher**

This workshop is for ECRs who want to improve their understanding of the demands and needs for developing their careers. It aims to help early career researchers (ECRs) reflect on their career development. An interactive session, it first outlines the process of becoming an early career researcher. It then suggests what ECRs need in order to develop their careers within the context of developments within higher education generally. Ultimately it hopes to make ECRs familiar and comfortable with the ambiguities and mixture of practices that they are expected to undertake to develop their careers within higher education.

**Professor Warhurst** will be a Visiting International Scholar of the Faculty of Business and Economics, attached to the Centre for Workforce Futures, from 4-13 October 2016.

**Chris Warhurst** is Professor and Director of the Institute for Employment Research (IER) at the University of Warwick in the UK. He is also a Trustee and Board Member of the Tavistock Institute in London, an Associate Research Fellow of SKOPE at the University of Oxford and Chair of the Editorial Management Committee of *Human Relations*. Before Warwick he was Professor of Work and Organisation Studies at the University of Sydney and Founding Director of the Scottish Centre for Employment Research at Strathclyde University in Glasgow. He was also co-editor of *Work, Employment and Society*. His research focuses on job quality, skills and aesthetic labour. He is the UK lead of a pan-European EU-funded research project examining job quality, innovation and employment outcomes as well as lead on a new tracking study of apprentices and an adviser to a project on the learning gain of higher education. As Director of IER, he is motivated by wanting to see better scientific and policy-maker understanding of work and employment. With colleagues, he has published a number of books including *Workplaces of the Future* (1998), *The Skills That Matter* (2004), *Work Less, Live More?* (2008), *Are bad jobs inevitable?* (2012), *Job Quality in Australia* (2015) and the *Oxford Handbook of Skills & Training* (2016 forthcoming). He has been an expert advisor to the UK, Scottish and Australian Governments as well as to the Scottish Living Wage campaign and the OECD’s LEED (Local Economic and Employment Development) programme. He is currently an advisor to Oxfam’s Decent Work programme and the UK Government's Department of Business Innovation and Skills.